

A C O A Executive Board Meeting - December 23, 1957.

Present: Peter Weiss, acting chairman; Nelson Bengston, George Haynes, Elizabeth Landis, Frank Montero, Elliott Newcomb, Bayard Rustin, William Scheinman, George Shepherd, William Sorsby, Robert Trentlyon.  
Staff: George Houser, Catharine Raymond.

Report on Kenya: William Scheinman, who had just returned from Kenya, gave a brief report on what is happening there. There is a constitutional crisis. His impression is that Tom Mboya is supplying outstanding leadership.

Report of Personnel Committee: Peter Weiss gave the report of the personnel committee, consisting of Nelson Bengston, Elliott Newcomb, and himself. They met (minus newcomb, plus Houser) Saturday morning the 21st and interviewed six persons as possible staff for the fund-raiser position. Although they were not yet prepared to recommend anyone definitely, they did have the impression that it would be possible to find an acceptable person for an acceptable salary. Weiss also reported on discussions he had had with Harold Oram since he had heard that Oram was considering ending his relationship with ACOA regardless of the decision of the ACOA Board, and as chairman of this meeting he wished to have the facts before the meeting. (At the time of the meeting it was not clear whether Oram, Inc., considered our relationship at an end or not.) The personnel committee recommended that we hire someone and try to raise enough money at this meeting to start the new program. Weiss thought that most Board members have felt that money-raising was in Oram's hands and that it was not a pressing matter for them personally.

Several of the Board members present made personal pledges or indicated that they thought they could raise certain money from others. Trentlyon agreed to work with names. Scheinman had earlier pledged \$250 a month for three months. Shepherd agreed to raise \$200 from other sources. Haynes agreed to write to as many people as possible and to try to get new names. Newcomb thought he could raise \$200 from other sources. Bengston had pledged \$100 a month for three months. Weiss pledged \$500. Elizabeth Landis thought she could raise \$100. Montero pledged as much as he gave last year and said he would try to raise \$500 more.

In regard to the Board members who were not present, Elizabeth Landis agreed to see Adelaide Schulkind and then to see Dorothy Dunbar Bromley, or to get Miss Schulkind to see her. Weiss agreed to see Martin Dworkis. Trentlyon will see Sidney Hertzberg and Phyllis Susskind. Bengston will see Bill Kemsley and William Sorsby (who had come in late and left early). Houser will see Donald Harrington. Haynes will see Gilbert Jonas (who it was agreed was automatically back on the Board after the severance of the Oram relationship).

Rustin said he thought he could arrange for a loan of \$1,000 on an interest-free basis until next October 31 from an organization whose Executive Committee would not meet until near the end of December. It was agreed that we accept loans on such a basis, but that money borrowed should be used to pay bills.

The Board agreed to accept the report of the personnel committee to the effect that a qualified person be hired to work under the executive director with primary responsibility for fund-raising as soon as

special gifts and pledges (as differentiated from loans) should reach substantially \$4,000.

Budget for 1958: Haynes asked for a vote on the budget submitted last week by the finance committee, with the necessary adjustments regarding the Oram relationship. This was accepted unanimously.

Report of Program Committee: A report prepared by Elliott Newcomb, the chairman of the program committee, was circulated and read; it had not been finally approved as drafted by the whole committee. It was agreed that no action should be taken on it now, but it will be sent out as it is and Board members will be urged to read, study, and be prepared to discuss the report at the next Board meeting.

Next Meeting: The next meeting was set for January 6th.

BUDGET - 1958

	<u>Income</u>	<u>Expense</u>
Mailings	49,800	15,000
Personal solicitations, etc.	10,000	
Literature	400	400
Africa Today	4,000	4,850
Meetings and conferences	500	1,000
Travel (including Chirwa)	4,200	3,000
Salaries		24,660
Equipment		350
Electricity		150
Telephone and telegraph		900
Postage		1,500
Stationery and supplies		1,200
Accountant		300
Bond premium		45
Additional program costs and printing		5,000
Bank charges		120
Rent		3,000
Hospitalization		185
Miscellaneous (incidental travel and discretionary)		300
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	68,900	61,660