

MINUTES OF THE MEETING
of the
MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES
May 23, 1980

President Mackey called the meeting to order in the Heritage Room, Kellogg Center, at 10:20 a.m., May 23.

Present: Trustees Bruff, Krolikowski, Lick, Martin, Radcliffe, Sawyer and Stack; President Mackey, Provost Winder, Vice Presidents Breslin, Dickinson, Stewart, Thompson and Turner; Secretary Ballard, Faculty Liaison Group, and Student Liaison Group.

1. Approval of Proposed Agenda

Trustee Bruff moved approval of the proposed agenda with the addition of the following items:

- a. Establish position of Vice President for Health Services and Facilities; appointment of Acting Vice President.
- b. Appointment of Acting Director of the Clinical Center.
- c. Approval of list of potential Distinguished Alumni Award Recipients.

Seconded by Trustee Krolikowski. The proposed agenda was approved by a vote of 7 to 0, as amended.

2. Approval of April 24-25 Minutes

Moved by Trustee Bruff, seconded by Trustee Lick, to approve the minutes of the April 24-25 Board meeting. Approved by a vote of 7 to 0.

3. Appointment to the MSU Foundation Board of Directors

Moved by Trustee Bruff that Trustee Lick be appointed for a term ending December 31, 1982. Seconded by Trustee Sawyer. Approved by a vote of 7 to 0.

Recessed. (During the recess there was a meeting of the Board Committee on Health.)

The meeting reconvened at 1:10 p.m., Board Room, Administration Building.

Present: Trustees Bruff, Krolikowski, Lick, Martin, Radcliffe, Sawyer and Stack; President Mackey, Provost Winder, Vice Presidents Breslin, Cantlon, Dickinson, Stewart, Thompson and Turner; Associate Vice President Wilkinson, General Counsel Carr, Secretary Ballard, Assistant to the President Simon, Faculty Liaison Group, and Student Liaison Group.

1. Public Comments

- a. Ms. Sharon Cogdill, outgoing President of COGS, introduced her successor Mr. Tom Hocking.
- b. Mr. Randy Vonck, Systems Analyst, Administrative Data Processing, presented a statement on the department's management and operations.
- c. Ms. Donna Hamilton presented a statement on the MSAU Day Care Center.
- d. Ms. Penny Metcalfe commended the University for progress to date in making the campus accessible to the handicapped. She noted the need for continued priority on funding of the accessibility program. She indicated that additional improvements are desirable in the transportation program; accessibility to University housing; expanded service for the deaf, including visual fire alarms and professional interpreters; and a dial-a-ride service accessible to handicappers.
- e. Ms. Pamela Dilley presented a statement on the Spartan Nursery School.
- f. Ms. Laura Fortino also presented a statement on the Spartan Nursery School.

Copies of materials given to the Board by the above individuals are on file in the Secretary's Office.

Appointment to
the MSU
Foundation
Board of
Directors

Public
Comments

A. PERSONNEL CHANGES

May 23, 1980

Personnel
ChangesResignations and TerminationsResignations
and
Terminations

1. Jean F. Story, County Extension Home Economist, Shiawassee County, effective June 6, 1980, accepted position with the Michigan Department of Agriculture.
2. Denis Mickiewicz, Associate Professor, German and Russian, effective August 31, 1980, to accept offer from Emory University, Atlanta, Georgia.
3. David Liptak, Assistant Professor, Music, effective August 31, 1980, accepted position at the University of Illinois.
4. Catherine Tait, Assistant Professor, Music, effective August 31, 1980, accepted position at the University of Illinois.
5. Burton A. Merriam, Assistant Professor, Theatre, effective August 31, 1980, resigned to pursue an alternate career.
6. John C. Birchfield, Associate Professor, Hotel, Restaurant and Institutional Management, effective August 31, 1980, not reappointed as Associate Professor in tenure system, being reappointed at 50% time in temporary position.
7. Mary S. Nilson, Specialist, Audiology and Speech Sciences, effective June 6, 1980, leaving area.
8. Norman E. Fontes, Assistant Professor, Communication, effective August 31, 1980, not reappointed.
9. Marek Pienkowski, Associate Professor, Anatomy, effective June 30, 1980.
10. George Schneider, Assistant Professor, Anatomy, effective August 31, 1980, tenure was denied.
11. Jacques F. Roux, Professor, Obstetrics, Gynecology and Reproductive Biology, effective June 30, 1980, to enter private practice.
12. Lewis R. Gaty, II, Instructor, James Madison College, effective August 31, 1981.
13. Mitchell R. Meisner, Assistant Professor, James Madison College, cancellation of appointment effective August 31, 1981.
14. Cancellation of appointment of Ellen R. Stone, Assistant Professor, Mathematics, effective August 31, 1980.
15. Judith Mitchell, Assistant Professor, Nursing, effective August 31, 1980, accepting private practice position.
16. Herbert E. Ross, Associate Professor, Osteopathic Medicine, effective April 30, 1980, returning to private practice.
17. Ellen Mickiewicz, Professor, Political Science, effective August 31, 1980, to become Dean at Emory University.
18. Stuart H. Teger, Assistant Professor, Political Science, effective August 31, 1980.
19. Samuel A. Plyler, Professor, Counseling Center, effective July 31, 1980.

Leaves--SabbaticalSabbatical
Leaves

1. David I. Johnson, Assistant Professor, Fisheries and Wildlife, with full pay, from September 1, 1980, through February 28, 1981, to study at the Michigan Department of Natural Resources Environmental Enforcement Division.
2. Robert J. Marty, Professor, Forestry, and Resource Development, with full pay, from January 1, 1981, through June 30, 1981, to study and travel in East Lansing and London and Oxford, England.
3. Ethel J. Armeling, Professor, Music, with half pay, from January 1, 1981, through June 30, 1981, to study and travel in London, England; Berlin, Germany; Paris, France.
4. William De Forest Fairchild, Professor, Romance and Classical Languages, with full pay, from April 1, 1981, through June 30, 1981, to study in East Lansing, Northwestern University and University of Chicago.
5. Mary V. Moore, Professor, Business Law and Office Administration, with full pay, from January 1, 1981, through June 30, 1981, to study and travel in the United States and abroad.

Personnel
Changes, cont.

A. PERSONNEL CHANGES, cont.

May 23, 1980

Sabbatical
Leaves, cont.

Leaves--Sabbatical, cont.

6. Richard J. Snider, Associate Professor, Elementary and Special Education and Zoology; Curator, The Museum, with half pay, from July 1, 1980, through June 30, 1981, to study at the Institute of Ecology, University of Georgia.
7. Charles R. St. Clair, Jr., Professor, Mechanical Engineering, with full pay, from September 1, 1980, through February 28, 1981, to study and travel in East Lansing; trips to Toronto, Montreal and Boston.
8. Lawrence F. Van Egeren, Professor, Psychiatry, with full pay, from September 1, 1980, through February 28, 1981, to study at Max Planck Institute, Munich, West Germany; work on book.
9. Shui-Nee Chow, Professor, Mathematics, with half pay, from September 1, 1980, through December 31, 1980, to study at Brown University, Providence, Rhode Island; from May 1, 1981, through August 31, 1981, to study at Fudan University, Shanghai, China.
10. Jerzy Borysowicz, Professor, Physics, with half pay, from September 1, 1980, through August 31, 1981, to study at Niels Bohr Institute, Copenhagen, Denmark; Institute for Nuclear Studies, Saclay, France.
11. Richard W. Hill, Associate Professor, Zoology; Curator, The Museum, with full pay, from March 1, 1981, through August 31, 1981, to study at Marine Biological Laboratory, Woods Hole, Massachusetts.
12. James B. McKee, Professor, Sociology, with full pay, from September 1, 1980, through December 31, 1980.
13. Charles A. Gliozzo, Professor, Humanities and International Extension; Director, Office of Overseas Study, with full pay, from July 1, 1980, through September 30, 1980, to study and travel in East Lansing and Chicago, Illinois.
14. Walter R. Martin, Associate Professor, Humanities, with full pay, from September 1, 1980, through December 31, 1980, to study and travel in East Lansing, Midwest, and possible trip to Mediterranean.
15. Imogen C. Bowers, Associate Professor and Assistant Director, Counseling Center, with full pay, from June 1, 1980, through August 31, 1980, to study at University of Washington.

Medical
Leaves

Leaves--Medical

1. Charley M. Lee, Extension Home Economist, Saginaw County, with full pay, from January 24, 1980, through March 31, 1980.
2. Herbert C. Jackson, Professor, Religious Studies, with full pay, from February 2, 1980, through June 30, 1980.
3. Linda Spence, Assistant Professor, Nursing; Pediatrics and Human Development, with full pay, from March 16, 1980, through September 15, 1980.
4. Cleo Cherryholmes, Associate Professor, Political Science, with full pay, from March 24, 1980, through June 6, 1980.

Other
Leaves

Leaves--Other

1. Leah B. Hoopfer, Program Leader, 4-H Youth Programs, with full pay, from March 1, 1981, through August 31, 1981, to study at the State of Michigan and Michigan State University.
2. Juan Marinez, Regional Extension Supervisor and Program Leader - Special Program, Cooperative Extension Service, with full pay, from July 1, 1980, through December 31, 1980, to study at Michigan State University.
3. David A. T. Burton, Assistant Professor, Economics, without pay, from January 1, 1980, through March 31, 1980, to study in London, England, and University of Western Ontario, London, Ontario, Canada.
4. Stephen Martin, Assistant Professor, Economics, without pay, from September 1, 1980, through August 31, 1981, to serve as Research Economist, Bureau of Economics, Federal Trade Commission, Washington, D.C.
5. Cole S. Brembeck, Professor, Secondary Education and Curriculum; Associate Dean, International Programs in Education; Director, Institute for International Studies in Education, without pay, from July 1, 1980, through December 31, 1980, to study at Michigan State University Library.

A. PERSONNEL CHANGES, cont.

May 23, 1980

Personnel
Changes, cont.Leaves--Other, cont.Other Leaves,
cont.

6. Anil K. Jain, Associate Professor, Computer Science, without pay, from September 1, 1980, through August 31, 1981, appointed to Rotator Position, National Science Foundation.
7. Elianne Riska, Assistant Professor, Sociology; Community Health Science, without pay, from August 1, 1980, through July 31, 1981, to study and travel; University of Helsinki, Finland.
8. John H. Beaman, Professor and Curator, Botany and Plant Pathology, without pay, from August 1, 1980, through July 31, 1981, to serve as Program Director, National Science Foundation.
9. Kenneth L. Poff, Associate Professor, MSU-DOE Plant Research Laboratory and Botany and Plant Pathology, without pay, from June 16, 1980, through August 11, 1980, to study and research in Marburg, West Germany.
10. Frederick M. Bernthal, Associate Professor, Chemistry and National Superconducting Cyclotron Laboratory, without pay, from September 1, 1980, through December 31, 1980, to study and serve on Senator Howard Baker's staff for an additional four months.
11. Lai Sang Young, Assistant Professor, Mathematics, without pay, from September 1, 1980, through August 31, 1981, to study and serve as Visiting Lecturer, University of Warwick, England.
12. Margaret Kingry, Assistant Professor, Nursing, without pay, from June 1, 1980, through May 31, 1981, to study at the University of Rochester, New York.
13. Judith Longworth, Assistant Professor, Nursing, without pay, from September 1, 1980, through August 31, 1981, to pursue doctoral study.
14. Richard W. Hill, Associate Professor, Zoology; Curator, The Museum, without pay, from January 1, 1981, through February 28, 1981, to study at the University of Miami.
15. Kevin C. Gottlieb, Associate Professor, Social Science, without pay, from September 1, 1980, through August 31, 1981, to study in Washington, D.C., and continue work in the public policy process.
16. Gary L. Blanchard, Assistant Professor, Small Animal Surgery and Medicine, without pay, from April 14, 1980, through April 18, 1980, temporary adjunct appointment at Guelph.

Transfers and Changes in AssignmentTransfers and
Changes in
Assignment

1. Approved a change for Larry J. Bradford from County Extension Director, Manistee County, at a salary of \$25,317 per year, to District Horticulture and Marketing Agent, Oceana, Mason, and Manistee Counties, with an increase in salary to \$26,317 per year on an AN basis, effective May 1, 1980.
2. Approved a change for Paul W. Thompson from County Extension Director, Branch County, at a salary of \$26,128 per year, to Regional Extension Supervisor, Cooperative Extension Service, with an increase in salary to \$31,000 per year on an AN basis, effective April 15, 1980.
3. Approved a change in beginning date of appointment for Michael Barrett, Assistant Professor, Crop and Soil Sciences, to May 1, 1980.
4. Approved a change for Floyd D. Barrows from Professor and Assistant Chairperson, Humanities, to Professor and Acting Chairperson, Humanities, effective April 5, 1980.
5. Approved the following changes for F. DeWitt Platt, Professor, Humanities: discontinue assignment as Chairperson, Humanities, effective April 4, 1980; change salary from \$33,423 per year on an AN basis to \$24,978 per year on an AY basis, effective September 1, 1980.
6. Approved the following changes for Mary V. Moore, Professor, Business Law and Office Administration: discontinuation of assignment as Chairperson, Business Law and Office Administration, effective January 1, 1981; change in salary from \$41,310 per year on an AN basis to \$33,048 per year on an AY basis, effective January 1, 1981.
7. Approved for C. Robert Muth, Professor and Assistant to the Dean for Special Programs, Administration and Higher Education, an additional assignment to the Dean's Office, College of Education, effective July 1, 1980.
8. Approved a transfer for James W. Costar, Professor, from Counseling and Educational Psychology to Administration and Higher Education, effective July 1, 1980.

Larry J.
BradfordPaul W.
Thompson

Michael Barrett

Floyd D.
BarrowsF. DeWitt
Platt

Mary V. Moore

C. Robert Muth

James W.
Costar

Personnel
Changes, cont.

A. PERSONNEL CHANGES, cont.

May 23, 1980

Transfers and
Changes in
Assignment, cont.

Transfers and Changes in Assignment, cont.

Richard E.
Gardner

9. Approved a transfer for Richard E. Gardner, Associate Professor, from Secondary Education and Curriculum to Administration and Higher Education, effective July 1, 1980.

Casmer F.
Heilman

10. Approved a transfer for Casmer F. Heilman, Professor, from Secondary Education and Curriculum to Administration and Higher Education, effective July 1, 1980.

Christopher M.
Clark

11. Approved for Christopher M. Clark, Assistant Professor, Counseling and Educational Psychology, the discontinuation of assignment to Teacher Education, effective September 1, 1980.

Kenneth L.
Harding

12. Approved a transfer for Kenneth L. Harding, Professor, from Student Teaching and Professional Development to Secondary Education and Curriculum, effective July 1, 1980.

John E. Lopis

13. Approved for John E. Lopis, Associate Professor, Secondary Education and Curriculum, the discontinuation of assignment to Teacher Education, effective September 1, 1980.

Jere E. Brophy

14. Approved a change for Jere E. Brophy, Professor, from Teacher Education and Counseling and Educational Psychology, to Student Teaching and Professional Development and Counseling and Educational Psychology, effective July 1, 1980.

Frederick D.
Erickson

15. Approved a change for Frederick D. Erickson, Professor, from Teacher Education and Dean's Office, College of Human Medicine, to Student Teaching and Professional Development and Dean's Office, College of Human Medicine, effective July 1, 1980.

Charles L.
Jackson

16. Approved a change for Charles L. Jackson, Professor, University Extension and Teacher Education to University Extension and Student Teaching and Professional Development, effective July 1, 1980.

James L. Page

17. Approved a change for James L. Page, Professor, from Teacher Education and Learning and Evaluation Service, to Secondary Education and Curriculum and Learning and Evaluation Service, effective July 1, 1980.

Richard
Prawat

18. Approved a transfer for Richard Prawat, Associate Professor, from Teacher Education to Student Teaching and Professional Development and Counseling and Educational Psychology, effective September 1, 1980.

James
Anderson

19. Approved a transfer for James Anderson, Associate Professor, from Elementary and Special Education to Student Teaching and Professional Development, effective September 1, 1980.

Edwin Andrews

20. Approved a transfer for Edwin Andrews, Associate Professor, from Elementary and Special Education to Student Teaching and Professional Development, effective September 1, 1980.

Henrietta L.
Barnes

21. Approved a transfer for Henrietta L. Barnes, Associate Professor, from Teacher Education to Student Teaching and Professional Development, effective September 1, 1980.

Bill L.
Bowman

22. Approved a transfer for Bill L. Bowman, Associate Professor, from Elementary and Special Education to Student Teaching and Professional Development, effective September 1, 1980.

Banks T.
Bradley

23. Approved a transfer for Banks T. Bradley, Associate Professor, from Teacher Education to Student Teaching and Professional Development, effective September 1, 1980.

J. Bruce
Burke

24. Approved a transfer for J. Bruce Burke, Professor, from Teacher Education to Student Teaching and Professional Development, effective July 1, 1980.

Jacqueline L.
Caul

25. Approved a transfer for Jacqueline L. Caul, Assistant Professor, from Teacher Education to Student Teaching and Professional Development, effective September 1, 1980.

John J.
Cragun

26. Approved a transfer for John J. Cragun, Professor, from Teacher Education to Student Teaching and Professional Development, effective September 1, 1980.

Pat J.
Demarte

27. Approved a transfer for Pat J. Demarte, Assistant Professor, from Teacher Education to Student Teaching and Professional Development, effective July 1, 1980.

Judd Field

28. Approved a transfer for Judd Field, Associate Professor, from Teacher Education to Student Teaching and Professional Development, effective September 1, 1980.

Robert F.
Floden

29. Approved a transfer for Robert F. Floden, Assistant Professor, from Teacher Education to Student Teaching and Professional Development, effective September 1, 1980.

A. PERSONNEL CHANGES, cont.

May 23, 1980

Personnel
Changes, cont.Transfers and Changes in Assignment, cont.Transfers and
Changes in
Assignment,
cont.

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|---|---------------------------|
| 30. Approved a transfer for Susan Florio, Assistant Professor, from Teacher Education to Student Teaching and Professional Development, effective September 1, 1980. | Susan Florio |
| 31. Approved a transfer for Perry E. Lanier, Professor, from Elementary and Special Education to Student Teaching and Professional Development, effective September 1, 1980. | Perry E. Lanier |
| 32. Approved a transfer for James C. McCray, Associate Professor, from Elementary and Special Education to Student Teaching and Professional Development, effective September 1, 1980. | James C. McCray |
| 33. Approved a transfer for Bruce A. Mitchell, Associate Professor, from Elementary and Special Education to Student Teaching and Professional Development, effective September 1, 1980. | Bruce A. Mitchell |
| 34. Approved a transfer for R. Arden Moon, Professor, from Teacher Education to Student Teaching and Professional Development, effective September 1, 1980. | R. Arden Moon |
| 35. Approved a transfer for Roger Niemeyer, Associate Professor, from Teacher Education to Student Teaching and Professional Development, effective September 1, 1980. | Roger Niemeyer |
| 36. Approved a transfer for Gail E. Nutter, Associate Professor, from Teacher Education to Student Teaching and Professional Development, effective September 1, 1980. | Gail E. Nutter |
| 37. Approved a transfer for John M. Phillips, Associate Professor, from Teacher Education to Student Teaching and Professional Development, effective September 1, 1980. | John M. Phillips |
| 38. Approved a transfer for Joyce G. Putnam, Associate Professor, from Elementary and Special Education to Student Teaching and Professional Development, effective September 1, 1980. | Joyce G. Putnam |
| 39. Approved a transfer for Ronald G. Rex, Professor and Coordinator, from Teacher Education to Student Teaching and Professional Development, effective July 1, 1980. | Ronald G. Rex |
| 40. Approved a transfer for Laura R. Roehler, Associate Professor, from Elementary and Special Education to Student Teaching and Professional Development, effective September 1, 1980. | Laura R. Roehler |
| 41. Approved a transfer for John R. Schwille, Associate Professor, from Teacher Education to Student Teaching and Professional Development, effective September 1, 1980. | John R. Schwille |
| 42. Approved a transfer for Robert W. Scrivens, Associate Professor, from Elementary and Special Education to Student Teaching and Professional Development, effective September 1, 1980. | Robert W. Scrivens |
| 43. Approved a transfer for Paul Slocum, Associate Professor, from Teacher Education to Student Teaching and Professional Development, effective July 1, 1980. | Paul Slocum |
| 44. Approved a transfer for Donna S. Wanous, Assistant Professor, from Teacher Education to Student Teaching and Professional Development, effective September 1, 1980. | Donna S. Wanous |
| 45. Approved a transfer for B. Bradley West, Associate Professor, from Teacher Education to Student Teaching and Professional Development, effective July 1, 1980. | B. Bradley West |
| 46. Approved a change for Glenda Lappan, Associate Professor, Mathematics, from in the tenure system to with tenure, effective September 1, 1980. | Glenda Lappan |
| 47. Approved for Donald H. Briner, Professor, Department of Osteopathic Medicine, the discontinuation of assignment from the Dean's Office, College of Osteopathic Medicine, effective July 1, 1980. | Donald H. Briner |
| 48. Approved for Jerry B. Dodgson, Assistant Professor, Microbiology and Public Health, an additional assignment to Biochemistry, effective April 1, 1980. | Jerry B. Dodgson |
| 49. Approved the cancellation of leave of absence for Gary L. Blanchard, Assistant Professor, Small Animal Surgery and Medicine, effective April 14, 1980, through April 18, 1980. | Gary L. Blanchard |
| 50. Approved a change for Edward M. McAleer, Jr., from Assistant Professor and Acting Director, University Extension, to Assistant Professor and Director, University Extension, effective May 1, 1980. | Edward M. McAleer, Jr. |

Personnel
Changes, cont.

A. PERSONNEL CHANGES, cont.

May 23, 1980

Transfers and
Changes in
Assignments,
cont.

Transfers and Changes in Assignments, cont.

51. Approved a change in terms of sabbatical leave for Samuel A. Plyler, Professor, Counseling Center, from September 1, 1979, through March 31, 1980, to September 1, 1979, through December 31, 1979.
52. Approved for J. Gordon Williams, Professor, Counseling Center, the discontinuation of assignment as Acting Director, Counseling Center, effective July 1, 1980.

Samuel A.
Plyler

Gordon
Williams

Promotion

Promotion

1. Change of title from Assistant Professor to Associate Professor, with tenure, for Charles Ostrom, Jr., Political Science, effective April 1, 1980.

Salary
Changes

Salary Changes

1. Increase in salary for William F. Meggitt, Professor, Crop and Soil Science and Institute of Agricultural Technology, to \$43,627 per year on an AN basis, effective May 1, 1980.
2. Increase in salary for Floyd D. Barrows, Professor and Acting Chairperson, Humanities, to \$32,083 per year on an AN basis, effective September 1, 1980.

Appointments

Appointments

1. Michael R. Kovacic, Extension Agricultural Agent, Lenawee County, at a salary of \$20,000 per year on an AN basis, effective June 16, 1980. Subject to Cooperative Extension Service Continuing Employment System.
2. Steven S. Poindexter, Extension Agricultural Agent, Saginaw County, at a salary of \$14,500 per year on an AN basis, effective June 16, 1980. Subject to Cooperative Extension Service Continuing Employment System.
3. Mary L. Punt, Extension Agricultural Agent, Huron County, at a salary of \$13,750 per year on an AN basis, effective May 1, 1980. Subject to Cooperative Extension Service Continuing Employment System.
4. Linda M. Rossberg, Extension Home Economist, Delta and Schoolcraft Counties, 70% time, at a salary of \$14,000 per year on an AN basis, effective May 1, 1980. Subject to Cooperative Extension Service Continuing Employment System.
5. Daniel J. Rossman, County Extension Agricultural Agent, Gratiot County, at a salary of \$14,500 per year on an AN basis, effective June 9, 1980. Subject to Cooperative Extension Service Continuing Employment System.
6. Eunice K. Svinicki, Extension Home Economist, Menominee County, 30% time, at a salary of \$17,000 per year on an AN basis, effective May 1, 1980. Subject to Cooperative Extension Service Continuing Employment System.
7. Gary R. Van Ee, Assistant Professor, Agricultural Engineering and Institute of Agricultural Technology, in the tenure system, at a salary of \$24,500 per year on an AN basis, effective March 1, 1980.
8. Diana G. Helsel, Assistant Professor, Horticulture, in the tenure system, at a salary of \$23,000 per year on an AN basis, effective May 1, 1980.
9. Ronald L. Perry, Assistant Professor, Horticulture, in the tenure system, at a salary of \$27,000 per year on an AN basis, effective August 1, 1980.
10. Maureen H. McDonough, Assistant Professor, Park and Recreation Resources, in the tenure system, at a salary of \$24,000 per year on an AN basis, effective August 15, 1980.
11. Janet E. Kohlhase, Instructor, Economics, in the tenure system, at a salary of \$19,500 per year on an AY basis, effective September 1, 1980.
12. Mary L. VanDrie, Specialist, Audiology and Speech Sciences, at a salary of \$13,798 per year on an AN basis, effective July 1, 1980. In the job security system.
13. Donald G. Ellis, Assistant Professor, Communication, in the tenure system, at a salary of \$18,000 per year on an AY basis, effective September 1, 1980.
14. Lawrence T. Drzal, Assistant Professor, Chemical Engineering, in the tenure system, at a salary of \$24,000 per year on an AY basis, effective September 1, 1980.
15. Clark J. Radcliffe, Assistant Professor, Mechanical Engineering, in the tenure system, at a salary of \$19,380 per year on an AY basis, effective September 1, 1980.

A. PERSONNEL CHANGES, cont.

May 23, 1980

Personnel
Changes, cont.
Appointments,
cont.Appointments, cont.

16. Charles J. Arntzen, Professor, Biochemistry; Director, MSU-DOE Plant Research Laboratory, with tenure, at a salary of \$55,000 per year on an AN basis, effective May 15, 1980.
17. Lai S. Young, Assistant Professor, Mathematics, in the tenure system, at a salary of \$18,000 per year on an AY basis, effective September 1, 1980.
18. Patrick M. Muzzall, Assistant Professor, Natural Science, in the tenure system, at a salary of \$16,000 per year on an AY basis, effective September 1, 1980.
19. James J. Rechtien, Associate Professor, Biomechanics, in the tenure system, at a salary of \$45,500 per year on an AN basis, effective July 1, 1980.
20. Michael F. Altfeld, Assistant Professor, Political Science, in the tenure system, at a salary of \$16,000 per year on an AY basis, effective September 1, 1980.
21. Andrew F. Newcomb, Assistant Professor, Psychology, in the tenure system, at a salary of \$17,000 per year on an AY basis, effective September 1, 1980.
22. Antonio A. Nunez, Assistant Professor, Psychology, in the tenure system, at a salary of \$17,000 per year on an AY basis, effective September 1, 1980.
23. Mary K. Kelly, Assistant Professor, Student Teaching and Professional Development; Regional Director, Continuing Education Service, in the tenure system, at a salary of \$24,188 per year on an AN basis, effective May 1, 1980.
24. Dorothy J. Hopkin, Director A19, Data Processing, at a salary of \$40,000 per year on an AN basis, effective June 9, 1980.

Academic PromotionsAcademic
Promotions

The following promotions are recommended to be effective July 1, 1980:

TO PROFESSORAgriculture and Natural Resources

| | |
|-----------------------|------------------------|
| Allen E. Shapley | Agricultural Economics |
| John F. Holland | Biochemistry |
| Robert W. George | Fisheries and Wildlife |
| Julian J. Kielbaso | Forestry |
| Gordon S. Howell, Jr. | Horticulture |

Arts and Letters

| | |
|----------------------|--|
| Paul J. Ferlazzo | American Thought and Language |
| Maurice Hungiville | American Thought and Language |
| James L. Adley | Art |
| Irving Z. Taran | Art |
| Thomas W. Juntune | German and Russian |
| Denis Mickiewicz | German and Russian |
| David C. Bailey | History |
| Carol M. Scotton | Linguistics and Oriental and African Languages |
| Seok C. Song | Linguistics and Oriental and African Languages |
| Dale L. Bartlett | Music |
| Israel Borouchoff | Music |
| Ernest F. Ormand | Music |
| Walter F. Verderber | Music |
| Charles J. McCracken | Philosophy |
| Bruce L. Miller | Philosophy |
| Lucia A. Lockert | Romance and Classical Languages |
| Farley P. Richmond | Theatre |

Business

| | |
|-------------------|---|
| +Stephen L. Buzby | Accounting and Financial Administration |
| Steven C. Dilley | Accounting and Financial Administration |
| Bruce T. Allen | Economics |
| Phillip L. Carter | Management |

Communication Arts and Sciences

| | |
|------------------|---------------|
| +Michael Burgoon | Communication |
| Robert V. Hudson | Journalism |

+Gains Tenure

Personnel
Changes, cont.

A. PERSONNEL CHANGES, cont.

May 23, 1980

Academic
Promotions,
cont.

Academic Promotions, cont.

TO PROFESSOR, cont.

Education

Frederick R. Ignatovich
Walter G. Hapkiewicz

John L. Haubenstricker
Castelle G. Gentry

Kent Gustafson
James Anderson
Robert W. Scrivens

Administration and Higher Education
Counseling, Personnel Services and
Educational Psychology
Health, Physical Education and Recreation
Secondary Education and Curriculum;
Learning and Evaluation Service
Secondary Education and Curriculum
Student Teaching and Professional Development
Student Teaching and Professional Development

Engineering

*+Cornelius O. Horgan

Metallurgy, Mechanics and Materials Science

Human Medicine

Cyril A. Akpom
Donald C. Tavano
Sui-Wah Chan
Ralph C. Gordon
John W. Tauscher

Community Health Science
Community Health Science
Office of Medical Education Research and Development
Pediatrics and Human Development
Pediatrics and Human Development

Natural Science

Donald C. Ramsdell
Robert I. Cukier
Wellington H. Ow
Loren R. Snyder
George P. Merk
John A. Mullins
Barbara A. Given
Jonathan C. Pumplin
Michael F. Thorpe

Botany and Plant Pathology
Chemistry
Mathematics
Microbiology and Public Health
Natural Science
Natural Science
Nursing
Physics
Physics

Osteopathic Medicine

John E. Upledger
Veronica M. Maher
J. Justin McCormick
Harold C. Miller

Biomechanics
Microbiology and Public Health; Biochemistry
Microbiology and Public Health; Biochemistry
Microbiology and Public Health

Social Science

Jay R. Harman
Robert W. Jackman
Charles Johnson
Neal Schmitt

Geography
Political Science
Psychology
Psychology

Urban Development

Joseph T. Darden
John H. Schweitzer

Urban and Metropolitan Studies
Urban and Metropolitan Studies; Center for Urban
Affairs

Veterinary Medicine

Janver D. Krehbiel
Gretchen L. Flo
William D. Schall

Pathology
Small Animal Surgery and Medicine
Small Animal Surgery and Medicine

Academic Services

Christine S. Williams

Laboratory Animal Care Service; Pathology

Vice President for Student Affairs and Services

Charles A. Bassos

Counseling Center

Provost

James B. Hamilton

Special Programs; Chemistry

*Non-citizen; has taken steps to become a U. S. citizen
+Gains Tenure

A. PERSONNEL CHANGES, cont.

May 23, 1980

Personnel
Changes, cont.Academic Promotions, cont.Academic
Promotions,
cont.TO ASSOCIATE PROFESSORAgriculture and Natural Resources

| | |
|----------------------|--|
| +Stanley R. Thompson | Agricultural Economics |
| +Melvin T. Yokoyama | Animal Husbandry; Dairy Science |
| +Delbert L. Mokma | Crop and Soil Sciences |
| +Kim A. Wilson | Dairy Science; Institute of International Agriculture |
| +Charles R. Liston | Fisheries and Wildlife |

Arts and Letters

| | |
|----------------------|---------------------------------|
| Pauline Adams | American Thought and Language |
| +Dorothy R. McDonald | American Thought and Language |
| +Candida Gillis | English |
| +Stephen Botein | History |
| Barbara C. Steidle | History |
| Jane K. Vieth | Humanities |
| Ellis D. Detrich | Romance and Classical Languages |

Business

| | |
|----------------------|---|
| +James Marshall | Business Law and Office Administration |
| +Ram Narasimhan | Management |
| +M. Bixby Cooper | Marketing and Transportation Administration |
| +George D. Wagenheim | Marketing and Transportation Administration |

Communication Arts and Sciences

| | |
|-------------------|---------------|
| +Sandra B. Ernst | Advertising |
| +Judee K. Burgoon | Communication |

Education

| | |
|-----------------------|---|
| +Christopher M. Clark | Teacher Education; Counseling, Personnel Services and Educational Psychology |
| +Kwok Wai Ho | Health, Physical Education and Recreation |
| +Annelies Knoppers | Health, Physical Education and Recreation; Intercollegiate Athletics |
| +Billie T. Rader | Secondary Education and Curriculum |

Engineering

| | |
|---------------------|--|
| +Charles A. Petty | Chemical Engineering |
| +David A. Cornwell | Civil and Sanitary Engineering |
| +Donnie K. Reinhard | Electrical Engineering and Systems Science |

Human Ecology

| | |
|----------------|------------------------------|
| +Ann C. Slocum | Human Environment and Design |
| Nancy Carlson | Family and Child Sciences |

Human Medicine

| | |
|--------------------|--|
| *+Elianne K. Riska | Community Health Science; Sociology |
| +Paul T. Werner | Family Practice |
| *+Fereshteh Fahimi | Obstetrics, Gynecology, and Reproductive Biology |

James Madison College

| | |
|-----------------------|--|
| +Michael G. Schechter | |
| Michael Rubner | |
| Mark R. Zinman | |

Natural Science

| | |
|---------------------|-----------------|
| +Gerald T. Babcock | Chemistry |
| *+Michael J. Weaver | Chemistry |
| *+Stuart H. Gage | Entomology |
| +Sheldon Axler | Mathematics |
| +Jonathan I. Hall | Mathematics |
| Ben Cathey | Natural Science |
| Lorena V. Martin | Natural Science |
| Joy D. Curtis | Nursing |
| +James L. Edwards | Zoology |

*Non-citizen; has taken steps to become a U. S. citizen
+Gains Tenure

Personnel
Changes, cont.
Academic
Promotions,
cont.

May 23, 1980

A. PERSONNEL CHANGES, cont.Academic Promotions, cont.TO ASSOCIATE PROFESSOR, cont.Osteopathic Medicine

| | |
|----------------------|--|
| +Joseph R. Vorro | Anatomy |
| *+Brigitte Jordan | Anthropology |
| +Robert P. Hubbard | Biomechanics; Metallurgy, Mechanics and Materials Science |
| +Herbert M. Reynolds | Biomechanics; Anthropology |
| +Don E. Coleman | Osteopathic Medicine Dean's Office; The Graduate School; Biomechanics |

Social Science

| | |
|------------------------|---|
| +Robert H. McKinley | Anthropology |
| +Richard N. Block | Labor and Industrial Relations |
| +Josefina F. McDonough | Social Work |
| +Miriam E. Rutz | Urban Planning and Landscape Architecture |

Veterinary Medicine

| | |
|----------------------|-----------------------------------|
| +Thomas G. Bell | Pathology |
| +Gretchen M. Schmidt | Small Animal Surgery and Medicine |
| +Terrance D. Braden | Small Animal Surgery and Medicine |

Lifelong Education Programs

| | |
|------------------|-----------------------------|
| +George T. Rowan | Lifelong Education Programs |
|------------------|-----------------------------|

Academic Services

| | |
|-------------------|---------------------------------|
| +John P. Fry | Learning and Evaluation Service |
| +William A. Lovis | Museum; Anthropology |

Vice President for Student Affairs and Services

| | |
|----------------|-------------------|
| +Alton R. Kirk | Counseling Center |
|----------------|-------------------|

Tenure Recommendations

The following actions are recommended by the departmental chairpersons and the deans in accordance with the tenure rules:

- a. Associate Professors who acquire tenure with the reappointment, effective September 1, 1981:

| | |
|----------------------|---|
| *James I. Gray | Food Science and Human Nutrition |
| Jack R. Giacin | Packaging |
| Peter J. Kakela | Resource Development; Forestry; Fisheries and Wildlife |
| David Robinson | History; African Studies Center |
| Stanley E. DeRusha | Music |
| Charles K. Smith | Music |
| Dennis J. Gaffney | Accounting and Financial Administration |
| Peter R. Monge | Communication |
| Eddie A. Moore | Secondary Education and Curriculum |
| Richard S. Prawat | Teacher Education |
| John R. Schwillie | Teacher Education |
| *Anil K. Jain | Computer Science |
| Jacquelyn Y. Orlando | Human Environment and Design |
| Thomas B. Friedman | Zoology |
| John R. Bell | Family Medicine |
| Gary H. Campbell | Family Medicine |
| L. Alfonse Marohn | Family Medicine |
| George E. Ristow | Osteopathic Medicine; Medicine |
| Joseph R. Walczak | Osteopathic Medicine |
| R. Flint Taylor | Pathology; Animal Health Diagnostic Laboratory |
| W. Emmett Braselton | Pharmacology and Toxicology; Animal Health Diagnostic Laboratory |
| William H. Rosenthal | Institutional Research |

*Non-citizen; has taken steps to become a U. S. Citizen
+Gains Tenure

Tenure
Recommendations

A. PERSONNEL CHANGES, cont.

May 23, 1980

Personnel
Changes, cont.
Tenure
Recommendations,
cont.Tenure Recommendations, cont.

- b. Assistant Professors who acquire tenure with the reappointment, effective September 1, 1981:

| | |
|-------------------|---|
| Lee R. Shull | Dairy Science; Animal Husbandry |
| Ronald B. Young | Food Science and Human Nutrition |
| Suzanne P. Budd | Nursing |
| Sue Ann Charron | Nursing |
| Louise Selanders | Nursing |
| JoAnn L. Westrick | Nursing |
| Norman J. Sauer | Anthropology |
| Erik Beckman | Criminal Justice |
| Kent Creswell | Instructional and Public Television; Telecommunication |

- c. Second probationary appointment as Assistant Professor for three years from September 1, 1981:

| | |
|----------------------------|---|
| Michael H. Abkin | Agricultural Economics; Electrical Engineering and Systems Science |
| Roger C. Brook | Agricultural Engineering |
| Clarence A. Rotz | Agricultural Engineering; Institute of Agricultural Technology |
| John C. Waller | Animal Husbandry |
| Hsing-Jien Kung | Biochemistry |
| R. Benny Peyton | Fisheries and Wildlife |
| Daniel R. Talhelm | Fisheries and Wildlife; Forestry; Resource Development |
| Carl W. Ramm | Forestry |
| James R. Clark | Horticulture; Institute of Agricultural Technology |
| Royal D. Heins | Horticulture |
| Dean M. Krauskopf | Horticulture |
| Robert Christie-Mill | Park and Recreation Resources |
| Richard J. Balander | Poultry Science |
| Frank A. Fear | Resource Development |
| John F. Bratzel | American Thought and Language |
| Roger J. Bresnahan | American Thought and Language |
| Patrick A. Eaglin | American Thought and Language |
| Peter Glendinning | Art |
| M. Teresa Tavormina | English |
| Patricia R. Paulsell | German and Russian |
| Owen W. Carman | Music |
| Deborah Moriarty | Music |
| Melanie Stuart | Music |
| Catherine Tait | Music |
| Randall B. Hayes | Accounting and Financial Administration |
| William E. McCarthy | Accounting and Financial Administration |
| Cynthia C. Rence | Economics |
| Dennis Warner | Economics |
| Forrest S. Carter | Marketing and Transportation Administration |
| Glenn S. Omura | Marketing and Transportation Administration |
| Bruce G. VandenBergh | Advertising |
| Jerry M. Higgins | Audiology and Speech Sciences |
| Felipe Korzenny | Communication |
| Barry R. Litman | Telecommunication |
| Donna S. Wanous | Teacher Education |
| Eric A. Grulke | Chemical Engineering; Food Science and Human Nutrition |
| Philip E. Wood | Chemical Engineering |
| John A. Eastman | Civil and Sanitary Engineering |
| Hassan K. Khalil | Electrical Engineering and Systems Science |
| John J. McGrath | Mechanical Engineering |
| Barbara D. Ames | Family and Child Sciences; Human Ecology Dean's Office |
| Marjorie Kostelnik | Family and Child Sciences |
| Lillian Phenice | Family and Child Sciences |
| Philip W. Washko | Food Science and Human Nutrition |
| Brenda S. Witter | Human Environment and Design |
| John M. Hickner | Family Practice |
| Robert W. Rosenbaum | Medicine |
| Roshni Kulkarni | Pediatrics and Human Development |
| Katherine O. See | James Madison College |
| Robert J. Robbins | Biological Science Program; Zoology |
| Shelagh M. Ferguson-Miller | Biochemistry |
| L. Patrick Hart | Botany and Plant Pathology |
| Christine T. Stephens | Botany and Plant Pathology |

Personnel
Changes, cont.
Tenure
Recommendations,
cont.

A. PERSONNEL CHANGES, cont.

May 23, 1980

Tenure Recommendations, cont.

- c. Second probationary appointment as Assistant Professor for three years from September 1, 1981, cont.:

| | |
|------------------------|---|
| David T. Long | Geology |
| Frank B. Dazzo | Microbiology and Public Health; Crop and Soil Sciences |
| Nancy W. Kline | Nursing |
| Patricia L. Peek | Nursing |
| Isabelle Trenholm | Nursing |
| Steven R. Heidemann | Physiology; Natural Science Dean's Office; Biological Science Program; Osteopathic Medicine Dean's Office |
| Joseph C. Gardiner | Statistics and Probability |
| Howard A. Dean | Osteopathic Medicine |
| Jack R. Greene | Criminal Justice |
| Jack H. Knott | Political Science |
| Gordon S. Bergsten | Social Science |
| Alan R. Posner | Social Science |
| Susan B. Tiano | Social Science |
| Margaret O. Nielsen | Social Work |
| June M. Thomas | Urban and Metropolitan Studies; Urban Planning and Landscape Architecture |
| David B. Brunson | Large Animal Surgery and Medicine |
| Edward M. McAleer, Jr. | University Extension |
| Bonita R. Pope | Counseling Center |
| Judy L. Tant | Counseling Center |

- d. Third probationary appointment as Instructor for a period of three years from September 1, 1981:

| | |
|--------------------|---|
| Roger A. Smeltekop | Music |
| Barbara B. Smith | Health, Physical Education and Recreation |
| Jane F. Allendorph | Food Science and Human Nutrition; Nursing |
| Fredric M. Roberts | Social Science |

- e. Second probationary appointment as Instructor for a period of two years from September 1, 1981:

| | |
|--------------------|---|
| Margaret A. Siegl | Horticulture; Institute of Agricultural Technology |
| Mary E. Cookingham | Economics |
| Mary K. Winicker | Economics |
| William C. Quinn | Economics |

- f. The following deviation from the tenure rules is recommended:

- (1) One-year extension of current appointment from September 1, 1981 to August 31, 1982:

| | |
|---------------|--------------|
| Arnold Revzin | Biochemistry |
|---------------|--------------|

Motion was made by Trustee Sawyer, seconded by Trustee Lick, to approve the Resignations and Terminations, Leaves, Transfers and Changes in Assignment, Promotion, Salary Changes, Appointments, Academic Promotions, and Tenure Recommendations. Approved by a vote of 7 to 0.

Personnel
Recommendations

Personnel Recommendations

It is recommended that the following positions be established:

1. Secretary II C07 (half-time) for Dairy Science
2. For Packaging:
 - a. Student Advisor A08
 - b. Secretary II C07
3. Office Supervisor II S22 for Dean's Office, College of Business
4. For Computer Laboratory
 - a. Systems Programmer A10
 - b. Lead Systems Programmer A13
5. Accounting Clerk II C06 for Continuing Education Services

The following reclassification is recommended:

1. Director A18 to Director A19 for Data Processing

Approved by a vote of 7 to 0 on motion by Trustee Bruff, seconded by Trustee Martin.

B. GIFTS AND GRANTS

May 23, 1980

Gifts and
Grants

Gifts and Grants totaling \$4,084,030 were approved by a vote of 7 to 0 on motion by Trustee Lick, seconded by Trustee Radcliffe. A list of the gifts and grants accepted is filed in the Secretary's office.

C. BIDS AND CONTRACT AWARDSBids and
Contract Awards1. Parking Ramp No. 1 - Waterproof Coating and Concrete ProtectionParking Ramp
No. 1 -
Waterproof
Coating and
Concrete
Protection

The following bids were received on May 7, 1980, for the Waterproof Coating and Concrete Protection, Levels 3 and 4, of Parking Ramp No. 1. This project continues the progressive repair and sealing of the ramp by providing for the cleaning, repairing, and applying of a protective coating to approximately 30,000 square feet of the concrete floors. Because the low bid was substantially below the budget available, a Pre-Contract Bulletin was issued to provide work on an additional 15,000 square feet at Level 6. The quotation for the bulletin was \$40,289.

| <u>Contractor</u> | <u>Base Bid</u> |
|-------------------------------|-----------------|
| William H. Kelly Company | \$ 86,444 |
| Western Waterproofing Company | 123,000 |

It is recommended that a contract be awarded in the amount of \$126,733 (Base Bid of \$86,444 plus Pre-Contract Bulletin No. 1 of \$40,289) to the William H. Kelly Company, East Lansing, Michigan, and that the following project budget be established:

| | |
|--------------------------------------|--------------|
| Contract - William H. Kelly Company | \$126,733 |
| Re-Striping - Grounds Department | 600 |
| Contingencies | 14,167 |
| Design, Coordination, and Inspection | <u>8,500</u> |
| Total Expected Expenditures | \$150,000 |

The above project will be funded by Account 41-4377, 1980 Ramp No. 1 Repairs.

RESOLVED that the above contract be awarded and project budget be established as recommended.

Approved by a vote of 7 to 0 on motion by Trustee Lick, seconded by Trustee Radcliffe.

2. Engineering Building - Roof RestorationEngineering
Building -
Roof
Restoration

The following bids were received on May 6, 1980, for the Roof Restoration to the Engineering Building. This project provides for replacing 52% of the roofing and insulation. The new roof will be installed with walk paths to facilitate foot traffic for the College of Engineering research program. In conformance with the State of Michigan Energy Code, the thickness of the insulation will be increased to reduce energy consumption.

| <u>Contractor</u> | <u>Base Bid</u> | <u>Alternate No. 1*</u> |
|-----------------------------------|-----------------|-------------------------|
| Gardena Valley Roofing Company | \$ 84,327 | \$ -0- |
| McNeilly Construction, Inc. | 116,947 | (Add) 11,730 |
| Grunwell-Cashero of Lansing, Inc. | 121,833 | (Add) 18,165 |

*Alternate No. 1 provides for installation of an inverted roof system where the roof membrane is applied directly to the structural deck and the insulation is placed on top with a stone ballast. An inverted roof has a longer life based on experience with samples installed at Shaw Hall seven years ago.

It is recommended that a contract be awarded in the amount of \$84,327 (which includes the Base Bid of \$84,327 plus Alternate No. 1 of \$0) to the Gardena Valley Roofing Company of Manitou Beach, Michigan, and that the following project budget be established:

| | |
|---|--------------|
| Contract - Gardena Valley Roofing Company | \$84,327 |
| Contingencies | 8,473 |
| Design, Coordination, and Inspection | <u>5,200</u> |
| Total Expected Expenditures | \$98,000 |

The above project will be funded by a special maintenance appropriation from the State of Michigan with expenditures recorded in Account 41-4520, Engineering Building - Replace Roof.

RESOLVED that the above contract be awarded and project budget be established as recommended.

Approved by a vote of 7 to 0 on motion by Trustee Martin, seconded by Trustee Lick.

Other Items
for ActionD. OTHER ITEMS FOR ACTION

May 23, 1980

Trustee GPA
Awards1. Trustee GPA Awards

For many years the Board of Trustees' Awards have been granted at each commencement to male and female graduates having the first and second highest scholastic averages at the close of their last term in attendance. On the basis of legal advice it is recommended that awards now be made without regard to gender.

The students graduating at the 1980 spring commencement who had the highest scholastic averages at the close of their last term in attendance and who are recommended to receive the Board of Trustees' Awards are:

First highest - Paul Jules Degraeve, Dietetics major, 3.9910 average, graduate of Lake Shore High School, St. Clair Shores, Michigan

Second highest - Allen William Troub, Accounting major, 3.9909 average, graduate of Mason High School, Mason, Michigan

Third highest - Mary Ann Diebold, Medical Technology major, 3.9848 average, graduate of Edwardsburg High School, Edwardsburg, Michigan

Fourth highest - Stephen Frederick Dull, James Madison - Social Science-International Relations major, 3.9826 average, graduate of Cleveland Heights High School, Cleveland Heights, Ohio

RESOLVED that the Board of Trustees' awards be approved.

Approved by a vote of 7 to 0 on motion by Trustee Bruff, seconded by Trustee Krolikowski.

Awarding of
Degrees2. Awarding of Degrees

It is recommended that the appropriate degrees be awarded to those students who, according to the records of the Registrar, completed the requirements for graduation spring term 1980.

RESOLVED that the degrees be awarded as recommended.

Approved by a vote of 7 to 0 on motion by Trustee Sawyer, seconded by Trustee Lick.

Barrier-Free
Housing
Modifications3. Barrier-Free Housing Modifications

In order to provide additional barrier-free student housing space, it is recommended that the following alterations be made in Wilson Hall: the alteration of eight suites of rooms with adjoining baths and the installation of an elevator in the center service section which will provide access to the dining room. Bids for this project will be received in early June, and in order to expedite this project it is requested that the administration be given the authority to award contracts providing the bids are responsive. A report of the bids received and the contracts awarded will be made at the June meeting. The total project will cost approximately \$350,000.

RESOLVED that the above recommendation be approved.

Approved by a vote of 7 to 0 on motion by Trustee Stack, seconded by Trustee Radcliffe.

1980-81
Residence Hall
Rates4. 1980-81 Residence Hall Rates

It is recommended that the double room dormitory rate be established at \$620 per term for the 1980-81 school year, effective with the fall term. This is an increase of \$60 per term over the current rate. The credit to the trust reserve will be \$5 per term.

RESOLVED that the dormitory rate be approved as recommended.

Approved by a vote of 7 to 0 on motion by Trustee Sawyer, seconded by Trustee Lick.

1980-81
University
Apartments Rates5. 1980-81 University Apartments Rates

It is recommended that the University Apartments basic rates be established at \$170 per month for a one-bedroom apartment and \$181 per month for a two-bedroom apartment for the 1980-81 fiscal year, effective July 1, 1980. This is an increase of \$14 and \$16 per month, respectively, over the current rates. The trust reserve will be credited \$1 per month per unit.

RESOLVED that the University Apartments rates be approved as recommended.

Approved by a vote of 6 to 1 on motion by Trustee Lick, seconded by Trustee Sawyer. Trustee Radcliffe voting no.

D. OTHER ITEMS FOR ACTION, cont.

May 23, 1980

Other Items
for Action,
cont.

6. 1980-81 Fees for the Advanced Management Program

The Advanced Management Program has developed a proposed budget for the 1980-81 fiscal year based on the assumption that the fee can be increased from \$3,000 per year to \$3,350 per year. Dean Richard Lewis recommends approval of this fee, effective September 1980.

1980-81 Fees
for the
Advanced
Management
Program

Approval of the increase at this early date will allow ample time for notification to participants so that their budgets can be adjusted to meet the increase.

RESOLVED that the fees for the Advanced Management Program be increased from \$3,000 per year to \$3,350 per year, effective September 1980.

Approved by a vote of 7 to 0 on motion by Trustee Sawyer, seconded by Trustee Radcliffe.

7. Funding of Miscellaneous Nonrecurring Projects

Funding of
Miscellaneous
Nonrecurring
Projects

The University recognizes an extensive list of projects which it intends to complete on a funds-available basis. It is recommended that the following projects be approved:

- 1. Storage Facility for Hazardous Wastes \$200,000

The University must have an additional storage facility to hold toxic and hazardous wastes until they are transported for disposal.

- 2. Kellogg Biological Station - Maintenance \$ 90,000

The funds will provide wiring and safety improvements for the heating equipment at the Station and permit the initiation of an energy savings program. Funds will also provide for the partial resurfacing of the roadway and the partial upgrading in the maintenance shop area.

- 3. Veterinary Clinic - Clinical Program \$100,000

In order to carry out the instructional, research and public service programs, it is necessary to provide additional funding for the clinical operation.

RESOLVED that the above projects be approved.

Approved by a vote of 6 to 0 on motion by Trustee Bruff, seconded by Trustee Krolikowski. Trustee Radcliffe was not in the room at the time the vote was taken.

8. Affiliation Agreements

Affiliation
Agreements

a. College of Arts and Letters

In keeping with previously established policies and procedures, the College of Arts and Letters has requested approval of an affiliation agreement between the University and the University of Michigan, University Hospital, to facilitate the cooperation and provide its students in Music Therapy with an opportunity for clinical training at University Hospital.

Col. of Arts
& Letters and
University of
Michigan,
University
Hospital

The affiliation agreement has been examined by the Office of the Dean, College of Arts and Letters, by the Office of the Provost, and by the Office of the General Counsel. The agreement comes to the Board of Trustees with the Administration's recommendation that it be approved.

RESOLVED that the affiliation agreement between Michigan State University, College of Arts and Letters (Music Therapy) and the University of Michigan, University Hospital, be approved.

Approved by a vote of 6 to 0 on motion by Trustee Sawyer, seconded by Trustee Lick. Trustee Radcliffe was not in the room at the time the vote was taken.

b. College of Engineering

In keeping with previously established policies and procedures, the College of Engineering has requested approval of an affiliation agreement between the University and the Hurley Medical Center, Flint, Michigan, to facilitate cooperation and placement of students pursuing the College's option in Biomedical Engineering in the Center's Biomedical Engineering internship program.

Col. of
Engineering
and the
Hurley Medical
Center, Flint

continued ---

Other Items
for Action,
cont.

Affiliation
Agreements,
cont.

College of
Education
Memorial Fund
Account
established

Proposed
Department of
Family & Child
Ecology, appr.

Labor Contract
with AFSCME
Local 1585
approved

Proposed
College of
Nursing
approved

D. OTHER ITEMS FOR ACTION, cont.

May 23, 1980

8. Affiliation Agreements, cont.

b. College of Engineering, cont.

The affiliation agreement has been examined by the Office of the Dean, College of Engineering, by the Office of the Provost, and by the Office of the General Counsel. The agreement comes to the Board of Trustees with the Administration's recommendation that it be approved.

RESOLVED that the affiliation agreement between Michigan State University, College of Engineering, and the Hurley Medical Center, Flint, Michigan, be approved.

Approved by a vote of 6 to 0 on motion by Trustee Martin, seconded by Trustee Lick. Trustee Radcliffe was not in the room at the time the vote was taken.

9. College of Education Memorial Fund Account

It is recommended that a fund functioning as an endowment to be known as the College of Education Memorial Fund Account be established and placed in the University's Pooled Fund Income Fund. The purpose of this fund is to invest the funds contributed as memorials for the benefit of the College of Education, and it will be a discretionary fund.

RESOLVED that the above account be established as recommended.

Approved by a vote of 6 to 0 on motion by Trustee Sawyer, seconded by Trustee Lick. Trustee Radcliffe was not in the room at the time the vote was taken.

10. Proposed Department of Family and Child Ecology

Since the Spring of 1979, there have been deliberations within the College of Human Ecology involving faculty, students, and administrators on a proposal to merge the Department of Family Ecology and the Department of Family and Child Sciences. The major objective is to bring together faculty, students, and programs in the areas of family, individuals within the family, and life-span study of individuals. The detailed rationale is presented in a document titled: Request for Merger of the Department of Family Ecology and the Department of Family and Child Sciences, College of Human Ecology, April 1, 1980.

The governance groups, faculty and student, in the College recommend this merger, as do the two Chairpersons of the Departments and the Dean of the College. The proposal was reviewed by the Executive Committee of Academic Council which referred the proposal to the Provost for action.

It is recommended that the merger be approved.

RESOLVED that the Department of Family Ecology and the Department of Family and Child Sciences be merged to form the Department of Family and Child Ecology, effective July 1, 1980.

Approved by a vote of 6 to 0 on motion by Trustee Sawyer, seconded by Trustee Bruff. Trustee Radcliffe was not in the room at the time the vote was taken.

11. Labor Contract with AFSCME Local 1585

A tentative three-year agreement has been achieved with Local 1585 of the American Federation of State, County, and Municipal Employees (AFSCME). Effective July 1, 1979, the agreement contains a first year wage adjustment, cost of living allowance (COLA), shift differential increase, and health insurance premium improvement totaling 8 percent. The second year wage adjustment, COLA, and benefit improvements total 8.925 percent. In the third year, the wage and benefit increases total 8.77 percent. Approval of the agreement is recommended.

RESOLVED that the above contract be approved.

Approved by a vote of 7 to 0 on motion by Trustee Lick, seconded by Trustee Sawyer.

12. Proposed College of Nursing

The academic program of the School of Nursing now includes the undergraduate degree program, the master's degree program, continuing nursing education, and the beginnings of a research program. A faculty development program has been in operation for several years. The Deans of the Colleges of Natural Science, Human Medicine, and Osteopathic Medicine support the proposal of the School of Nursing that MSU should now change the status of the program to the College of Nursing.

continued ---

D. OTHER ITEMS FOR ACTION, cont.

May 23, 1980

Other Items
for Action,
cont.12. Proposed College of Nursing, cont.

Academic governance has been consulted in the manner agreed upon by the Executive Committee of Academic Council. The University Committee on Academic Policy does not recommend this change; the University Graduate Council does recommend this change.

Proposed College
of Nursing, cont.

To insure the maximum possible quality of the Nursing program and to enhance the quality of the total effort of MSU in the area of health programs, it is recommended that the School of Nursing be changed to the College of Nursing.

RESOLVED that the School of Nursing be changed to the College of Nursing, effective July 1, 1980.

Approved by a vote of 7 to 0 on motion by Trustee Stack, seconded by Trustee Radcliffe.

13. Vice President for Health Services and FacilitiesVice President
for Health
Services &
Facilities
established

On the basis of many months of discussion it was proposed that this position be established with the following position description:

The Vice President for Health Services is responsible for coordination and management of all University health care programs and, in the execution of these duties, the operation of all on-campus clinical activities of campus-based faculty members. The person reports to the Vice President for Finance and Operations and communicates with the Provost on coordination of health care programs with academic programs.

Some of the specific areas of responsibility of the Vice President for Health Services are:

1. Assume programmatic, financial and administrative control of all units reporting to the office.
2. Develop and implement a plan for all patient care programs.
3. Implement a health care risk management system, including standards and procedures for evaluating quality of care and risk management.
4. Plan and execute contractual arrangements with community, regional and statewide agencies necessary to meet the patient care, educational and research objectives of health-related programs.
5. Serve as a member of the President's staff and provide advice on the unique needs of academic medical operations as related to University policy and other matters.
6. Receive advice on the above-described responsibilities from the Health Care Advisory Committee comprised of the deans of CHM, COM, CVM, the Director of Nursing, and others.
7. Plan future use and development of health care facilities.

It is further proposed that William R. Schonbein be appointed Acting Vice President at a salary of \$45,000, effective May 23, 1980, pending the selection of a permanent Vice President.

Act. Vice
Pres. appointed

Trustee Stack moved to establish the position and appoint Mr. Schonbein. Seconded by Trustee Lick. Approved by a vote of 6 to 1, Trustee Martin voting No.

14. Appointment of Acting Director of the Clinical CenterAppointment of
Act. Adm. of
the Clinical
Center approved

Moved by Trustee Stack that Peter Spiegel be appointed Acting Administrator, AP-19, Clinical Center, at a salary of \$31,000, effective May 23, 1980. Seconded by Trustee Radcliffe. Approved by a vote of 7 to 0.

15. Distinguished Alumni AwardsDistinguished
Alumni Awards

Trustee Bruff moved to authorize the President to select the recipients of this honor from the list submitted by the MSU Alumni Association (on file in the Secretary's Office) or from other sources. Seconded by Trustee Krolikowski. Approved by a vote of 7 to 0.

Reports to the Board

E. REPORTS TO THE BOARD

May 23, 1980

President's Report

1. President's Report

At President Mackey's request, Provost Winder announced that Dr. Charles Scarborough will serve as Acting Dean of Lyman Briggs College during the period September 1, 1980, through August 31, 1981, while Dr. Michael Harrison is on leave. Since Dr. Scarborough will serve for only one year, no Board action is necessary.

President Mackey briefly reviewed the state's increasingly serious economic situation and its probable impact upon the University. The most recent information suggests an executive order cutback of approximately 1 percent to be reflected in the first quarter of the University's 1980-81 fiscal year and a minimal increase of perhaps 2 percent of this reduced base in the regular 1980-81 appropriation.

President Mackey reported on the state governmental officials' analysis of the serious consequences to the University and to all of state government if the "Tisch amendment" is approved by the voters in November. These analyses disclose that passage of the Tisch amendment would reduce the amount of state revenues available for general-purpose spending by an average of 57 percent. Since there are pressing reasons for continuation of some state programs above this reduced level, it is likely that higher education appropriations would have to be reduced by 65 percent or more. President Mackey urged the Trustees and others to communicate the consequences of this proposal to all who value the continuation of state supported postsecondary education in Michigan. That educational system could not continue as it now exists if the amendment is enacted. Several Trustees endorsed the President's remarks.

President Mackey reported that the Academic Council has appointed an ad hoc committee to study the proposed conversion to the semester system. The committee will report back to the Council in the fall.

Ad hoc Committee to study proposed conversion to semester system

2. Board Committee Report

Health Committee

Trustee Stack reported that the Health Committee had received a report on a proposed new billing system for the Clinical Center, and had discussed at length the proposals for a College of Nursing and a new Vice President for Health Services and Facilities. (The Board approved the two latter of these items in earlier actions.)

Trustee Stack announced that the Committee's next meeting will be concerned with University-affiliated day care and nursery care programs. He asked people with facts, information, or comments about any of these programs to send materials for the Committee's consideration to Assistant Provost John Howell.

Board Committee Report

Health Committee

3. Association of Governing Boards' Meeting

Trustees Martin, Radcliffe and Sawyer reported on their participation at the Association of Governing Boards' meeting in Washington, D.C., April 13-15, 1980.

Association of Governing Boards' Meeting

E. REPORTS TO THE BOARD, cont.

May 23, 1980

Reports to
the Board, cont.
Trustees'
Expenses

4. Trustees' Expenses

Expenses paid from the Board Members' expense account in April totaled \$2,684.34 distributed as follows:

| | <u>Bruff</u> | <u>Krolikowski</u> | <u>Lick</u> | <u>Martin</u> | <u>Radcliffe</u> | <u>Sawyer</u> | <u>Stack</u> |
|---------------------------------|-----------------|--------------------|-----------------|-----------------|------------------|-----------------|----------------|
| Long Distance Telephone Charges | \$ 94.87 | \$11.65 | \$104.19 | \$ -- | \$ 11.78 | \$ 8.45 | \$16.19 |
| Travel | -- | -- | 369.01 | -- | 184.10 | 197.24 | -- |
| Lodging and Subsistence | 57.62 | 29.74 | 293.04 | 12.77 | -- | 193.86 | 27.00 |
| University Guests | -- | -- | -- | -- | 87.00 | -- | -- |
| Publications | -- | -- | -- | -- | 30.54 | -- | -- |
| AGB Conference: | | | | | | | |
| Travel | -- | -- | -- | 206.00 | 208.00 | 212.00 | -- |
| Lodging and Subsistence | -- | -- | -- | 143.00 | 154.45 | -- | -- |
| Telephone | -- | -- | -- | -- | 17.71 | -- | -- |
| Postage | .15 | -- | .15 | -- | .90 | -- | -- |
| Supplies | -- | -- | 12.93 | -- | -- | -- | -- |
| | | | | | | | |
| Total | <u>\$152.64</u> | <u>\$41.39</u> | <u>\$779.32</u> | <u>\$361.77</u> | <u>\$694.48</u> | <u>\$611.55</u> | <u>\$43.19</u> |

Adjourned.

Cecil Mackey
President

Elliot D. Bullard
Secretary