

MINUTES OF THE EXECUTIVE SESSION
of the
MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES
February 13, 1976

Present: Trustees Bruff, Carrigan, Huff, Krolikowski, Martin, Radcliffe, Stack, and Stevens; President Wharton, Secretary Ballard, Vice President Perrin, Attorney Carr, Professors John Fuzak, Jacob A. Hoefer, Charles Scarborough, and Frederick Williams.

The Trustees met at 8:00 p.m. in the Heritage Room, Kellogg Center, to discuss the University's investigation of the intercollegiate football program with the members of the Select Committee.

Adjourned.

Football program discussed with Select Committee

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February 19, 1976

Present: Trustees Bruff, Carrigan, Huff, Krolikowski, Martin, Radcliffe, Stack, and Stevens, President Wharton, Attorney Carr, Vice President Perrin, Secretary Ballard, Dr. John A. Fuzak, and members of the Select Committee to review the football program, Dr. Frederick Williams and Dr. Charles Scarborough.

The Trustees met in executive session in the Heritage Room, Kellogg Center, at 9:25 p.m. following the Awards Convocation and President Wharton's State of the University address.

Selection of Director of Intercollegiate Athletics

President Wharton summarized the process which the Screening Committee of the Athletic Council had used to screen applicants for the position of Director of Intercollegiate Athletics.

As a result of this screening process, the Committee identified three outstanding prospects to be interviewed as first choices and an additional four highly qualified prospects to consider if none of the first three were interested in the position.

The top three choices all were interested in the position and agreed to come in for personal interviews with the full Athletic Council plus Coaches Dan Litwhiler and Nell Jackson. Subsequently, one of these three asked to be dropped from consideration prior to the scheduled interview. The two remaining candidates were interviewed by the Council and by President Wharton. Both were rated as outstanding by the Committee and this evaluation was reinforced by extensive checks with knowledgeable individuals who were in positions to assess their professional competence. Both also confirmed their personal interest in the position of athletic director and demonstrated an excellent insight into the opportunities and challenges the position offers.

President Wharton indicated that his recommendation would be to appoint Dr. Joseph Kearney, presently Athletic Director at the University of Washington, for a three-year period beginning April 1, 1976 at a salary of \$36,000 per year with the additional option to agree to pay Dr. Kearney's moving expenses.

The consensus of the Trustees was favorable with the provision that Dr. Kearney's employment be placed in the form of a formal contract.

Investigation of Football Program

President Wharton, Attorney Carr, Dr. Fuzak, and members of the Select Committee reviewed the University's investigations of allegations in respect to the football program. There was agreement that every effort should be made to complete this matter as soon as possible with the recognition that timing of its completion is beyond the University's control, insofar as the Big Ten is concerned.

Following this discussion, President Wharton indicated that the best course of action at this time would be to extend the appointment for Coach Weyers through August 31, 1976 without duties in order to afford him an opportunity to seek other employment. Other Assistant Football Coaches' appointments will be extended for one year from their originally-scheduled expiration in January 1976. Appointments will be placed in the form of formal contracts.

Adjourned.

Dr. Joseph Kearney recommended as new Director of Athletics

Investigation of football program to be completed as soon as possible: Howard Weyers' appt. to be extended to 8-31-76; other Asst. Football Coaches to 1-14-77