MINUTES OF THE MEETING of the FINANCE COMMITTEE OF THE STATE BOARD OF AGRICULTURE December 15, 1955

The meeting of the Finance Committee was held at Kellogg Center starting at 6 p.m. with dinner. The following members were present:

Messrs. Akers, Brody, Mueller, Rouse, Smith; Miss Jones; Dr. Taylor; President Hannah; Treasurer May and Secretary McDonel

Absent: No one

Finance Committee Items

1. Mr. May reported on the status of our application for a loan commitment from the Federal Housing and Home Finance Agency covering the Health Center addition.

On motion of Mr. Akers, seconded by Dr. Smith, it was voted to authorize the officers to sign the construction contract with the Corr Construction Company in accordance with the bids presented at the last Board meeting even though the Federal Housing and Home Finance Agency has not as yet formally approved the loan.

2. Scudder, Stevens, and Clark make the following recommendations:

Consolidated Investment Fund

Purchase: 150 shares National Dairy Products at approximately Following stock dividends, purchase:	\$6,300
1 share Consumers Power 80/100 share Sears, Roebuck	12 30
Transfer to the Pension & Retirement Fund for cash: \$3000 U. S. Savings Bonds Series "G" $2\frac{1}{2}$ s, $11-1-57$ 2000 U. S. Savings Bonds Series "G" $2\frac{1}{2}$ s, $6-1-58$ 1500 U. S. Savings Bonds Series "G" $2\frac{1}{2}$ s, $9-1-62$	2,937 1,952 1,423
Plus proceeds from Maturity on 12-1-55 of:	
\$200 U. S. Savings Bonds Series "G" $2\frac{1}{2}$ s, 12-1-55	200
Spartan Fund	

Purchase:

70 National Dairy Products

2,940

On motion of Miss Jones, seconded by Mr. Brody, it was voted to approve the above recommendations.

- 3. Mr. May reported on the negotiations involved in borrowing the funds for the 176 additional married student units now under construction.
- 4. Mr. Varner recommended an appropriation of \$29,832.50 to provide funds for the Labor and Industrial Relations Center for the period January 1 to June 30, 1956.

On motion of Mr. Brody, seconded by Mr. Akers, it was voted to approve the above item.

MINUTES OF THE MEETING of the STATE BOARD OF AGRICULTURE December 16, 1955

Present: Mr. Brody, Chairman; Messrs. Mueller, Rouse, Smith; Miss Jones; President Hannah, Treasurer May and Secretary McDonel

Mr. Akers; Dr. Taylor Absent: The meeting was called to order at 10:20 a.m. The minutes of the November meeting were approved.

SPECIAL MISCELLANEOUS

Approval of the Report of the Finance Committee on the preceding page.

On motion of Mr. Brody, seconded by Mr. Rouse, it was voted to approve the recommendations of the Finance Committee.

Approval Finance Committee actions

SPECIAL MISCELLANEOUS, continued

- 2. Dean H. J. Wyngarden met with the Board and recommended a proposed reorganization of the College of Business and Public Service as follows to be effective January 1, 1956:
 - (1) That a position known as Director for Student Affairs be created in the Dean's Office with a salary allocation of \$12,000 on a 12-month basis.
 - (2) That the units in the College of Business and Public Service be grouped into two Divisions each under the direction of an Assistant Dean as follows:

 The Division of Business and Economics which is to include the Departments of Economics, Accounting, Business Education and Secretarial Studies, General Business including Food Distribution; School of Hotel, Restaurant and Institutional Management; and the Bureau of Business Research.

The Division of Public Service which is to include the Department of Political Science and Public Administration; Schools of Police Administration and Public Safety, Social Work; and the Governmental Research Bureau.

- (3) That the Division of Business be abolished.
- (4) That the title of Dr. Kenneth Wilson be changed from Director of the Division of Business to Assistant Dean of the College of Business and Public Service in charge of the Division of Business and Economics and that his salary be changed from \$13,000 to \$14,000.
- (5) That the title of Dr. Arthur Warner be changed from Assistant Director (half-time) of the Division of Business to Administrative Assistant (half-time) in the Office of the Dean. (He will continue as Assistant to Dr. Wilson)
- (6) That the position of Assistant Dean in the College of Business and Public Service in charge of the Division of Public Service be created with a salary allocation of \$14,000.
- (7) That the Governmental Research Bureau be transferred out of the Department of Political Science into the Division of Public Service responsible to the Assistant Dean.
- (8) That the title of Dr. LeRoy C. Ferguson be changed to Professor of Political Science. His present title is Professor of Political Science and Director of the Governmental Research Bureau.

On motion of Mr. Brody, seconded by Mr. Mueller, it was voted to approve the foregoing recommendations of Dean Wyngarden.

2. Mr. Calder met with the Board and presented his recommendations for the design of the Student Services Building. Dean King and Professor Lautner participated in the discussion.

On motion of Mr. Mueller, seconded by Mr. Rouse, it was voted to authorize Mr. Calder to complete the plans and specifications for this building as outlined; and the officers are authorized to take such action as necessary to expedite the early beginning of construction.

3. Mr. Glander, Director of Personnel, has made a study of our classified wage and salary rates as compared to those to be in effect under State Civil Service when their new rates become effective February 5, 1956. This study shows that both our minimum and maximum rates will be very materially lower than those paid under State Civil Service. Improvement in the salary schedules in other educational institutions makes our salary schedules for professional employees less favorable than heretofore.

On motion of Mr. Mueller, seconded by Mr. Brody, it was voted to authorize the officers to petition the Governor and the legislature for a deficiency appropriation for a sum equal to 6% of the total actual payroll to make it possible for the Board to grant wage and salary adjustments to more nearly bring our compensation rates to those paid State Civil Service employees. It is requested that the increase in compensation be made effective at the same time as the new wage rate for State Civil Service.

PRESIDENT'S REPORT

Resignations and Terminations

1. Robert A. Telder as Technical Assistant in Dormitories and Food Services, effective November 15, 1955.

Appointments

- 1. Maryann M. Meldrum as Marketing and Consumer Information Agent at Large at a salary of \$4,600 per year on a 12-month basis, effective November 1, 1955, to fill position 10, paid from account 71-7401.
- 2. Marian Frances Kerin as Marketing and Consumer Information Agent at Large at a salary of \$6600 per year on a 12-month basis, effective November 1, 1955, to fill position 3, paid Acct. 71-7603
- 3. Norman V. Steere as University Sanitarian at a salary of \$5700 per year on a 12-month basis, effective November 1, 1955, to fill position 301 in Health Service, and paid \$3096 from Acct. 11-1091 and \$2604 from acct. 21-2850.

Reorganization of College of Business and Public Service

Mr. Calder to prepare plans & specs. for Student Services bldg.

Officers to petition Governor and legislature for deficiency approp. equal to 6% of total actual payroll

Resignations

Appointments

PRESIDENT'S REPORT, continued

Miscellaneous

Recommendations MSU Fund disbursements

1. Approved the following recommendations of the Michigan State University Fund Board of Trustees covering disbursements of funds from the Alumni Roll Call account:

Awards for distinguished teaching		\$ 800
Current scholarship commitments		5,940
Parents' Day expenses		100
Additional hand bells and uniforms for the	•	
Spartan Bell Ringers		600
Awards and prizes		300
University Library		
Staff room and kitchen	\$27,544	
Auditorium	23,060	50,604
		\$58,344

This action authorizes expenditure of these funds in the same manner as all other University funds for the purposes indicated.

Contract awarded Christman for new married housing

2. Bids were taken on November 29 for the new married housing and the contract was awarded the Christman Company, the low bidder, at a cost of \$1,160,443. The following bids were received:

The Christman Company	\$1,160,443
George W. Lathrop	1,199,928
Reniger Construction	1,231,200
Vandenburg Construction	1,320,000
Sorenson-Gross	1,350,000

restored to former position3.

On motion of Mr. Mueller, seconded by Mr. Brody, it was voted to approve awarding the contract for Vance Presthus the new married housing to the Christman Company, the low bidder. Rescinded the action of January 21, 1955, when the resignation of R. Vance Presthus was accepted

Stockton changed from 12 to 10 mo Sept. 1'55

and restored him to his previously held tenure position as Associate Professor of Political Science, effective as of August 31, 1955.

4. Corrected the effective date from July 1 to September 1, 1955, when the change from a 12-month to a 10-month basis of J. J. Stockton, Assistant Professor of Microbiology and Public Health, is to be effective. Dr. Stockton's salary is paid partially from Experiment Station funds through August 31, 1955.

NEW BUSINESS

Resignation

Resignations and Terminations

- 1. Marilyn V. Cummins, Home Demonstration Agent in Houghton and Keweenaw Counties December 13, 1955.
- 2. Barbara B. Church, Home Demonstration Agent in St. Clair County, December 31, 1955.
- 3. Earl A. McIntyre, Associate Professor of Journalism, December 31, 1955.
- 4. Victor Sanua, Instructor in Psychology, December 31, 1955.
- Elizabeth A. Drews, Instructor in Psychology, December 31, 1955.
- Donald F. Rieder, Instructor in Sociology and Anthropology, December 31, 1955.

Leaves

Leaves - Sabbatical

- 1. William Cargo, Field Services Extension Service, with full pay from January 1, 1956 to June 30, 1956 to study for his Masters at the University of Minnesota.
- Harold Davidson, Instructor in Horticulture and Short Courses, to June 30, 1956 and from January 1, 1957 to March 31, 1957.
- 3. E. C. Martin, Assistant Professor of Entomology with full pay from September 16, 1956 to March 15, 1957 and without pay from March 16, 1957 to June 15, 1957 to study for his Ph.D at Cornell University.
- 4. Herman L. King, Associate Professor of Entomology with full pay from September 1, 1956 to February 28, 1957 to study at the University of California.

Leaves - Health

1. Fred A. Stone, Manager of Shaw Hall, with full pay from December 1, 1955 to February 29, 1956, for a spinal operation.

Leaves - Other

- 1. E. J. Wheeler, Associate Professor of Farm Crops without pay from January 1, 1956 to February 29, 1956 and from July 1, 1956 to July 31, 1956 to do potato work in Venezula.
- 2. Ralph W. Duckwall, Instructor in Speech, without pay from September 1, 1956 to August 31, 1957 to study for his Ph.D. at the University of Michigan.

NEW BUSINESS, continued

Leaves - other, continued

3. Grace A. Siebers, Instructor in Nursing Education without pay from January 19, 1956 to June 20, 1956 to study at MSU.

4. Herbert Rubenstein, Assistant Professor of Foreign Languages without pay January 1, 1956 to December 31, 1956 to do research at Maxwell Air Base.

Appointments

- 1. Russell Norman Howes, Assistant Agricultural Agent in Bay County at a salary of \$5700 per year on a 12-month basis, effective January 1, 1956.
- 2. Janet Clark Nara, Home Demonstration Agent in Houghton and Keweenaw Counties at a salary of \$4000 per year on a 12-month basis, effective January 1, 1956.
- 3. Dorothy Jean Mollenkopf, Home Demonstration Agent in Hillsdale County at a salary of \$4000 per year on a 12-month basis, effective January 1, 1956.
- 4. Bill Alvin Stout, Instructor in Agricultural Engineering at a salary of \$5000 per year on a 12-month basis, effective December 16, 1955.
- 5. Charles A. Lassiter, Associate Professor of Dairy at a salary of \$\psi 9000 per year on a 12-month basis, effective January 1, 1956.
- 6. Javier Tallada Bunuel, Visiting Professor of Horticulture at no salary from the University effective from November 16, 1955 to June 30, 1956.
- 7. Earl H. New, Instructor (Res.) in Horticulture at a salary of \$5200 per year on a 12-month basis effective February 1, 1956.
- 8. Francis Murans, Instructor in Economics at a salary of \$444 per month from January 1, 1956 to March 31, 1956.
- 9. Margaret Fuller, Instructor in Political Science at a salary of \$800 for the period January 1, 1956 to June 30, 1956.
- 10. James L. Blawie, Instructor in Political Science at a salary of \$3300 for the period January 1, 1956 to June 30, 1956.
- 11. Michael Hawie, Instructor in Political Science at a salary of \$800 for the period January 1, 1956 to June 30, 1956.
- 12. Frank B. Senger, Assistant Professor in the School of Journalism at a salary of \$6200 per year on a 10-month basis, effective January 1, 1956.
- 13. Ernest Walter Richter, Instructor in Speech at a salary of \$2200 per year effective from January 1, 1956 to June 30, 1956.
- 14. Ernest O. Melby, Distinguished Visiting Professor in the College of Education at a salary of \$15,000 per year on a 10-month basis, effective September 1, 1956 to August 31, 1957.
- 15. Bernard R. Corman, Associate Professor of Foundations of Education at a salary of \$8000 per year on a 10-month basis, effective September 1, 1956.
- 16. Yvonne Waskin, Instructor in Teacher Education at a salary of \$750 for the period January 1, 1956 to March 31, 1956.
- 17. John R. Jackson, Instructor in Vocational Education at a salary of \$2200 for the period September 1, 1956 to June 30, 1957.
- 18. Charles A. Miller, Associate Professor of Applied Mechanics at a salary of \$560 per month from January 1, 1956 to March 31, 1956. This salary is in addition to his retirement salary.
- 19. Brant A. Short, Instructor in Applied Mechanics, at a salary of \$215 permonth from January 1, 1956 to June 30, 1956.
- 20. Richard C. Sligh, Instructor in the Engineering Drawing section of Mechanical Engineering at a salary of \$2800 for the period January 1, 1956 to June 30, 1956.
- 21. Joseph E. Rizzuto, Instructor in Mechanical Engineering at a salary of \$2100 per year from January 1, 1956 to June 30, 1956.
- 22. Tomi Hirami, Instructor in Textiles, Clothing and Related Arts at a salary of \$350 per month from January 1, 1956 to June 30, 1956.
- 23. Dorothy S. Bedford, Instructor in Mathematics at a salary of \$200 per month from January 1, 1956 to March 31, 1956.
- 24. Georgia Reed, Instructor in Mathematics at a salary of \$1300 for the period January 1, 1956 to March 31, 1956.
- 25. Janice Devereux, Instructor in Mathematics at a salary of \$800 for the period January 1, 1956 to March 31, 1956.

Leaves

Appointments

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NEW BUSINESS, continued

Appointments, continued

Appointments

- 26. Marietta P. Carolus, Instructor in Mathematics at a salary of \$800 for the period January 1, 1956 to March 31, 1956.
- 27. Robert Merrill Johnson, Instructor in Physiology and Pharmacology at a salary of \$460 per month from April 1, 1956 to June 30, 1956.
- 28. Robert C. McKeen, Assistant Executive Officer, Vietnam Project, at a salary of \$6000 per year from December 10, 1955 to December 9, 1957.

Transfers

Salary changes -

VR.C. Kramer

CAndrew C.

David Cole

-1Wheeler

fS.K.Berberian

Transfers

- 1. Maryann M. Meldrum, from Marketing and Consumer Information Agent at Large, to Marketing and Consumer Information Agent in Kalamazoo County at the same salary of \$4600 per year on a 12-month basis effective December 1, 1955.
- 2. Robert S. Lincoln from District Marketing Agent in Extension Service to County Agricultural Agent in Lapeer County at a salary of \$8500 on a 12-month basis effective January 1, 1956.
- 3. Susan G. Lake, from Consumer Information Agent at Large to District Extension Specialist in Home Economics at a salary of \$5800 per year on a 12-month basis effective January 1, 1956.
- 4. Eleanor W. Mullikin, from Assist ant Home Demonstration Agent in Wayne County to Home Demonstration Agent in Wayne County at a salary of \$4800 per year on a 12-month basis, effective January 1, 1956.

Salary changes

- 1. Increase in salary for Robert C. Kramer, Associate Professor of Agricultural Economics to \$10,000 per year effective December 1, 1955.
- 2. Increase in salary for Sterling K. Berberian, Instructor in Mathematics, to \$4600 per year effective January 1, 1956.
- 3. Increase in salary for Andrew C. Wheeler, Instructor in Surgery and Medicine to \$6500 per year effective January 1, 1956.
- 4. Increase in salary for David Cole, Specialist, Vietnam Project, to \$6133 per year effective November 6, 1955.

change in ^Ftitle Edmond Alchin

Ch. status Wm. Reynolds

- Wm. Devino
- Harold Haun given 2nd prob 4. appt. To be lregarded as terminal appt. Ch. J.B. Tin- 5.
- App. contract with Mich. Assoc. School Boards

tera fulltime

- Ch. status Dale E. Bluman
- C.R. Hoffer designated Act. Hd Soc. Cordon Sheehe
- Gordon Sheehe name Dir. Highway Traffic Safety Center

Miscellaneous

- 1. Change in title of Edmond W. Alchin from County Agricultural Agent to County Extension Specialist in Community Development and a salary increase from \$6100 to \$6500 per year, effective January 1, 1956. His salary will be paid \$3250 from federal Smith-Lever and \$3250 from state offset funds.
- 2. Change in status of William M. Reynolds from part-time to full-time Instructor in Economics at a salary of \$4000 per year, effective from January 1 to August 31, 1956.
- 3. Change in status of William S. Devino from part-time to full-time Instructor in Economics at a salary of \$2666.66 for the period from January 1 to August 31, 1956.
- 4. Recommendation that Harold E. Haun, Assistant Professor of Police Administration, be given a second probationary appointment as Assistant Professor for three years from September 1, 1956 and that this be regarded as a terminal appointment.
- 5. Change James B. Tintera, Instructor and Television Coordinator in Education from 5/6ths time at \$6100 to full time at \$7320 per year, effective January 1, 1956.
- 6. Dean Erickson recommends the approval of a contract between Michigan State University and the Michigan Association of School Boards in which it is mutually agreed that Professor Edward Pfau of the College of Education will spend a portion of his time working for the Association and will eventually become a full time employee of the Association. The School Board Association will pay \$1500 toward his salary for the period January 1, 1956 to June 30, 1956; one-half of his salary for the year July 1, 1956, to June 30, 1957; and his full salary will be paid by the Association effective July 1, 1957. Mr. Pfau's travel expenses will be paid by the University through June 30, 1956, and thereafter will be paid by the Association. Mr. Pfau will be placed on a 12-month basis effective January 1, 1956, with his salary increased from the present rate of \$6300 for 10 months to \$7100 for 12 months.
- 7. Change Dean E. Eluman from half-time to three-fourths time Instructor in Mechanical Engineering at a salary of \$350 per month from January 1, 1956 to June 30, 1956.
- 8 . Designation of C. R. Hoffer as Acting Head of Sociology and Anthropology at an additional salary of \$100 per month, effective from January 1 to March 31, 1956, with half of this amount paid from General and half from Carnegie Corporation funds, account 71-2697.
- 9. Appointment of Gordon H. Sheehe as Director of the Highway Traffic Safety Center at a salary of \$12,000 per year, effective January 1, 1956 on a 12-month basis. It is also recommended that he be promoted to full professor, effective January 1, 1956.

NEW BUSINESS, continued

Miscellaneous, continued

- 10. Increase in salary for Ralph Smuckler, Acting Chief Adviser of the Vietnam Project, by \$200 per month, effective from December 16, 1955, to March 15, 1956. It is recommended that if the International Cooperation Administration refuses to approve this increase, that it ler. be paid from University General funds.
- 11. Termination of the appointment of C. C. Killingsworth as Coordinator of the Vietnam Project, effective January 31, 1956, and the further provision that none of his aalary is to be charged against Vietnam Project funds after December 31, 1955.
- 12. Termination of E. W. Weidner as Chief Adviser of the Vietnam Project, effective January 31, 1956, and designation of Professor Weidner as Coordinator of the Vietnam Project, effective February 1, 1956, for an indefinite period, with half of his time assigned to the Vietnam Project and half to Political Science, and half of his salary paid from Vietnam Project funds.
- 13. Designation of Wesley R. Fishel as Assistant Coordinator of the Vietnam Project at a salary of \$10,000 per year, effective from December 7, 1955 to February 5, 1956; and as Chief Adviser of the Vietnam Project at an annual salary of \$14,000 effective from February 7, 1956, to February 6, 1958, paid from Vietnam Project funds.
- 14. Promotion recommendations to be effective January 1, 1956, as follows:
 - a. Gregory A. Miller, to Assistant Professor of Administrative and Educational Services

b. Robert C. Kramer, to Professor of Agricultural Economics

- 15. Approval of granting the appropriate degrees to those students who according to the records of the Registrar have completed the requirements for graduation at the end of fall term 1955.
- 16. Establishment of a Mink Technician IIB position in Poultry Husbandry with a salary range of \$3720 to \$4380 per year, effective January 1, 1956. This position was previously on labor payroll, and is paid from Experiment Station funds.
- 17. Establishment of a Secretary-Executive position in the office of the Assist ant Dean of the College of Business and Public Service for Continuing Education.
- 18. Establishment of a Clerk-Stenographer I position in Audio-Visual Aids.
- 19. Establishment of a Graphics Designer III position with a salary range of \$3840 to \$4620 per year in Audio-Visual Aids.
- 20. Reclassification of a Clerk-Stenographer I to a Clerk-Stenographer II position in the Men's Division of the Dean of Students Office.
- 21. Request for an appropriation of \$5000 to be used in connection with a survey inspection of the Department of Psychology.
- 22. Additional appropriation of \$3000 to cover the cost of moving and equipping a new telephone switchboard in the basement of the old library. The total cost of this project is approximately \$15,000.
- 23. Recommendation that the low bid of \$75,440 by United Piping and Erecting Company be accepted for the construction of steam service to the new Married Housing project. Bids were received as follows:

United Piping and Erecting Company	\$75,440
R. L. Spitzley Heating Company	77,944
Branz, Diehl, Lohman, Inc.	80,700
Distel Heating	81,870
Farrington Company	84,870
Shaw-Winkler Company	84 , 988
Dard, Inc	89 , 255
J. A. Dart Company	92,206

On motion of Mr. Brody, seconded by Miss Jones, it was voted to approve the above recommendation.

24. Communication from Mr. McDonel relaying a request from the Lansing Mental Health Center asking for a contribution from Michigan State University for its operation.

On motion of Mr. Mueller, seconded by Mr. Rouse, it was voted to instruct Secretary McDonel to advise the Lansing Mental Health Center that the Board regrets that it is unable to contribute to this worthy cause.

25. Mr. Varner reports on the completion of the policy statement governing the use of our facilities by political parties. It has been agreed to by John Feikens, Chairman of the Republican State Contral Committee, and Neil Staebler, Chairman of the Democratic State Central Committee, as follows:

The Administration of Michigan State University recognizes the important role of political parties in the American political system and is anxious to assist such parties in the normal conduct of their affairs. At the same time, it is imperative that a publicly supported university take the necessary precautions to avoid charges of favoritism and partisan political activity.

continued - - -

Inc. salary Ralph Smuck-

Term. Killings worth as Coordinator Vietnam Proj.

Term. Weidner as Chief Adv. Vietnam Proj.

W. Fishel, Asst. Coor. Vietnam 2 mos then as Chief Adviser

Change in title -Gregory Miller Robert C. Kramer

Degrees granted fall '55

Mink Tech IIB Poultry

Sec. - Exec. Asst. Dean Bus. & Pub Ser Cl-Sten. Audio Visual Aids Graphics Designer III

\$5000 approp for survey Psychology

Audio-Visual

\$3000 approp moving switchboard.

Contract for steam service to Married Housing proj. let to United Piping & Er. Co.

Request from Lansing Mental Health Center for contribution denied

Approval policy statement re: use facilities political parties.

MISCELLANEOUS, continued

25. Use of University facilities by political parties, continued:

Policy re: use of facilities by political parties. In order to provide such assistance and avoid such charges, the following statement of policy governing the use of the facilities of Michigan State University by political parties is hereby adopted:

- 1. Such university facilities as may be desired and available may be used for the following purposes:
 - a. Public appearances of candidates for the Presidency or Vice-Presidency of the United States.
 - b. National and state-wide committee meetings.
 - c. Educational-type conferences of a national or state-wide nature.
- 2. Such facilities shall not be available for use by other than state-wide or national activities, and shall not be used for political conventions nor for political campaign purposes other than those specified in Section 1.
- 3. The established rate shall be charged by the University for the use of all such facilities.
- 4. The Continuing Education staff of conference coordinators shall be available to assist in the organization and execution of such educational-type conferences as may be developed.
- 5. Staff members of the University shall be available for conference participation on the same basis as for any other conference, provided they participate in areas of professional competence and not as a partisan activity.
- 6. All requests for the use of University facilities for these purposes shall be submitted to the Vice President for Off-Campus Education.
- 7. It shall be the responsibility of the Vice-President for Off-Campus Education to notify the chairman of the State Central Committee for all parties when the facilities of the University are being used by any political party.

The above statement of policy regarding the use of the facilities of Michigan State University by political parties is hereby approved.

On motion of Mr. Brody, seconded by Dr. Smith, it was voted to approve item 25.

Gifts and Grants

Gifts and Grants

- 1. Gift of 8740 spring flowering bulbs valued at \$555 from Interstate Nurseries of Hamburg, Iowa, for the beautification of campus landscape compositions.
- 2. Gift of approximately 1,000 volumes from the private library of former Dean E. H. Ryder valued at \$2500 from Mrs. E. H. Ryder and Ruth Ryder of East Lansing, to be added to the Michigan State University Library with a book plate to be supplied by Miss Ryder.
- 3. Gift of 31 books, pamphlets and periodicals dealing with the Ukraine, valued at \$50, from the Ukrainian Student Club to be added to the Michigan State University Library.
- 4. Grants as follows to be used for scholarship and loan fund purposes:
 - a. \$1000 from The Nestle Company, Inc., of Washington, D.C., to continue the Grocery Manufacturer's Scholarship in Food Distribution.
 - b. \$15 from the Lansing Women's Club to be credited to the Student Loan Fund.
 - c. \$500 from George F. Miles of the Vagabond Coach Manufacturing Company of New Hudson, Michigan, to establish the "Perry C. Miles Memorial Fund" to bring recognition and to lend financial assistance to students enrolled in the Mobile Homes curriculum.
 - d. \$232 from the Saginaw Alumni Club to continue the "Dutch Miller" scholarship for a deserving student from Saginaw.
 - e. \$150 from the Southbridge Exchange Club of Southbridge, Massachusetts, to provide financial aid to a student during the current year.
 - f. \$1000 from the National Association of Food Chains of Washington, D.C., to be added to the Grocery Manufacturer's Scholarship for students majoring in Food Distribution for the year 1956-57.
 - g. \$1000 from LaChoy Food Products of Archbold, Ohio, to be added to the Grocery Manufacturer's Scholarship.
 - h. \$50 from the Future Teachers' Club of Dexter, Michigan, to provide a grant for a student during winter term.
 - i. \$425 from W & L Food Stores Foundation of Jacksonville, Florida, to provide a grant for a student majoring in Food Distribution during the current year.
 - j. \$200 from the Zonta Club of Lansing to provide assistance for two Nursing Education students.
 - k. \$500 from Father Flanagan's Boys' Home of Boys Town, Nebraska, to provide assistance for a student.
 1. \$266.67 from the National Scholarship Service and Fund for Negro Students of New York
 - City to provide assistance for a student during winter and spring terms.

 m. \$1000 from the H. J. Heinz Company of Washington, D.C., to be added to the Grocery
 - Manufacturer's Scholarship for 1956-57.

 n. \$500 from Fred Simonsen of The Greenfield-Mills Restaurant Company of Detroit to continue the fund for students in the restaurant field.
- 5. Grant of \$250 from the General Electric Company of Schenectady, New York, as an unrestricted

NEW BUSINESS, continued

Miscellaneous, continued

Gifts and Grants, continued

5. Continued grant accompanying their Outstanding Junior Awards. Dean Ryder recommends that this amount be credited to Mechanical Engineering.

Gifts and Grants

- 6. Renewal of a memorandum of agreement with the Tri-Township Agricultural Extension Association of Kalkaska covering a grant of \$900 to be used under the direction of P. A. Miller in the Cooperative Extension Service to assist in the cost of an intensive agricultural extension program in Boardman, Orange, and Oliver Townships in Kalkaska County.
- 7. Renewal of a memorandum of agreement with the Michigan Association of Silo Manufacturers of Oxford, Michigan, covering a grant of \$170 to be used under the direction of A. W. Farrall in Agricultural Engineering in research on self-feeding silos.
- 8. Renewal of memoranda of agreement with the following companies covering grants to be used to support the cooperative radio program "Electricity at Work for You":

Western Michigan Electric Cooperative, Scottville \$ 60.00	
Southeastern Michigan Rural Electric Cooperative, Adrian 30.00)
Presque Isle Electric Cooperative, Inc., Onaway 60.00)
Oceana Electric Cooperative, Hart 60.00)
The Detroit Edison Company, Detroit 562.50)
Consumers Power Company, Jackson 1,125.00)
Alger-Delta Cooperative Electric Association, Gladstone 30.00)
Cherryland Rural Electric Cooperative, Traverse City 30.00)

9. Renewal of memoranda of agreement with the following companies covering grants to be used to support the cooperative television project:

Alger-Delta Corporation, Gladstone	\$112.64
Cherryland Rural Electric Cooperative, Traverse City	180.62
Southeastern Michigan Rural Electric Cooperative, Inc.,	Adrian 147.01
Presque Isle Electric Cooperative, Onaway	363.31
Oceana Electric Cooperative, Hart	149.62
The Detroit Edison Company, Detroit	3,225.00
Consumers Power Company, Jackson	6,450.00
Western Michigan Electric Cooperative, Scottville	190.94

- 10. Grant of \$6500 from the United States Department of Agriculture, Agricultural Research Service, to be used under the direction of J. A. Hoefer in Animal Husbandry to study the effect of certain feeds on rate and efficiency of gain of swine, and the use of feeds as a possible means of producing lean pork carcasses. Fart of this may be used for a graduate assistantship if a good applicant applies.
- 11. Grant of \$900 from the Michigan Foundation Seed Association of East Lansing to be used under the direction of James Tyson in Soil Science to obtain information on the management of turf grasses for lawns and golf courses.
- 12. Grant of \$1500 from the Lake States Forest Experiment Station of St. Paul, Minnesota, to be used under the direction of T. D. Stevens in Forestry to determine the influence of glaciation on site quality.
- 13. Renewal of a memorandum of agreement with the J. L. Hudson Company of Detroit covering a grant of \$180 to be used under the direction of D. J. Luck in the Bureau of Business Research to calculate retail sales for three Michigan counties from 1940 to 1952.
- 14. Grant of \$1001.58 from the Michigan Bankers Association of Lansing to be used under the direction of Kenneth Wilson in General Business for the publication of a brochure, "Your Future in Banking"
- 15. Additional grant of \$900 from the Dearborn Chemical Company of Chicago to be used under the direction of M. F. Obrecht in Chemical Engineering to continue studies on heat transfer and boiler water treatment.
- 16. Approval of a memorandum of agreement with the Haviland Chemical Company of Grand Rapids covering a grant of \$200 to be used under the direction of Donald deZeeuw and R. L, Kiesling in Botany for seed and soil treatment research. The agreement provides for a special graduate research assistant.
- 17. Approval of a memorandum of agreement with the Niagara Chemical Division of Middleport, New York, covering a grant of \$400 to be used under the direction of Donald deZeeuw and R. L. Kiesling in Botany for seed and soil treatment research. The agreement provides for a special graduate research assistant.
- 18. Approval of a memorandum of agreement with the Michigan Department of Conservation covering a grant of \$600 to be used under the direction of Ray Hutson in Entomology in a study of forest insects.

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NEW BUSINESS, continued

Gifts and Grants, continued

Gifts and Grants

- 19. Renewal of a memorandum of agreement with the National Institutes of Health of Bethesda, Maryland, covering a grant of \$2,530 to be used under the direction of R. U. Byerrum, C. A. Hoppert, and B. V. Alfredson in Chemistry in toxicity studies on cadmium and hexavalent chromium in concentrations that may be expected in public water supplies. The agreement provides for a special graduate research assistant.
- 20. Renewal of a memorandum of agreement with the Copper and Brass Research Association of New York City covering a grant of \$11,000 to be used under the direction of L. L. Quill in Chemistry to study the corrosion of copper piping under operating conditions similar to those at Michigan State University. The agreement provides for special graduate research assistants.
- 21. Renewal of a memorandum of agreement with the Lederle Laboratories Division of the American Cyanamid Company of Pearl River, New York, covering a grant of \$1000 to be used under the direction of S. C. Schmittle in Microbiology to study the effect of drugs in feed or water on the isolation of pathogenic bacteria from diseased poultry.
- 22. Approval of a memorandum of agreement with Vendo Corporation of Kansas City, Missouri, covering a grant of \$900 to be used under the direction of W. L. Mallmann in Microbiology in a study of the influence of temperatures on the health hazard and keeping quality of foods. The agreement provides for a special research assistant.
- 23. Renewal of a memorandum of agreement with the Upjohn Company of Kalamazoo covering a grant of \$1000 to be used under the direction of A. R. Drury and C. C. Beck in Surgery and Medicine for research studies on certain products and their possible use in treating bovine mastitis.
- 24. Grants as followed to be used under the direction of D. B. Varner in Continuing Education to support the Christmas Adventure in World Understanding Program:

Woman's National Farm & Garden Association, Inc., Detroit	\$125.00
Ransom Fidelity Company, Lansing	50.00
American Association of University Women, Flint	50.00
United Church Women of Bay City	3.00
Ray F. Giffels, Detroit	100,00
The Danforth Foundation, St. Louis	1,000.00

- 25. Grant of \$1000 from Farmers and Manufacturers Beet Sugar Association of Saginaw to be used to furnish the agricultural section of the new library.
- 26. Grant of \$200 from Mr. and Mrs. Howard Whipple of Northville to be used for an art-glass window in the Alumni Memorial Chapel in memory of their son, James Whipple.
- 27. Grant of \$1000 from Fred A. Simonsen, President of Top hat, Inc., to establish a new scholar-ship to assist some need, and worthy student or students interested in the Restaurant Management Course.
- 28. The Michigan State University Development Fund Reports that they have collected \$5,744 from various donors designated to be used for furnishing the blind students' room in the new library. It is recommended that the Board authoeize the use of this fund as designated.

Approval of Alterations and Improvement items

Report to Board Members

1. The following alteration and improvement projects have been authorized since the last meeting of the Board and have been charged to Alterations and improvements 1955-56:

a.	Replace chalk boards, Rooms 9 and 41, Buildings A-5 and A-6	\$340
b.	Improve lighting, Room 310 Olds Hall	310
C	Install new doors 3 entrances to Morrill Hall	1 350

2. Payment to salaried employees for additional work since the last Board meeting, as per list on file with these minutes.

On motion of Mr. Brody, seconded by Mr. Rouse, it was voted to approve the President's Report and all New Business on which action does not already appear.

ADDITIONAL ITEMS

Resignations

Resignations and Terminations

1. Frederic W. Bennetts, Assistant Director of Placement and Instructor in Administrative and Educational Services December 31, 1955.

Appointments

Appointments

1. Mary Holtman, Instructor in National Project for Agricultural Communications, at a salary of \$8000 per year, effective December 16, 1955 on a 12-month basis.

Appointments, continued

2. Rosemary Smolker, Instructor in Natural Science at a salary of \$600 for the period January 1, 1956 to March 31, 1956.

Appointments

- 3. Doris Williams, Instructor in Natural Science at a salary of \$600 for the period January 1, 1956 to March 31, 1956.
- 4. John Dayton Emerson, Instructor in Natural Science at a salary of \$1200 for the period January 1, 1956 to March 31, 1956.
- 5. Virginia Lee Goerner, Instructor in Natural Science at a salary of \$1200 for the period January 1, 1956 to March 31, 1956.
- 6. Stanley Edwin Bryan, Professor of General Business at a salary of \$9300 per year on a 10-month basis effective March 20, 1956.
- 7. William M. Cave, Assistant (Res.) in the Bureau of Research and Service at a salary of \$1100 for the period January 1, 1956 to June 30, 1956.
- 8. Esther Belcher, Instructor in Teacher Education at a salary of \$450 for the period January 1, 1956 to March 31, 1956.
- 9. Wilma N. Bradley, Instructor in Chemistry at a salary of \$350 per month from January 1, 1956 to March 31, 1956.
- 10. John Henderson, Instructor in Continuing Education at a salary of \$500 per month from December 5, 1955 to June 5, 1956.
- 11. Joseph E. Baker, Professor of English at a salary of \$1000 for the summer school period of June 26, 1956 to August 31, 1956.

Salary Changes

- 1. Increase in salary for Cecil H. Nickle, Associate Professor of Speech to \$7400 per year, effective January 1, 1956.
- 2. Increase in salary for Fred W. Freeman, In Charge of Hidden Lake Gardens, to \$4800 per year, effective January 1, 1956.

Gifts and Grants

- 1. Gift of one aluminum cart valued at \$15 from Fulton Radio Service of Lansing to be used at the Audio-Visual Center.
- 2. Gift of an engine assembly valued at \$50 from the Motor Wheel Corporation of Lansing to be used in Agricultural Engineering.
- 3. Gift of a defrosting demonstration unit valued at \$100 from the International marvester Company of Saginaw to be used in Agricultural Engineering.
- 4. Gift of 1 T. pellet calcium chloride, size CaCl2, valued at \$35 from the Dow Chemical Company of Midland to be used in Agricultural Engineering.
- 5. Grant of approximately \$28,000 from the Ford Motor Company for research work in the College of Agriculture. This is to receive no publicity until the Company has made the announcement.
- 6. Renewal of a memorandum of agreement with Johnson & Johnson of New Brunswick, New Jersey, covering a grant of \$2,500 to be used under the direction of D. J. Luck in the Bureau of Business Research for the completion of a study of the merchandizing of drugs in super markets. The agreement provides for a special graduate research assistant.
- 7. Renewal of a memorandum of agreement with The Citizenship Clearing House of New York City covering a grant of \$2,500 to be used under the direction of Norton E. Long in the -overnmental Research Bureau for developing a citizenship education program.
- 8. Renewal of a memorandum of agreement with the American Electroplaters' Society of Newark, New Jersey, covering a grant of \$4,500 to be used under the direction of L. L. Quill and A. J. Smith in Chemistry and Metallurgical Engineering to study the effects of trace quantities of impurities on the electrodeposition of metals. The agreement provides for a special graduate research assistant.
- 9. Renewal of a memorandum of agreement with the National Institutes of Health of Bethesda, Maryland, covering a grant of \$9,315 to be used under the direction of R. F. McCauley in Civil and Sanitary Engineering to continue research on the anaerobic digestion of moist sewage solids.
- 10. Grants as follows to be used under the direction of D. B. Varner in Continuing Education for the Christmas Adventure in World Understanding Program:

United Church Women of Bay County, Bay City	\$ 7
Mrs. D. H. Curry, Royal Oak	5
Women's Soeity, People's Church, East Lansing	50
Richmond Clubs, Richmond, Virginia	60
Mrs. D. Grant Mickle, Chevy Chase, Maryland	5

Salary changes - C.H. Nickle

Fred W. Freeman

Gifts and Grants

Gifts and Grants, continued

Gifts and Grants

11. Grants as follows to be used under the direction of D. B. Varner in Continuing Education to help defray expenses of the Glee Club appearance on the Ed Sullivan show in New York City on December 25:

Motor Wheel Corporation, Lansing	\$500
B. W. Bellringer, New York City	25
Don Francisco, New York City	25
Charles N. Frey, Scarsdale, New York	10
Arno Johnson, New York City	25
Norman Weil, New York City	25
Burr Wheeler, New York City	25
R. B. Willson, New York City	10
Edward M. Young, Sr., Teaneck, New Jersey	25

\$29,500 from Ford Found for Olin Memorial Health Center

- 12. Grant of \$29,500 from The Ford Foundation of New York City to be used at the Olin Memorial Center.
- 13. Payments to salaried employees for additional work for the two-week period ending December 13, as per list on file with these minutes.

L.A. Smith designated Act Head of Civil & San. Engr.

Helen Wild designated Inst. Inst. Adm.

Reapp. John Yunck for 1 yr.

Approval retirements-

LaTourette Lyon Quirrie Seger Schroeder

Ashley Berridge L.E. Chapman

E. E. Kinney

Disability retirement J.F. Thaden

Disability retirement

Orletta Hansen. \$750 approp equipment Alumni Rel. \$1000 for Psychology

Dept.

\$800 approp for uses of Auditorium and Fairchild Theater

Miscellaneous

- 1. Designation of Assistant Dean L. A. Smith as Acting Head of the Department of Civil and Sanitary Engineering at a salary of \$100 per month in addition to his regular salary, effective January 1, 1956, for the period that he serves in this capacity.
- 2. Designation of Helen Wild as an Instructor in Institution Administration, effective January 1, 1956. Miss Wild is Manager of Mary Mayo Hall, and her salary is paid from Dormitory and Food Services funds.
- 3. Reappointment of John A. Yunck, Assistant Professor of English, for one year beginning September 1, 1956. This is a deviation from tenure rules.
- 4. Recommendations as follows from the Retirement Committee:
 - a. Retirement of the following persons, effective July 1, 1956:

Name	Department	Birth Date	Date of Employment	Basic Retirement Salary
Sheldon LaTourette	County Agent	9-7-90	1-1-27	\$2,532
Elmer B. Lyon	History	5-1-91	9-1-24	3,000
Andrew Quirrie	Farm	5-22-90	128	2,145
Earl Seger	B & U	4-25-91	1-17-38	1 , 258
Lulu S. Schroeder	Dean of Agr.	1-2-90	3-2-25	2,197

b. Retirement of the following persons, effective January 1, 1957:

Name				
Ashley Berridge	Lake City Sta.	4-12-91	2-1-29	3,000
L. E. Chapman	Comptroller	7-5-89	2-15-43	971

- c. Retirement furlough for E. E. Kinney, Superintendent of Buildings and Utilities, for one year beginning January 1, 1957, followed by retirement at a salary of \$3,000 per year, effective January 1, 1958. Mr. Kinney was born March 22, 1893, and has been employed by Michigan State since September 1, 1920.
- d. Disability retirement for John F. Thaden, Professor (Research) of Sociology and Anthropology, at a retirement salary of \$3,000 per year, effective July 1, 1956. Mr. Thaden was bornOctober 22, 1894, and has been employed by the University since September 1, 1925.
- e. Disability retirement for Orletta Hansen, Clerk I in the Library, at a retirement salary of \$911 per year, effective December 1, 1955. Miss Hansen returned from disability retirement in September and is now ill again.
- 5. Request for an appropriation of \$750 for equipment in the Office of Alumni Relations.
- 6. Request for an appropriation of \$1000 for the Psychology Department to carry out its teaching program in the psychology clinic.
- 7. Request for an appropriation of \$800 for the following uses of the Auditorium and Fairchild Theater during the winter term:

Farmers' Week Main AuditoriumJanuary 31, February 1 and 2 @ \$100 Fairchild TheaterJanuary 31, February 1 and 2 @ \$50	\$300 150
Orchestra Concert Main AuditoriumFebruary 12 @ \$100	100
Activity Band Concert Main AuditoriumMarch 4 @ \$100	100
Band Concert	
Main AuditoriumMarch 4 @ \$100 Eittle Symphony	100
Fairchild TheaterMarch ll @ \$50	50

Miscellaneous, continued

- 8. Recommendation from Mr. Varner that the Board approve \$1,300 to buy jackets for the members of the Men's Glee Club and not to exceed \$1,000 to be used to partially defray the cost of transportation to New York to permit their appearance on the Ed Sullivan Show on December 25.
- 9. Alterations and improvements in Unit D. Wells Hall, for the use of the Traffic Bureau at an estimated cost of \$9,680 to be charged to Alterations and Improvements 1955-56.
- 10. The following letter has been received from Mrs. Blanche Breckenridge Dirks, the widow of Dean H. B. Dirks:
 - "The Resolution of Respect honoring my husband has just come to me. He always felt it was a great privilege and honor to be associated with Michigan State University and was never happier than when he was able to help others, both in teaching and in the community.
 - "I deeply appreciate the honor you have paid him. It means more to me than I can express in words and I know his children and grandchildren will be proud to have this scroll."
- 11. Mr. Mueller, a member of this Board, was appointed by President Eisenhower as Assistant Secretary of Commerce effective November 22, 1955, and in so doing the President issued the following executive order:
 - "Amendment of Executive Order No. 9 of January 17, 1873, to Permit an Officer or Employee of the Federal Government to Hold the Office of Member of the State Board of Agriculture of the State of Michigan
 - "By virtue of the authority vested in me by section 1753 of the Revised Statutes of the United States (5 U.S.C. 631), and as President of the United States, Executive Order No. 9 of January 17, 1873, as amended, prohibiting, with certain exceptions, Federal officers and employees from holding State, territorial, and municipal offices, is hereby further amended so as to permit any officer or employee of the Federal Government to hold the office of Member of the State Board of Agriculture of the State of Michigan:

 Provided That the holding of such office shall not in any manner interfere or conflict.

Provided, That the holding of such office shall not in any manner interfere or conflict with the incumbent's performance of his regular duties as an officer or employee of the Federal Government."

- 12. It is recommended that the room rates in the Kellogg Center be increased from a minimum of \$6 per day for single rooms to a minimum of \$7 per day, and the twin bedroom minimum be increased to \$10 for non-conference guests and \$8 per day for conference guests. These new rates are to be effective January 1, 1956 with the exception of the conference rate which is to become effective March 1, 1956. The minimum prices for luncheons and dinners are also being adjusted upward to take care of the increase in costs that have occurred since these rates were originally established some years ago.
- 13. Recommendation from the College of Agriculture that the Board approve participation on an optional basis by Extension employees who are not included under Social Security in the Federal Employees Group Life Insurance program for Edtension personnel. Under this program each employee may apply for life insurance up to the total amount of his annual salary for which he pays 54 cents per \$1000 per month, and the University assumes 27 cents per \$1000 per month. This program has already been approved by most of the land-grant colleges and universities in the Middle West.
- 14. It is recommended that the minimum wage for all classified employees of the institution be raised to \$1 per hour effective March 1, 1956, and that the student rate be increased effective July 1, 1956, to 90 cents per hour for first term employees, 95 cents per hour for those working their second term, and \$1 per hour for those working their third or subsequent terms.
- 15. Leland Carr, the University attorney, recommends an ordinance to provide regulations for the disposition of abandoned property within the campus of Michigan State University, as follows:

ABANDONED PROPERTY ORDINANCE

THIS IS AN ORDINANCE TO PROVIDE REGULATIONS FOR THE DISPOSITION OF ABANDONED PROPERTY WITHIN THE CAMPUS OF MICHIGAN STATE UNIVERSITY.

It appearing to the State Board of Agriculture that regulations for the disposition of abandoned property found on the Campus of Michigan State University are essential to the protection of the property of the institution and the control thereof and to obviate unnecessary and improper interference with University activities, the following ordinance is adopted pursuant to authority vested in said Board by the Constitution and statutes of the State of Michigan.

Section 1. It shall be the duty of the Director of the Department of Public Safety of Michigan State University to maintain an accounting of all moneys, good, wares and merchandise deposited in his office as lost or abandoned property which has been found within the Campus of said institution. On the first secular day in the months of January and July in each year, said Director of the Department of Public Safety shall cause a notice of all such property as shall remain unclaimed to be posted in four conspicuous places on said Campus for three successive weeks to all persons interested or claiming such property. Provided, however, that if any of such

\$1300 approp to buy jackets bellringers

\$9680 approp to improve Unit D Wells Hall for Traffic Bur.

Letter from Mrs. Dirks

Executive order from Pres. Eisenhower re: F.H. Mueller's appt. Asst. Sec. of Commerce.

Approval of increase in rates Kellogg Center

Approval of
Board re:
participation
on option
basis by Ext.
employees in
Fed. Em. Group
Life Insurance
Program

\$1.00 per hr. minimum wage approved

Approval of Abandoned Property Ordinance

continued - -

Miscellaneous, continued

(Approval of (abandoned property ordinance

Ralph Young's

salary for

salary

1955-56 year

to equal old

15. Abandoned property ordinance, continued:

goods, wares, merchandise or chattels shall be of a perishable nature or expensive to keep, than it shall be lawful for said Director of the Department of Public Safety to sell the same at public auction at such time and after such notice as shall to him and the State Board of Agriculture seem proper.

Section 2. It shall be the duty of the Director of the Department of Public Safety aforesaid who may recover or obtain possession of any such property, on receiving satisfactory proof of ownership, to deliver such property to the owner thereof on payment of all necessary and reasonable expenses which may have been incurred in the recovering, preservation or sustenance of such property and the expense of advertising the same unless the University Attorney or the Prosecuting Attorney of the County of Ingham shall otherwise direct.

Section 3. It shall be the duty of the Director of the Department of Public Safety as aforesaid to cause all property unclaimed after the expiration of the notice specified in Section 1, money excepted, to sell at public auction to the highest bidder, unless the Prosecuting Attorney of the County of Ingham shall direct that it shall remain unsold for a longer period to be used as evidence in the administration of justice; and the proceeds thereof shall be forthwith paid to the Controller's office together with all money, if any, which shall remain in his hands after such notice as aforesaid, first deducting actual charges of said sale.

16. In adjusting retirements of those persons who were in process of retirement when the retirement rules were changed, all personnel have now been adjusted except Ralph Young, former Director of Athletics, now Assistant to the Director of Alumni Relations. It is recommended that the compensation for Mr. Young in addition to his pension be adjusted for the balance of this fiscal year to bring his total salary including pension payments to the total salary he received formerly. This arrangement is to terminate June 30, 1956. After that date his compensation will be reduced to the pension payments.

On motion of Mr. Rouse, seconded by Dr. Smith, it was voted to approve item 16.

On motion of Miss Jones, seconded by Mr. Brody, it was voted to approve all the Additional Items on which action does not already appear.

The Board adjourned at 12;20 p.m.

The next meeting will be held Friday, January 13, 1956.

resident

Secretary