Bylaws of

The Friends of the ANC and Frontline States

Statement of Purpose

The Friends of the ANC and Frontline States (the "Friends") is a broad-based coalition of anti-apartheid and Southern Africa solidarity groups. The Friends were initially formed in response to a call by the African National Congress ("ANC"), the leading organization in the vanguard movement for the liberation of South Africa. The Friends embrace the Freedom Charter of the ANC as its guiding principle.

Recognizing a common a common struggle against apartheid destabilization in the Southern Africa region, the Friends broadened its focus to include the Frontline States of Angola, Botswana, Mozambique, Tanzania, Zambia, Zimbabwe, and the newly independent nation of Namibia.

The work of the Friends consists of:

Action
Speakers
Coordination

The Friends recognize the universal right of all people for self-determination and the pursuit of their human rights. Supporting the legitimate struggles of the people of Southern Africa, Central and South America, Asia, the Middle East, and the world over, the Friends also recognize a common struggle of the people within the borders of the United States in their fight against racism and oppression.

Goals and Objectives of the Friends of the ANC and Frontline States

1. To help build the movement in the United States to destroy apartheid and eliminate the racist white minority regime in South Africa.

2. To help build support for the sanctions movement and divesture campaign.

3. To maintain solidarity with the independent Frontline States of Southern Africa in their resistance to racist South Africa's attempts to destabilize the region.

4. To educate the community -- particularly the Black American community -- concerning the history, demographics, and current scope of the United States governmental and corporate involvement with apartheid.

5. To build trade union and working class support in the United States for COSATU (the Congress of South African Trade Unions) and other progressive trade unions in South Africa.

6. To clarify the links, historic and present, between South African apartheid and the struggles of disenfranchised people locally, nationally, and internationally.

7. To work to give meaningful support in the form of medical supplies, clothing, and educational material to the African National Congress and the Frontline States.

Organizational Structure

GENERAL MEMBERSHIP: shall consist of or be open to any person and/or organization who endorses the goals and purposes of the Friends of the ANC and Frontline States. Non-voting.

STEERING COMMITTEE MEMBERSHIP: shall consist of representatives of organizations, groups, committees, subcommittees, individuals, and officers of the Friends of the ANC and Frontline States.

Outline Of Steering Committee Membership

1. **Officers:** Treasurer, secretary, historian, and rotating chairperson (see "List of Duties")

2. **Standing Committees:** One representative from each standing committee: Outreach, Media, Education, and Fundraising (see "List of Duties")

3. **Subcommittees:** One representative from each committee, which are to be established by the Steering Committee as needed (e.g., Boycotts, Campus and Student Organizing, Churches, Neighborhood Door to Door).

4. **Frontline Task Force/Action Committees:** One representative from each committee: Angola, Mozambique, Namibia, and Zimbabwe.

5. **Organizations:** One representative from each.

6. **Individuals**

Voting Rights

1. Must be a member in good standing, i.e., in a period of six months, a member may not be absent from three consecutive meetings unless a valid reason is presented to a committee member.

2. Must be on a Standing Committee, Subcommittee, or Frontline Task Force/Action Committee.

3. Each organization has two votes. Each organization must have two representatives at the meeting in order to have both votes.

4. Each individual has only one vote.

Quorum

1. Shall consist of a three-quarters (3/4) vote of the members present and a thirty day written notice to be sent to all members for any and all policy changes.

2. Day to day activities will be a simple majority vote by the Steering Committee members that attend regularly scheduled meetings.

New Members

Sponsorship will be available, but not required to obtain an orientation package.

List of Duties

Officers of the Friends of the ANC and Frontline States

Chairperson - Rotating

1. Preparation for meeting; secure and prepare minutes; prepare and set agenda for the next meeting; secure building keys.

2. Chairing of meeting; arrive early; conduct meeting in a fair and orderly fashion; follow agenda closely; begin and close meeting on time (7:30 to 9:30 pm).

Secretary/Recorder - Elected

1. Take minutes.

2. Assist with agenda.

3. Secure sign-in sheet.

Treasurer - Elected

1. Maintain bank records.

2. Report to the Steering Committee.

3. Sign checks along with other persons designated by the Steering Committee.

4. Assist in fundraising.

Historian/Record-Keeper - Elected

1. Keep documentation of all activities/events.

2. Collect and file minutes and agendas.

3. Collect and file flyers, letters, and all correspondence.

4. Collect and file financial reports.

5. Keep current copy of data base.

Standing Committees of the Friends of the ANC and Frontline States

Outreach

1. Maintain our contact mailing list.

2. Selected networking events.

3. Contact of elected officials; campuses; religious, labour, and arts communities.

Education (Internal and External)

1. Speakers bureau (internal and external).

2. Internal educational development - specific studies.

3. Lending libraries: maintain periodicals, news articles, books, audios, videos, etc.

4. Literature for events.

5. Forums for community/public

Media

1. Contact with press, TV, radio.

2. Details of this contact, i.e., who is to speak to whom, content of communication.

3. Location of press event.

4. Press releases, videos of programs.

5. Train others on this committee.

5. Contact with speakers from out of town in the form of "Visitors Information Bureau".

7. Phone line with listings of events or updates on happenings.

Fundraising

1. Form committee.

2. Organize activities.

3. Organize events.

4. Draft proposals.