

MINUTES OF THE MEETING
OF THE
MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES

April 28, 2000

The Trustee Finance Committee and Trustee Policy Committee meetings were held in the Board Room of the Administration Building beginning at 9:00 a.m. on Friday, April 28, 2000. Minutes of the meetings are on file in the Office of the Secretary of the Board of Trustees.

President McPherson called the meeting of the Board of Trustees to order at 10:30 a.m. in the Board Room.

Trustees present: Dolores M. Cook, Joel I. Ferguson, Dorothy V. Gonzales, Colleen M. McNamara, Donald W. Nugent, David L. Porteous, Bob Traxler, and Robert E. Weiss.

University officers present: President McPherson, Provost Simon, Vice President Poston, Secretary Pogel, Vice President and General Counsel Noto, Vice Presidents Denbow, Greenleaf, Huggett, June, Webb, Webster, Senior Advisor and Director Granberry Russell, and Executive Director Williams. Faculty Liaisons present: Norman Abeles, Joanne Keith, Daniel Kruger, and Sridhar Mahadevan. Student Liaisons present: Vikram Ghorpade, Charles McHugh, and Michael Webber.

All actions taken were by unanimous vote of the Trustees present, unless otherwise noted.

1. On a motion by Mr. Traxler, supported by Ms. McNamara, **THE BOARD VOTED to approve** the amended agenda. The Trustee Finance Committee agenda was amended to include an update on CATA. The Trustee Policy Committee agenda was amended to include an ASMSU proposal (Item 2.D), as well as a report on Campus Art.
2. On a motion by Mr. Weiss, supported by Mr. Porteous, **THE BOARD VOTED to approve** the minutes of February 15, 2000 and March 15, 2000.
3. Trustee GPA Award Recipients

Chairperson Traxler and President McPherson presented Trustee GPA Awards for Spring Semester 2000 to the recipients listed below. Jennifer L. Ruf and Jessica I. Tamas were unable to attend the meeting. Each of the ten students will graduate with a perfect 4.0 grade-point average.

Pamela J. Beal	Accounting
Brian J. Bearss	Mathematics
David C. Borowski	Chemical Engineering

Kristin M. Johnson	Zoology
Christie A. Morrison	Biological Science
Carrie J. Preston	English
Jennifer L. Ruf	Hospitality Business
Sudip Suvedi	Electrical Engineering
Jessica I. Tamas	Child Development
Darin J. Thompson	Supply Chain Management

4. President's Report

- A. President McPherson commended Brian Ngo, recipient of the Barry Goldwater Scholarship. Brian is a chemical engineering Junior.
- B. President McPherson congratulated Carrie Preston for having received the Andrew W. Mellon Fellowship in Humanistic Studies. Carrie is a Senior majoring in English.
- C. President McPherson announced that Jason Fuller, a Senior in Chemical Engineering, recently won the Churchill Scholarship.
- D. President McPherson congratulated both Mark-Andre Timinsky and Mark Holbert for winning the Fulbright Award. Both are James Madison Seniors.
- E. President McPherson recognized the MSU Debate Team for completing one of its best years ever. The two-person team of Aaron Monick and Steven Donald finished second in the National Debate Tournament. Monick and Donald also placed second in the Cross Examination Debate Association's National Championship tournament. Professor and Coach James Roper attended the Board meeting with several members of the Debate Team.
- F. President McPherson presented a Board of Trustees resolution to Athletic Director Clarence Underwood, who accepted on behalf of the Athletic Department. The resolution honored the many accomplishments of the men's basketball, football, ice hockey, women's basketball, women's cross country, volleyball, and wrestling teams. A copy of the resolution is on file in the Office of the Secretary of the Board of Trustees.
- G. President McPherson thanked outgoing Faculty and Student Liaisons for their work with the Board of Trustees. He also welcomed new Student Liaisons Vikram Ghorpade and Kendall Sykes. Vikram, the new president of the Council of Graduate Students, is a masters degree candidate in electrical engineering. Sykes, an international relations senior, is the new chairperson of the ASMSU Student Assembly. President McPherson also congratulated Charles McHugh on his reelection as ASMSU Academic Assembly Chairperson.

5. Guiding Principles Report

Vice President Greenleaf reported on Michigan Applied Public Policy research projects. MSU has received \$500,000 from the State of Michigan for each of the last three years in order to fund applied public policy projects related to Michigan. One of the projects, Mr. Greenleaf reported, has received much national attention. Directed by Professor Marsha Rappley of the Pediatrics Department, the project studied the diagnosis of attention deficit hyperactivity disorder and the use of psychotropic drugs. A national study, Vice President Greenleaf said, has been funded as a result of the initial study performed at MSU.

6. Public Participation on Items Germane to Agenda

There were no requests to address the Board of Trustees on issues germane to the agenda.

7. Personnel Actions

Provost Simon presented the following personnel actions:

A. Appointments

- 1) Nelson, James L., AY-Professor, Department of Philosophy, \$75,000, with Tenure, effective August 16, 2000.
- 2) Levine, Timothy R., AY-Associate Professor, Department of Communication, \$56,000, with Tenure, effective August 16, 2000.
- 3) Kashy, Deborah A., AY-Associate Professor, Department of Psychology, \$70,000, with Tenure, effective August 16, 2000.
- 4) Saeed, A. Mahdi., AN-Professor, Department of Large Animal Clinical Sciences; National Food Safety and Toxicology Center; Department of Epidemiology, \$90,000, with Tenure, effective April 3, 2000.
- 5) Meek, Katheryn D., AY-Associate Professor, Department of Pathology, \$75,000, with Tenure, effective March 6, 2000.

On a motion by Mr. Traxler, supported by Ms. McNamara, **THE BOARD VOTED to approve** the appointments.

- 6) Reconfirm the appointment of Mr. Robert A. Noto, Vice President for Legal Affairs and General Counsel, Office of the General Counsel, \$163,000, Executive Management, effective April 15, 2000.

On a motion by Mr. Traxler, supported by Mr. Porteous, **THE BOARD VOTED to approve** the reappointment of Mr. Robert A. Noto.

B. Other Personnel Action

- 1) Colenda, Christopher C., AN-Professor and Chairperson, Department of Psychiatry, for a change in title to Acting Dean, College of Human Medicine and a change in salary rate to \$180,000, effective May 1, 2000.

On a motion by Mr. Traxler, supported by Ms. Gonzales, **THE BOARD VOTED to approve** the recommendation.

C. Information Reports

Information Reports of Academic Personnel Actions of February 14, 2000, March 8, 2000, and April 5, 2000 were distributed with the Board Agenda. The reports are included with the agenda materials in the Office of the Secretary of the Board of Trustees.

8. Gift, Grant and Contract Report

Vice President Huggett presented the Gift, Grant and Contract Report for the period of January 20, 2000 through April 5, 2000. The report is a compilation of 389 Gifts, Grants and Contracts, 214 Consignment/Non-Cash Gifts, and no Consignment/Non-Cash Loans with a total value of \$27,570,467.45. The Gift, Grant and Contract Report is included with the agenda materials in the Office of the Secretary of the Board of Trustees.

On a motion by Mr. Nugent, supported by Mr. Weiss, **THE BOARD VOTED to approve** the Gift, Grant and Contract Report.

9. The Trustee Finance Committee report and recommendations were presented by Committee Chairperson Nugent.

A. Bids and Contract Awards

- 1) It was recommended to award a contract in the amount of \$173,355 to Carol's Excavating, LLC, of Fowler, Michigan, and that a budget in the amount of \$240,000 be established for the project entitled: Brody Hall – Lot 65 Reconstruction, Phase II.
- 2) It was recommended to award a contract in the amount of \$1,749,000 to Granger Construction Company of Lansing, Michigan, and that a budget in the amount of \$2,250,000 be established for the project entitled: Campus Steam Tunnels 2000 – Steam Vaults 161, 129, 130, and 131.

- 3) It was recommended to award a contract in the amount of \$213,200 to Kares Construction Company, Inc., of Lansing, Michigan, and that a budget in the amount of \$288,000 be established for the project entitled: Communication Arts and Sciences Building – Micro Computer Laboratory, Cooling Upgrade.
- 4) It was recommended to award a contract in the amount of \$225,000 to Shaw-Winkler, Inc., of East Lansing, Michigan, and that a budget in the amount of \$295,000 be established for the project entitled: Nisbet/Manly Miles - Boiler Replacements.
- 5) It was recommended to award a contract in the amount of \$879,000 to Kares Construction Company, Inc., of Lansing, Michigan, and that a budget in the amount of \$1,700,000 be established for the project entitled: Student Data Services – Campbell, Rather, Williams, and Wonders Halls.
- 6) It was recommended to award a contract in the amount of \$205,250 to Moore Trosper Construction Company, of Holt, Michigan, and that a budget in the amount of \$770,000 be established for the project entitled: Jack Breslin Student Events Center – Seating Alterations.

On a motion by Mr. Nugent, supported by Mr. Porteous, **THE BOARD VOTED to approve** the recommendations. Trustee Porteous commented that all of the contracts were awarded to low bids.

Trustee Cook asked for a description of specific changes that would be made in the Breslin seating alterations project. Vice President Poston noted that because students remain standing during basketball games, those who sit in the first rows of the lower bowl chair seats cannot see. In this project, bleacher seating will be lowered, and some aisles will be eliminated. He also noted that handrails will be installed in lower bowl aisles.

B. 2000-2001 Housing Rate Recommendations

It was recommended that the Board adopt the basic residence halls room and board rate of \$2,236 per semester effective fall semester 2000 and adopt the basic University apartments rates of \$450 per month for a remodeled, one-bedroom apartment and \$498 per month for a remodeled, two-bedroom apartment effective August 1, 2000.

On a motion by Mr. Nugent, supported by Mr. Traxler, **THE BOARD VOTED to approve** the Housing Rate Recommendations. The vote was 7 to 1. Trustee Gonzales voted No, stating that some students will not be able to afford the increase.

Responding to a question from Trustee Traxler, Vice President Poston reported that MSU housing rates are the lowest in the State of Michigan and second lowest in the Big Ten. He explained that the rate increase will help maintain, replace, or reconstruct student housing in the future. The four percent increase in housing rates is intended to prevent the necessity for larger increases in the future. Chuck Gagliano, Assistant Vice President for Housing and Food Services, reported to the Board that maintenance costs on residence halls in upcoming years could average \$11-\$12 million per year. Trustee Porteous expressed his appreciation for the administration's work to keep housing rates low for students. He also noted the importance of earmarking funds for upgrades and technological improvements in residence halls. Mr. Nugent mentioned the large graduate student population in Spartan Village apartments and the need to maintain and upgrade those buildings in the future.

Ms. McNamara expressed her support for the increase, citing the need for housing rates to stay in line with inflation. Trustee Cook commented on the helpfulness of the University Housing report that is sent to Trustees, and noted the extraordinary amount of activity that goes on in residence halls.

Trustee Gonzales expressed her concern for those students who may not be able to afford an increase.

C. Pharmacia and Upjohn Gift (Brook Lodge Gift)

- 1) It was recommended that the Board accept the \$7,059,000 revised value of the Pharmacia and Upjohn gift, also known as the Brook Lodge gift, to the University.

On a motion by Mr. Nugent, supported by Mr. Weiss, **THE BOARD VOTED to approve** the recommendation.

- 2) It was recommended that the Board authorize and empower the University's administration to negotiate and enter into agreements, apply for and obtain permits, licenses and other governmental approvals, and make sure filings, as are necessary or appropriate to structure or otherwise effectuate the transfer of Brook Lodge to the University and to operate Brook Lodge as a public center for retreats, educational conferences and other events.

On a motion by Mr. Nugent, supported by Mr. Porteous, **THE BOARD VOTED to approve** the recommendation.

D. CATA REPORT

Vice President Poston introduced MSU Assistant Vice President Kathy Lindahl, and Debbie Alexander from CATA. Dr. Poston thanked Ms. Alexander for her work on the transition to the CATA system.

Assistant Vice President Lindahl reported on a recent analysis of all campus bus routes, and the revision of those routes for the Fall semester. Ms. Alexander explained that the new routes will make the busing system easier to use, more convenient and reliable. New routes include evening and nighttime routes, and a demand-response service between 2:00 a.m. and 7:00 a.m. Other changes include new agreements between CATA and off-campus student housing complexes.

Trustee Weiss inquired about CATA use on weekends. Ms. Alexander noted that late-night weekend ridership is extremely high. Mr. Weiss said that the bus system is an important and safe substitute for students in the evening.

Trustee Porteous commented on the large savings of buying a \$0.25 ticket per ride rather than the previous \$0.60 per ride. Trustee Weiss noted that the \$0.25 per ride ticket may make it more convenient and affordable for a student than the one-time \$40 semester pass. Ms. Alexander, responding to a question from Trustee Nugent, stated that there are no proposed rate changes for students to ride the bus for the upcoming year.

The expanding campus community, President McPherson noted, has necessitated new transportation options for students. He stressed the importance of CATA expanding to reach more off-campus student housing complexes.

Ms. Alexander explained that CATA has been very pleased with its agreement with Michigan State University.

10. The Trustee Policy Committee report and recommendations were presented by Committee Chairperson McNamara.

- A. It was recommended that the Board approve the naming of the new basketball complex addition to the Jack Breslin Student Events Center, the "Alfred Berkowitz Basketball Complex" in recognition of a major gift from philanthropist, Alfred Berkowitz.

On a motion by Ms. McNamara, supported by Mr. Weiss, **THE BOARD VOTED to approve** the recommendation.

Trustee Cook mentioned the excellent timing of the Berkowitz gift. It is an appropriate end, she said, to a championship basketball season. Ms. Cook also noted that the Breslin Center will not be renamed.

The Alfred Berkowitz name will be applied only to the addition to the Breslin Center.

- B. The annual Affirmative Action Report was presented by Ms. Paulette Granberry Russell, Senior Advisor to the President for Diversity, and Director of Affirmative Action, Compliance and Monitoring. The report and supporting data are included with the Board agenda materials.

Ms. Russell thanked Trustees for the opportunity to summarize MSU's Annual Progress Report on Affirmative Action and Diversity within Community, which reflects data from the 1998-99 academic year. The MSU Promise states that MSU will become a more diverse and connected community, and the University is moving in the right direction to attain that goal, Ms. Russell said.

MSU's minority student enrollment is currently at an all-time high, Ms. Russell commented. MSU is admitting and enrolling more women, minority students, and students with disabilities than ever. Director Russell also noted that minority academic staff and faculty numbers are rising, including increases in all racial and ethnic groups. The University is also hiring more minority support staff. The increase in diversity also leads to more challenges to the University, she pointed out.

Director Russell noted the opening of the Multicultural Center, the increased visibility in Martin Luther King, Jr. Day events, the hosting of the Race in the 21st Century Conference, and the work of the Women's Resource Center on the University's sexual harassment policy.

Ms. Russell noted that she has been working with the International Studies program, as well as student groups to increase minority student participation in Study Abroad programs.

This Affirmative Action Report, Director Russell pointed out, should be a source of pride for the University, and could not have been accomplished without the support of the Board of Trustees, the administration, and constituent groups on campus.

- C. Trustee McNamara introduced an ASMSU Proposal regarding a fund functioning as an endowment for Undergraduate Excellence Enhancement. The resolution supports the establishment of an optional undergraduate student fee of \$50 per full-time undergraduate student (\$25 part-time) for fall and spring semesters, with the proceeds of the fee assigned to a fund functioning as an endowment. The fee would be effective for a five-year period through Spring 2005, with the possibility of renewal. On a motion by Trustee Cook, supported by Trustee Traxler, the Trustee Policy Committee voted to table the recommendation. It was not brought to the full Board for action.

Charles McHugh, ASMSU Academic Assembly Chairperson, described to the Board the purpose of the recommendation. The fee would allow students to invest in the quality of their undergraduate experience. McHugh noted that ASMSU requested an "opt out" rather than an "opt in" approach for the fee. Under the "opt out" approach, a per semester fee would be included in students' tuition bills to fund an endowment for teaching fellowships with each student having the opportunity to request a refund. The issue, McHugh noted, will be brought before the student body during the Fall, 2000 semester.

President McPherson complimented ASMSU for consistently tackling serious issues. He commented on ASMSU's hard work in taking issues to the student body.

Trustee Traxler talked about student government when he was a student at Michigan State University. He noted that leaders were elected by popular vote, making the process more democratic. The current form of student government, Mr. Traxler noted, is less representative of the students.

Mr. Traxler complimented students for their presentation of the ASMSU proposal. He was pleased that the students brought to Trustees and administration the important academic issues, not focusing simply on athletic issues. The funds gathered through this fee, Trustee Traxler emphasized, should be guided toward freshman and sophomore education, which is where the money is most needed.

- E. A report on campus public art was presented to the Board by Dr. Nancy Pogel, Secretary of the Board of Trustees and Executive Assistant to the President.

Secretary Pogel reminded Trustees of a Public Art resolution which was passed by the Board at its December 10, 1999 meeting. Jeff Kacos, Director of Campus Parks and Planning, and Susan Bandes, Director of the Kresge Art Museum are now chairing the University's new Public Art Committee. The Committee plans to include members of the community to help with specific projects. A statue of former president John A. Hannah was the first project discussed by the committee. The statue, proposed by Trustee Traxler, will be placed in front of the Administration Building.

Dr. Pogel reported that the Committee was pleased to have the Hannah statue as an initial project because they believed it would be widely supported by the community. Fund raising has begun for a series of sesquicentennial art projects, and the Hannah statue will be the first in that series. President McPherson thanked Trustee Traxler for his contributions to the Hannah statue project, which is set to be done in approximately one year.

Mr. Traxler thanked the Committee for its hard work. President McPherson noted the impact that Hannah had on the University, and the importance of remembering those who helped to create the University that we know today.

Trustee Traxler said that public art must be an integral part of the 2020 south campus beautification process. Trustee McNamara commented that it is important that we remember those who have made contributions of their work to the University, and not only those who have donated money. Walter Adams Field, President McPherson said, is one visible way that MSU has honored a person for his or her contributions.

11. Chairperson's Report and Trustees' Comments

A. Chairperson's Report

- 1) Mr. Traxler congratulated and thanked Ms. Carol Pride for her 34 years of service to the University. He noted that Ms. Pride spent 21 of those years working for the Board of Trustees and various members of the administration. Ms. Pride's efficiency, dedication, and courteousness are just some of the many qualities that she brought to the job, Mr. Traxler said. It was also stated that Ms. Pride provided institutional memory, and she will be missed very much.

B. Trustees' Comments

- 1) Ms. Cook remarked that this has been an extraordinary year, not only in sports, but also in academics. She remarked that the high energy of MSU makes it a pleasure to be a Trustee and to work with other Board members, the student body, and with the administration. Trustee Cook wished Ms. Carol Pride much luck and good health in her retirement, and said that she hopes to continue her relationship with Carol Pride.
- 2) Mr. Porteous said that everything that could be written about the success of MSU athletic teams had been written, and he was pleased to hear about various academic successes at the Board meeting. Trustee Porteous expressed his appreciation to Trustee Ferguson for helping to bring Rev. Jesse Jackson to campus to speak to student athletes. He said that Jackson's message about the importance of education was particularly wonderful for MSU.
- 3) Mr. Ferguson commented that both he and the Board will very much miss Ms. Carol Pride. Trustee Ferguson thanked Trustee Porteous for his comments regarding Jesse Jackson. He hoped that the more Mr. Porteous hears Rev. Jackson, the more he will agree with him. Mr. Ferguson said that Jesse Jackson was

really the backdrop for the student athlete event, and that the actual event itself was more important. Trustee Ferguson thanked Provost Simon for her leadership with the event, as well as her leadership year 'round. He said that MSU is really about academics, along with athletics.

- 4) Mr. Nugent wished Ms. Carol Pride the best in retirement. He said that it has been a joy and a privilege to work with her, and hopes that she can now enjoy traveling, theater, and Spartan athletics. Trustee Nugent noted that there is so much to be proud of at MSU, specifically the National Basketball Championship. He also mentioned that commencement is an exciting time, the campus is always beautiful, and he hopes that it is a special day for everyone.
- 5) Ms. McNamara observed that April is the month when we say goodbye to so many people—students are graduating and faculty and staff are retiring. It's also a time, she said, when new people enter into the University's life. She felt that this Board meeting was filled with the tones of "MSU we love thy shadows."

12. Public Participation on Issues Not Germane to Agenda

- A. David Barron, a member of the MSU Men's Gymnastics team from 1995-99, expressed his disappointment over the fact that the Men's Gymnastics team had been eliminated recently. He said that although the team understands the decision in relation to Title IX, it disagrees with that decision. Barron said that he and the team were happy to learn that the program would be given one more year to allow already-signed gymnasts the chance to transfer to another school.
- B. Nate Dodson, a member of the MSU Men's Gymnastics team, thanked the Board and Administration for allowing the Gymnastics program to remain at the varsity level for one more year. He said it allows his teammates time to make better decisions about their future and it allows them one more opportunity to represent Michigan State with pride. He said he was saddened by the decision to cut Men's Gymnastics, but this gave him the opportunity to reflect on what the program meant to him. Dodson said that the team became a very supportive part of his family, and he will miss that support the most. He noted that he is grateful that the team and coaches will be together for one more year.
- C. Allan Powers, a member of the MSU Men's Gymnastics team from 1983-1989, said that when he entered MSU, it offered him a larger, more diverse community than the one from which he came. He indicated that the education he received at MSU was far beyond what he could have imagined. Powers, who is currently a gymnastics teacher in Ohio, said that teaching is what he loves to do most. He

attributed that to his MSU education. Powers explained to the Board how important the gymnastics program is, and how it touches people. Powers hopes that more forward-thinking ways of dealing with Title IX will be brought up for discussion.

- D. George Szypula, retired head coach of MSU Men's Gymnastics, expressed his appreciation for the one-year extension given to the program. He said that the program has a long, successful history, pointing out the fact that it has gone all the way to the National Championship. He also noted that one of his former female gymnasts went on to participate in the Olympics and won eight collegiate National Championships as a head coach. Szypula spoke of his devotion to gymnastics, which is his avenue to address young people.
- 13. An Executive Session was not requested.
 - 14. On a motion by Mr. Ferguson, supported by Ms. Gonzales, the Board voted to adjourn at 12:14 p.m.

Respectfully submitted,

Nancy H. Pogel, Ph.D.
Secretary of the Board of Trustees

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