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### MINUTES OF THE MEETING OF THE BOARD OF TRUSTEES MICHIGAN STATE UNIVERSITY

December 1, 1989

The Trustee Finance Committee and the Trustee Policy Committee meetings were held in the Lincoln Room of the Kellogg Center beginning at 9:15 a.m. on Friday, December 1, 1989. The minutes of the committee meetings are on file in the Office of the Secretary of the Board of Trustees.

The meeting of the Board of Trustees was called to order by President John DiBiaggio at 1:15 p.m. in the Board Room of the Administration Building.

Trustees present were: Malcolm G. Dade, Jr., Joel Ferguson, Lawrence D. Owen, Dean Pridgeon, Thomas Reed, Barbara J. Sawyer, Robert E. Weiss, and Kathy Wilbur.

University officers present included: President DiBiaggio, Provost Scott, Secretary Davis, and Vice Presidents Cantlon, Dickinson, Guyer, Kurz, Turner, and Wilkinson. Faculty Liaison representatives present were: Professors Abeles, Fox, and Van Tassell. Student Liaison representatives present were: Flynn, Martell, and Steinke.

All actions taken were by unanimous vote of the Trustees present, unless otherwise noted.

- 1. On a motion by Mr. Owen, supported by Mr. Dade, THE BOARD VOTED to approve the proposed agenda.
- 2. On a motion by Mr. Owen, supported by Ms. Sawyer, THE BOARD VOTED to approve the Board Minutes of the October 13, 1989 meeting.
- 3. President DiBiaggio and Chairperson Owen recognized and congratulated student recipients of the Trustee GPA Awards for Fall Term 1989 as follows: Deborah L. Diesen, Michael R. Marquardt, Amalia R. Gladhart, Elizabeth D. Dierauer, and Carole J. Smith. Award recipient Elizabeth D. Dierauer was unable to be present.
- 4. The following individuals addressed the Board of Trustees.
  - A. Ms. Susan Steinke, Executive Director of ASMSU, introduced Douglas Hawes, ASMSU Student Board Chairperson; Paul Caragher, Freshman Class Council Chairperson; and Darin Lounds, Interfraternity Council Representative to Student Board, who addressed the Board regarding conversion to a semester system.

Mr. Douglas Hawes presented a resolution and position paper reaffirming ASMSU's opposition to conversion to a semester system. ASMSU does support and does encourage a review of the current curriculum for possible change and improvement.

Mr. Paul Caragher expressed the need to inform students of the proposed conversion to a semester system and also indicated concern on the part of freshman class members who will be affected by the change in their senior year at Michigan State.

Trustee GPA Recipients

Public Participation

- Mr. Darin Lounds voiced concern about the cost of the transition to a semester system and requested resolution of anticipated problems in the conversion.
- B. Mr. Paul Frolick, President of Off-Campus Council, reviewed the possible consequences the semester system will have on the diverse, nontraditional students of the 1990s.
- C. Mr. James C. Schäper, a graduate student who worked on the review committee, cautioned there must be cooperative and constructive participation by the University community for a successful transition to a semester system.

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- D. Dr. R. Craig Philips, a faculty member, commented on former general education faculty representation on the councils in the new Centers for Integrative Studies. He also remarked that consideration should be given to the effect conversion to a semester system will have on altering General Education.
- E. Ms. Phyllis A. Puffer, a graduate student in Sociology, shared her frustration about the unavailability of undergraduate Sociology courses during registration.
- F. Dr. Robert Rentschler, a faculty member, proposed the renaming of East and West Circle Drives to Martin Luther King, Jr. Drives.
- 5. The report of the President included the following:

A. The first commencement ceremonies in the new Jack Breslin Student Events center will be held on Saturday, December 2. Mr. Stevland Morris (better known as Stevie Wonder) will be the speaker at the undergraduate ceremonies where he will receive an Honorary Doctor of Humanities Degree. Dr. Joe T. Darden, Dean of Urban Affairs Programs, will be the speaker at the advanced degree ceremonies and MSU Alumnus John H. McConnell is scheduled to be presented with an Honorary Doctor of Laws Degree.

- B. President DiBiaggio commented on Federal support for University research and development programs. He referenced Dr. John Cantlon's annual report which speaks to the achievements of the University in research and development and presents the challenges for the future by identifying issues that will be faced in an attempt to enhance the University's position. The report is excellent and merits consideration by the Board of Trustees and the media.
- C. The 1989 Student Affairs and Services Report is a meaningful and candid report identifying challenges of the University in improving the quality of life. The President urged the Board to examine the report to better understand the efforts of the University and to appreciate the accomplishments of the students in creating the best possible environment.
- D. President DiBiaggio reported the issue of changing to a semester calendar has been deliberated carefully and democratically. Both views on the issue have validity that must be carefully considered. He is confident that every effort has been made to acquire as much input as openly as possible. Therefore, the item is being brought to the Board for its attention with the endorsement predicated upon a vote of the Academic Council and of the University Faculty Senate.
- 6. On a motion by Mr. Reed, supported by Ms. Wilbur, THE BOARD VOTED to approve the following personnel actions.

A. Appointments

- 1) Webber, Patrick J., AN-Professor, Department of Forestry, \$95,000, with Tenure, effective January 1, 1990.
- B. Other Personnel Actions
  - 1) Gerard, Roy J., AN-Professor and Chairperson, Department of Family Practice, continuation as Chairperson of the Department of Family

Public Participation continue

President's

Report

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Personnel Actions

Appointments

Other Personnel Actions

Practice, effective July 1, 1990 through June 30, 1991.

Pursuant to University policy and Board action, Professor Gerard would have relinquished his administrative duties as of July 1, 1990. It is recommended that he continue the administrative duties for the period specified above.

2) Andrew, Gwen, AN-Professor, Dean's Office, College of Social Science; Department of Social Work, to add title Acting Dean, Dean's Office, College of Nursing; to delete assignment Dean's Office, College of Social Science, effective September 1, 1989 through August 31, 1990; and for a change in retirement date from July 1, 1990 to July 1, 1991.

Pursuant to University policy and Board Action, Professor Andrew would have relinquished her administrative duties from July 1, 1989 forward. It is recommended that she continue the administrative duties for the period specified above.

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Personnel Actions Other Personnel Actions continued

Faculty Promotions and Tenure Recommendations

Gift, Grant and Contract Report

Trustee Finance Committee

Resolution on financing Veterinary Clinical Center

Approval of sale of Rood property

Acceptance of Responses to Auditor General's Report Koestner, Adalbert, AN-Professor and Chairperson, Department of Pathology, continuation as Chairperson of the Department of Pathology, effective January 1, 1990 through June 30, 1990.

Pursuant to University policy and Board action, Professor Koestner would have relinquished his administrative duties as of December 31, 1989. It is recommended that he continue the administrative duties for the period specified above.

### Faculty Promotions and Tenure Recommendations

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С.

Most of the recommendations for faculty members whose current probationary appointments in the tenure system end on August 31, 1990 were made at the Board meeting on June 9, 1989. A tenure action was delayed last spring on recommendation of the college for the faculty members named below.

The following action is recommended by the Departmental Chairperson, the Dean, and the Provost in accordance with the tenure rules.

The following promotions which include the award of tenure are recommended to be effective January 1, 1990.

- 1) Hanson, Eric J., promotion to Associate Professor, Department of Horticulture, College of Agriculture and Natural Resources.
- 2) Schultink, Gerhardus, promotion to Associate Professor, Department of Resource Development, College of Agriculture and Natural Resources.

The following reappointment which includes the award of tenure is recommended to be effective January 1, 1990.

- 1) Gilster, John E., reappointment as Associate Professor, Department of Finance and Insurance, College of Business.
- 7. On a motion by Mr. Reed, supported by Mr. Pridgeon, the BOARD VOTED to approve the Gift, Grant and Contract Report for the period September 18, 1989 through November 3, 1989, with a total value of \$15,788,200.48. A copy of the report is attached to the file copy of the Board Agenda in the Office of the Secretary of the Board of Trustees.
- 8. Ms. Sawyer, Chairperson of the Trustee Finance Committee, presented the reports and recommendations of the Committee.
  - A. On a motion by Ms. Sawyer, supported by Mr. Owen, the BOARD VOTED to approve the resolution regarding financing of the Veterinary Clinical Center Additions and Remodeling Project by the State Building Authority.
  - B. On a motion by Ms. Sawyer, supported by Mr. Reed, the BOARD VOTED to approve the 1,400 acre Rood property located in Iosco County, Tawas City, Michigan, be sold in two or three parcels at a price of \$285 or more per acre, the October 1988 appraised value, or sell a portion and retain approximately 700 acres for potential timber production.
  - C. On a motion by Ms. Sawyer, supported by Mr. Owen, the BOARD VOTED to accept the Administration's Responses to the Auditor General's Report for the period March 1, 1982 through February 28, 1989.

Trustee Policy Committee

- Adoption of a Semester Calendar
- 9. Mr. Ferguson, Chairperson of the Trustee Policy Committee, presented the reports and recommendation of the Committee.
  - A. On a motion by Mr. Ferguson, supported by Mr. Owen, the BOARD VOTED to approve the adoption of a semester calendar and that the administration proceed as necessary to convert the present calendar to a semester system for implementation in September 1992.

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Β. At the request of Mr. Ferguson, Provost David Scott commented on action by the Academic Council approving changes in Michigan State University's admission and graduation requirements which will become effective Fall Term 1993 for entering undergraduate students.

Dr. Scott's memorandum to the Board of Trustees Policy Committee, dated November 22, 1989, provides complete information on the changes and requirements and is on file with the Board Agenda in the Office of the Secretary of the Board of Trustees.

Trustee Sawyer requested that Dr. Scott's comments related to the foreign language requirement be included in the Board minutes.

"The graduation requirements to be applied to undergraduate students entering in Fall 1993 include the equivalent of one college year of a foreign language. The language requirement can be met by American Sign Language and Native American languages and possibly by other languages in the future. The mathematics and language requirements may be waived by completion of equivalent high school work, satisfied by placement examinations, or met by completion of appropriate college courses."

С. At the morning Trustee Policy Committee meeting, Dr. Moses Turner presented the 1989 Student Affairs and Services Annual Report. Dr. Turner commented that this year's report focuses on the campus environment and factors affecting the quality of life for students. New programs and initiatives which will stimulate and challenge students are included in the report.

Dr. Thomas Scarlett, Director of Financial Aids, reported on financial aid programs and the administration of those programs. He remarked that this office attempts to provide aid packages to minimize student indebtedness at graduation. He indicated the system has become increasingly complex.

D. Dr. John Cantlon commented on the Annual Report on Gifts, Grants, and Contracts which totaled \$120,841,564, an increase of 14.2% compared with the previous year. Dr. Cantlon stressed the importance of the President's role in the AAU and the Land-Grant Association and the many other opportunities provided to give high priority for the State and the Nation to fund research in areas of society that will make a difference in MSU's position in the rapidly escalating international competition.

10. The report of the Chairperson and Trustees included the following:

- Chairperson Owen reported that he had no additional comments. Α.
- Ms. Barbara Sawyer congratulated Mr. Joseph Dickinson on his retirement в. from the University and expressed gratitude for his contributions to the University during the past ten years.

The President stated he wished to publicly acknowledge Mr. Dickinson's contributions and add his and the administration's respect, admiration, and appreciation for the leadership provided in elevating MSU's development activity to a high level of sophistication. The Capital Campaign is a reflection of Mr. Dickinson's efforts, as are \$50 million in annual gifts, a successful telemarketing program, the various donor clubs, and the quality of people involved with the development programs.

Trustee Policy Committee continued Comments on Changes in admission and graduation requirements

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Report on Student Affairs and Services

Annual Report on Gifts, Grants and Contracts

Chairperson's Report

Trustee Comments

Mr. Dickinson responded that it has been a privilege and pleasure to have been at Michigan State for the greatest 10 years of his life.

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Trustee Comments continued

C. The Board of Trustees was commended by President DiBiaggio for its decision to approve the semester system.

D. President DiBiaggio announced that the portraits of the University's Presidents have been completed and are displayed in the Board Room.

11. The meeting was adjourned.

John DiBiaggio President

Marylee Ph.D.

Secretary