

MINUTES OF THE MEETING  
of the  
MICHIGAN STATE UNIVERSITY  
BOARD OF TRUSTEES  
September 27-28, 1979

President Mackey called the meeting to order in the Lincoln Room, Kellogg Center, at 7:30 p.m., September 27.

Present: Trustees Bruff, Lick, Martin, Radcliffe, Sawyer, Smydra, and Stack; President Mackey, Provost Winder, Executive Vice President Breslin, Vice Presidents Cantlon, Carr, Nonnamaker, Scott, Thompson, and Wilkinson; Secretary Ballard, Assistant to the President Simon, Faculty Liaison Group, Student Liaison Group.

Absent: Trustee Krolikowski.

1. Approval of Proposed Agenda

Motion was made by Trustee Bruff, seconded by Trustee Smydra, to approve the proposed agenda. Approved by a vote of 7 to 0.

2. Approval of July 26-27 Minutes

Motion was made by Trustee Bruff, seconded by Trustee Radcliffe, to approve the minutes of the July 26-27 Board meetings. Approved by a vote of 7 to 0.

Recessed for Board Committee meetings at 7:32 p.m.

During the recess there were meetings of the following Board Committees:

Investment Committee  
Health Committee  
Audit Committee  
Affirmative Action Committee  
Land and Physical Facilities Committee

The meeting reconvened at 1:11 p.m., September 28, Board Room, Administration Building.

Present: Trustees Bruff, Krolikowski, Lick, Radcliffe (arrived during the Public Comments session), Sawyer, Smydra, and Stack; President Mackey, Provost Winder, Executive Vice President Breslin, Vice Presidents Cantlon, Carr, Scott, Thompson, and Wilkinson; Secretary Ballard, Assistant to the President Simon, Faculty Liaison Group, Student Liaison Group.

Absent: Trustee Martin and Vice President Nonnamaker.

1. Public Comments

Speaking as representatives of the Michigan State University Chapter of the American Association of University Professors (AAUP), Professors Collette Moser, President, and Zolton Ferency, Past-president, expressed the Chapter's views concerning the selection of principal academic officers other than the President. They noted that the National AAUP, the Board's Bylaws, and specific policies of the Board call for active consultation with the faculty in making such appointments. They expressed their belief that faculty should have been more deeply involved in the search and selection process for the position of Vice President for Student Affairs and Services. They requested that the Board assure such involvement in the future or formally state that no such involvement is anticipated.

A. PERSONNEL CHANGES

Special Appointments

President Mackey presented the following recommendations:

1. Connie Stewart, Vice President for University Relations, at a salary of \$48,500 per year on an AN basis, effective no later than January 1, 1980.

Unanimously approved. Motion by Trustee Smydra, seconded by Trustee Sawyer.

2. Moses Turner, Vice President for Student Affairs and Services, at a salary of \$48,500 per year on an AN basis, effective no later than November 1, 1979.

Unanimously approved. Motion by Trustee Krolikowski, seconded by Trustee Bruff.

Public  
Comments

Professors  
Moser & Ferency's  
comments re  
selection of  
principal aca-  
demic officers

Personnel  
Changes

Special  
Appointments

A. PERSONNEL CHANGES, cont.

September 27-28, 1979

Special Appointments, cont.

3. Joseph Dickinson, Vice President for University Development, at a salary of \$53,500 per year on an AN basis, effective no later than November 1, 1979.

Unanimously approved. Motion by Trustee Radcliffe, seconded by Trustee Sawyer.

Resignations and Terminations

1. Richard W. Hill, Program Leader, 4-H Youth Programs, effective September 30, 1979; retiring federally.
2. Sharon L. Fortino, Extension Home Economist, Gratiot County, effective October 1, 1979, unable to fulfill responsibilities of position due to demands of child care at home.
3. Robert Barker, Professor and Chairman, Biochemistry, effective July 31, 1979, to accept a position at another university.
4. David G. Logan, Associate Professor, Art, effective August 31, 1979, request of employee.
5. Simeon O. Okpechi, Assistant Professor, Accounting and Financial Administration, effective August 31, 1979, resigned to return to Nigeria.
6. Jeanne H. Olinger, Specialist, Audiology and Speech Sciences, effective August 31, 1979, leaving area.
7. Joseph D. Woelfel, Associate Professor, Communication, effective August 31, 1979, to accept another position.
8. Christine T. Wilson, Assistant Professor, Administration and Higher Education, effective July 31, 1979.
9. Nancy W. Axinn, Instructor, Family Ecology, effective August 31, 1979, to pursue another kind of professional challenge.
10. Kathryn D. Colando, Instructor, Pathology, effective September 7, 1979, to take a position with the Battle Creek Area Medical Education as an Educational Coordinator.
11. Ronald W. Richards, Professor, Medical Education Research and Development, effective August 31, 1979, to accept a position as Director of the Center for Educational Development at the University of Illinois.
12. K. Wendell Chen, Professor, Physics, effective August 31, 1979, to pursue opportunities elsewhere.
13. Priscilla J. Colwell, Assistant Professor, Physics, effective August 31, 1979, did not earn tenure.
14. William R. Francis, Assistant Professor, Physics, effective August 31, 1979, has accepted employment at Bell Laboratory.
15. William H. Kelly, Professor and Chairman, Physics, effective September 10, 1979, to accept another position at Montana State University.
16. Klaus Raschke, Professor, MSU-DOE Plant Research Laboratory, effective September 30, 1979, has accepted a position at the University of Göttingen.
17. Cancellation of appointment of Paul P. Freddolino, Assistant Professor, Social Work, effective January 1, 1980.
18. John Burroughs, Associate Professor, Urban Planning and Landscape Architecture, effective August 31, 1979, to enter private practice.
19. Charles L. Boles, Assistant Professor, Large Animal Surgery and Medicine, effective December 31, 1979, to enter private practice.
20. Louis E. Newman, Assistant Professor, Large Animal Surgery and Medicine; Cooperative Extension, effective September 15, 1979, to take a position at the University of Kentucky.
21. Robert Perrin, Vice President for University and Federal Relations, University and Federal Relations, effective September 30, 1979, to accept a position at another university.

Personnel  
Changes, cont.Special  
Appointments,  
cont.Resignations &  
Terminations

Personnel  
Changes, cont.

A. PERSONNEL CHANGES, cont.

September 27-28, 1979

Sabbatical  
Leaves

Leaves--Sabbatical

1. Mark E. Johnson, Associate Professor, Music, with full pay, from September 1, 1979, through December 31, 1979, to study in East Lansing.
2. George P. Mansour, Professor and Associate Chairman, Romance and Classical Languages, with full pay, from January 1, 1980, through June 30, 1980, to study in East Lansing; Chicago, Illinois; and Spain.
3. Leo V. Deal, Professor and Chairman, Audiology and Speech Sciences, with full pay, from April 1, 1980, through June 30, 1980, to study and travel.
4. Joanne M. Thurber, Assistant Professor, Human Environment and Design, with half pay, from September 1, 1979, through August 31, 1980, to study at the University of Michigan, Ann Arbor.
5. Claire F. Berkman, Associate Professor, Psychiatry, with full pay, from January 1, 1980, through June 30, 1980, to study in East Lansing.
6. Norbert B. Enzer, Professor and Chairman, Psychiatry, with full pay, from January 1, 1980, through June 30, 1980, to study in East Lansing.
7. Norman E. Good, Professor, Botany and Plant Pathology, with full pay, from November 1, 1979, through April 30, 1980, to study at Cornell University, Stanford University, and the University of California-Davis.
8. Frank W. Cambray, Professor and Chairman, Geology, with full pay, from September 1, 1979, through November 30, 1979, to study in Zambia and adjacent areas.
9. Deborah P. Delmer, Associate Professor, MSU-DOE Plant Research Laboratory; Biochemistry, with half pay, from July 1, 1980, through June 30, 1981, to study at the Hebrew University.
10. Frances E. Donelson, Associate Professor, Psychology, with full pay, from January 1, 1980, through March 31, 1980, to write and conduct research in East Lansing.
11. Fred L. Mitchell, Professor, Biomechanics, with full pay, from January 1, 1980, through June 30, 1980, to study in Kansas City, Missouri.

Medical  
Leaves

Leaves--Medical

1. Joseph T. Ruppe, County Extension Director, Gogebic County, with full pay, from July 20, 1979, through September 30, 1979; and with full pay, from October 1, 1979, through October 31, 1979.
2. Kathleen J. Majewski, Extension Home Economist, Kent County, with full pay, from June 18, 1979, through August 13, 1979; and without pay, from August 14, 1979, through September 10, 1979.
3. Juanita E. Mourning, Extension 4-H Youth Agent, Kent, Allegan, and Ottawa Counties, with full pay, from June 1, 1979, through August 15, 1979.

Other  
Leaves

Leaves--Other

1. Keith A. Raisanen, County Extension Director, Houghton-Keweenaw County, without pay, from November 1, 1979, through December 31, 1979, to study and travel in Denmark, Sweden, Finland, England, and Egypt, with full pay, from January 1, 1980, through March 31, 1980, to study at Michigan State University; without pay, from April 1, 1980, through April 30, 1980, to study at Michigan State University.
2. Warren H. Vincent, Professor, Agricultural Economics, without pay, from August 4, 1979, through August 17, 1979, to do some consulting in Thailand.
3. Ellen J. Cochrum, Assistant Professor, German and Russian, without pay, from September 1, 1979, through August 31, 1980, to study at the University of California at Los Angeles.
4. William O. McCagg, Jr., Professor, History, without pay, from September 1, 1979, through December 31, 1979, to study and travel in Vienna, Austria, and East Lansing; without pay, from May 1, 1980, through August 31, 1980, to study and travel in Vienna, Austria, and East Lansing.
5. David W. Robinson, Associate Professor, History; African Studies, without pay, from September 1, 1979, through December 31, 1979, to study in the Republic of Mali; Paris, France.
6. Clare E. Collins, Assistant Professor, Nursing, without pay, from September 1, 1979, through December 31, 1979, to study at the University of Michigan, Ann Arbor.
7. David K. Scott, John A. Hannah Professor, MSU-NSF Heavy Ion Laboratory, Chemistry, and Physics, without pay, from August 1, 1979, through August 31, 1979, to handle previous commitments in accord with terms of acceptance of offer.

A. PERSONNEL CHANGES, cont.

September 27-28, 1979

Personnel  
Changes, cont.Leaves--Other, cont.Other Leaves,  
cont.

8. Joseph L. Chartkoff, Associate Professor, Anthropology, without pay, from January 1, 1980, through August 31, 1980, to do research.
9. Bo Anderson, Professor, Sociology, without pay, from October 1, 1979, through October 31, 1979, to study and travel in Stockholm, Sweden.
10. James J. Zuiches, Associate Professor, Sociology, without pay, from August 20, 1979, through August 19, 1981, to accept a two-year rotational appointment with the National Science Foundation as Associate Program Director for Sociology.
11. Fernando Gomez, Assistant Professor, Racial and Ethnic Studies, without pay, from September 1, 1979, through August 31, 1980, to work in the Office of the Attorney General, Lansing, Michigan.
12. Cecil L. Williams, Professor and Director, Counseling Center, without pay, from September 1, 1979, through August 31, 1980, to study in Ann Arbor, Michigan.
13. Mariella Aikman, Specialist, Family and Child Sciences, without pay, from September 1, 1979, through August 31, 1980.

Transfers and Changes in AssignmentTransfers &  
Changes in  
Assignment

1. Approved a change for Warren L. Schauer, Extension Agriculture Agent, Bay County, from 60% time to 100% time, effective August 1, 1979.
2. Approved a change in title for G. Wayne Hothem from County Extension Director to Extension Agricultural Agent, Cass County, with an increase in salary to \$24,123 per year on an AN basis, effective October 1, 1979.
3. Approved a change in assignment for Lois F. Marsh, Extension Home Economist, Cass, Berrien, and Van Buren Counties, to County Extension Director, Cass County, with an increase in salary to \$23,413 per year on an AN basis, effective October 1, 1979.
4. Approved a change for Kathleen J. Majewski, Extension Home Economist, Kent County, from 100% time to 50% time, effective September 11, 1979.
5. Approved a change in assignment for George R. McQueen, County Extension Director, from Shiawassee County to Clinton County, with an increase in salary to \$26,322 per year on an AN basis, effective October 1, 1979.
6. Approved a change in beginning date of appointment for Eileen O. van Ravenswaay, Assistant Professor, Agricultural Economics, from August 15, 1979, to September 1, 1979, with an increase in salary to \$23,000 per year on an AN basis, effective September 1, 1979.
7. Approved a change in assignment for Bernard D. Knezek from Professor and Acting Chairman, Crop and Soil Sciences, to Professor, Crop and Soil Sciences, effective September 5, 1979.
8. Approved for Raymond J. Kunze, Professor, Crop and Soil Sciences, an additional assignment as Associate Chairman, Crop and Soil Sciences, effective September 5, 1979.
9. Approved the cancellation of sabbatical leave of absence for Edward M. Convey, Professor, Dairy Science; Physiology, from September 1, 1979, through August 31, 1980.
10. Approved for Howard E. Johnson, Professor, Fisheries and Wildlife, a change in assignment from Coordinator, Pesticide Research Center, to Director, Institute of Water Research, with an increase in salary to \$35,624 per year on an AN basis, effective September 1, 1979.
11. Approved a change in assignment for Ronald B. Young from Assistant Professor, Food Science and Human Nutrition, and Biomechanics; and Assistant Adjunct Professor, Animal Husbandry, to Assistant Professor, Food Science and Human Nutrition; and Assistant Adjunct Professor, Animal Husbandry, effective July 1, 1979.
12. Approved the cancellation of sabbatical leave for Roger L. Funk, Professor, Art, from September 1, 1979, through November 30, 1979.
13. Approved a change in terms of sabbatical leave of absence for Nancy Ainsworth, Associate Professor, English, from September 1, 1979, through August 31, 1980, with half pay, to April 1, 1980, through June 30, 1980, with full pay.
14. Approved for Philip C. McGuire, Associate Professor, English, an additional assignment as Associate Chairman, English, with an increase in salary to \$25,881 per year, and a change from an AY basis to an AN basis, effective September 1, 1979.

Warren L.  
SchauerG. Wayne  
HothemLois F.  
MarshKathleen J.  
MajewskiGeorge R.  
McQueenEileen O.  
van RavenswaayBernard D.  
KnezekRaymond J.  
KunzeEdward M.  
ConveyHoward E.  
JohnsonRonald B.  
YoungRoger L.  
FunkNancy  
AinsworthPhilip C.  
McGuire

Personnel  
Changes, cont.

A. PERSONNEL CHANGES, cont.

September 27-28, 1979

Transfers and  
Changes in  
Assignment, cont.

Transfers and Changes in Assignment, cont.

- James C. Stalker 15. Approved a change in assignment for James C. Stalker from Associate Professor and Associate Chairman, English, to Associate Professor, English, with a change in salary to \$21,177 per year, and a change from an AN basis to an AY basis, effective October 1, 1979.
- Robert W. Uphaus 16. Approved for Robert W. Uphaus, Professor, English, an additional assignment as Associate Chairman, English, with an increase in salary to \$21,510 per year on an AY basis, effective September 1, 1979.
- J. Loren Jones 17. Approved a change for J. Loren Jones, Professor, Music, from sabbatical leave without pay, to leave of absence without pay, from May 1, 1979, through December 31, 1979.
- Robert L. Fiore 18. Approved a cancellation of sabbatical leave for Robert L. Fiore, Professor, Romance and Classical Languages, from September 1, 1979, through December 31, 1979.
- Maurice R. Cullen 19. Approved for Maurice R. Cullen, Professor, Journalism, an additional assignment as Acting Chairman, Journalism, with an increase in salary to \$26,600 per year on an AY basis, effective September 1, 1979.
- Samuel A. Moore 20. Approved the cancellation of sabbatical leave for Samuel A. Moore, Professor and Chairman, Administration and Higher Education, from December 1, 1979, through May 31, 1980.
- Charles C. Sweeley 21. Approved for Charles C. Sweeley, Professor, Biochemistry, an additional assignment as Chairman, Biochemistry, with an increase in salary to \$54,000 per year on an AN basis, effective September 1, 1979.
- Arthur S. Elstein 22. Approved a change in assignment for Arthur S. Elstein from Professor and Director, Medical Education Research and Development, to Professor, Medical Education Research and Development, with a change in salary to \$37,320 per year on an AN basis, effective July 1, 1979.
- Edward J. Klos 23. Approved for Edward J. Klos, Professor, Botany and Plant Pathology, an additional assignment as Acting Chairman, Botany and Plant Pathology, with an increase in salary to \$34,040 per year on an AN basis, effective July 23, 1979.
- Kenneth D. Nadler 24. Approved a change in terms of sabbatical leave for Kenneth D. Nadler, Associate Professor, Botany and Plant Pathology, from half pay to full pay from September 1, 1979, through August 31, 1980.
- Fred Tshirley 25. Approved a change for Fred Tshirley from Chairman and Professor, Botany and Plant Pathology, to Professor, Botany and Plant Pathology, effective July 23, 1979.
- Edward C. Ingraham 26. Approved a change for Edward C. Ingraham, Professor, Mathematics, from an AY basis, to an AN basis, with an increase in salary to \$29,619 per year, effective September 1, 1979.
- William T. Sledd 27. Approved a change for William T. Sledd, Professor, Mathematics, from an AN basis at a salary of \$36,542 per year, to an AY basis, at a salary of \$29,234 per year, effective September 1, 1979.
- Julius Kovacs 28. Approved a change in assignment for Julius Kovacs from Professor and Associate Chairman, Physics, to Professor and Acting Chairman, Physics, with an increase in salary to \$32,100 per year on an AY basis, effective September 1, 1979.
- Ralph E. Taggart 29. Approved a change in assignment for Ralph E. Taggart, Associate Professor, Biological Science Program; Botany and Plant Pathology; ~~as Assistant Chairman, Botany and Plant Pathology,~~ effective July 23, 1979, and a change from an AN basis to an AY basis with a change in salary to \$19,105 per year, effective September 1, 1979.
- Darrell L. King 30. Approved a change in assignment for Darrell L. King from Professor, Fisheries and Wildlife; and Acting Director, Institute of Water Research, to Professor, Fisheries and Wildlife; and Institute of Water Research, with a change in salary to \$31,100 per year on an AN basis, effective September 1, 1979.
- Myron S. Magen 31. Approved the cancellation of sabbatical leave of absence for Myron S. Magen, Professor and Dean, College of Osteopathic Medicine, from August 1, 1979, through October 31, 1979.
- Robert P. Pittman 32. Approved for Robert P. Pittman, Associate Professor, Physiology, an additional assignment as Assistant Chairman, Physiology, with an increase in salary to \$23,140 per year on an AN basis, effective July 1, 1979.
- Robert G. Bridgham 33. Approved for Robert G. Bridgham, Associate Professor, Office of Medical Education Research and Development, an additional assignment as Acting Director, Office of Medical Education Research and Development, with an increase in salary to \$27,600 per year on an AN basis, effective July 1, 1979.



A. PERSONNEL CHANGES, cont.

September 27-28, 1979

Personnel  
Changes,  
cont.Transfers and Changes in Assignment, cont.Transfers &  
Changes in  
Assignment,  
cont.

34. Approved a change in assignment for Charles E. Cleland from Professor, Anthropology, and Racial and Ethnic Studies; and Curator, Museum, to Professor, Anthropology; and Curator, Museum, effective October 1, 1979.
35. Approved a change in terms of sabbatical leave of absence for C. Adinarayana Reddy, Associate Professor, Microbiology and Public Health, from half pay to full pay, from May 1, 1979, through April 30, 1980.
36. Approved a change for Donald L. Freed from Architect/Physical Plant A14, Engineering Services, at a salary of \$24,700 per year, to Architect/Physical Plant A16, Engineering Services, at a salary of \$28,000 per year on an AN basis, effective August 1, 1979.
37. Approved a change for Charles E. Ross from Manager/Applications and Maintenance A14, Data Processing, to Manager/Technical Support Systems A15, Data Processing, effective June 1, 1979.
38. Approved a change in terms of sabbatical leave of absence for Mahlon C. Smith, Associate Professor, Mechanical Engineering; Engineering Research, from 50% pay to 66% pay, from September 1, 1979, through August 31, 1980.

Charles E.  
Cleland  
C. Adinarayana  
ReddyDonald L.  
FreedCharles E.  
RossMahlon C.  
SmithSalary ChangesSalary  
Changes

1. Increase in salary for Kerry J. Kelly, Extension Horticultural Agent, Washtenaw County, to \$14,420 per year on an AN basis, effective October 1, 1979.
2. Change in salary for Stanley R. Thompson, Assistant Professor, Agricultural Economics, to \$26,073 per year on an AN basis, effective October 1, 1979.
3. Change in salary for Delbert L. Mokma, Assistant Professor, Crop and Soil Sciences; and Institute of Agricultural Technology, to \$25,300 per year on an AN basis, effective October 1, 1979.
4. Increase in salary for Keith Adler, Assistant Professor, Dean of Communication Arts; and Advertising, to \$18,200 per year on an AY basis, effective October 1, 1979.
5. Increase in salary for Steven Aust, Professor, Biochemistry, to \$33,942 per year on an AN basis, effective October 1, 1979.
6. Change in salary for L. Jean Dunegan, Assistant Professor, Surgery, to \$45,590 per year on an AN basis, effective October 1, 1979.
7. Increase in salary for Carol S. Wainright, Assistant Professor, Humanities, to \$14,000 per year on an AY basis, effective July 1, 1979.
8. Increase in salary for A. Lydia Woodruff, Specialist, Humanities, to \$13,000 per year on an AY basis, effective July 1, 1979.
9. Increase in salary for Frances L. Schattenberg, Specialist, Humanities, to \$13,000 per year on an AY basis, effective July 1, 1979.
10. Increase in salary for George W. Logan, Associate Professor, Urban and Metropolitan Studies, to \$26,310 per year on an AN basis, effective October 1, 1979.

Appointments

Appointments

1. Theresa K. Dow, Extension 4-H Youth Agent, Clinton, Gratiot, and Shiawassee counties, at a salary of \$14,745 per year on an AN basis, effective October 1, 1979. Subject to Cooperative Extension Service Continuing Employment System; retroactive to original appointment date effective December 1, 1977.
2. Clifford R. Kahl, County Extension Director, Dickinson County, at a salary of \$23,690 per year on an AN basis, effective September 15, 1979. Subject to Cooperative Extension Service Continuing Employment System.
3. Kerry J. Kelly, Extension Horticultural Agent, Washtenaw County, 50% time, at a salary of \$14,000 per year on an AN basis, effective August 1, 1979. Subject to Cooperative Extension Service Continuing Employment System.
4. John M. Middleton, County Extension Director, Alger County, at a salary of \$16,000 per year on an AN basis, effective August 15, 1979. Subject to Cooperative Extension Service Continuing Employment System.
5. Dwight F. Kampe, Specialist, Agricultural Engineering; and Institute of Agricultural Technology, at a salary of \$23,750 per year on an AN basis, effective October 1, 1979. In job security system; this appointment begins second year of third two-year probationary period.

Personnel  
Changes, cont.  
Appointments,  
cont.

## A. PERSONNEL CHANGES, cont.

September 27-28, 1979

Appointments, cont.

6. Joseph J. Jen, Associate Professor, Food Science and Human Nutrition, in the tenure system, at a salary of \$30,000 per year on an AN basis, effective September 1, 1979.
7. James F. Hancock, Jr., Assistant Professor, Horticulture, in the tenure system, at a salary of \$23,500 per year on an AN basis, effective August 1, 1979.
8. Margaret A. Siegl, Instructor, Horticulture; and Institute of Agricultural Technology, in the tenure system, at a salary of \$18,000 per year on an AN basis, effective August 1, 1979.
9. Bruce R. Harte, Assistant Professor, Packaging, in the tenure system, at a salary of \$22,000 per year on an AN basis, effective October 1, 1979.
10. James B. Forger, Assistant Professor, Music, in the tenure system, at a salary of \$14,500 per year on an AY basis, effective September 1, 1979.
11. John P. Manzer, Assistant Professor, Business Law and Office Administration, in the tenure system, at a salary of \$18,000 per year on an AY basis, effective September 1, 1979.
12. Keith E. Adler, Assistant Professor, Office of the Dean of Communication Arts; and Advertising, in the tenure system, at a salary of \$17,000 per year on an AY basis, effective September 1, 1979.
13. Kathleen R. Johnson, Specialist, Audiology and Speech Sciences, in the job security system, at a salary of \$13,925 per year on an AN basis, effective September 1, 1979.
14. Susan Florio, Assistant Professor, Office of the Dean of Education; and School of Teacher Education, in the tenure system, at a salary of \$16,000 per year on an AY basis, effective September 1, 1979.
15. Michael B. Hoffman, Assistant Professor, Health, Physical Education, and Recreation, in the tenure system, at a salary of \$16,500 per year on an AY basis, effective September 1, 1979.
16. Wayne Nack, Assistant Professor, Mechanical Engineering, in the tenure system, at a salary of \$21,000 per year on an AY basis, effective September 1, 1979.
17. Dolores C. Borland, Assistant Professor, Family and Child Sciences; and Extension Specialist, Cooperative Extension, in the tenure system, at a salary of \$21,000 per year on an AN basis, effective August 15, 1979.
18. Teresa M. Cochran, Assistant Professor, Surgery, in the tenure system, at a salary of \$21,000 per year on an AN basis, effective July 1, 1979.
19. Judith S. Mitchell, Assistant Professor, Nursing, in the tenure system, at a salary of \$17,000 per year on an AY basis, effective January 1, 1980.
20. Mildred D. Omar, Assistant Professor, Nursing, in the tenure system, at a salary of \$16,000 per year on an AY basis, effective September 1, 1979.
21. Stuart A. Solin, Professor, Physics, with tenure, at a salary of \$37,000 per year on an AY basis, effective September 1, 1979.
22. Andrew D. Hanson, Assistant Professor, MSU-DOE Plant Research Laboratory; and Crop and Soil Sciences, in the tenure system, at a salary of \$19,900 per year on an AN basis, effective July 1, 1979.
23. Jerry B. Dodgson, Assistant Professor, Microbiology and Public Health, in the tenure system, at a salary of \$22,000 per year on an AN basis, effective August 1, 1979.
24. Michele M. Fluck, Associate Professor, Microbiology and Public Health, in the tenure system, at a salary of \$27,000 per year on an AN basis, effective July 1, 1979.
25. Richard J. Indrieri, Assistant Professor, Small Animal Surgery and Medicine, in the tenure system, at a salary of \$26,000 per year on an AN basis, effective August 15, 1979.
26. Anita K. Evans, Librarian II, Libraries, at a salary of \$16,000 per year on an AN basis, effective September 24, 1979. Subject to Librarian Continuing Employment System.
27. David B. Brower, Assistant Controller, A16, Controller, at a salary of \$29,000 per year on an AN basis, effective October 11, 1979.

On motion by Trustee Smydra, seconded by Trustee Radcliffe, it was unanimously voted to approve the Resignations and Terminations, Leaves, Transfers and Changes in Assignment, Salary Changes, and Appointments.

A. PERSONNEL CHANGES, cont.

September 27-28, 1979

Personnel Changes, cont.  
Personnel Recommendations

Personnel Recommendations

It is recommended that the following positions be established:

1. Secretary III C09 for University Farms, 11 (50%); 71 (50%)
2. Office Assistant I C06 for Advertising, 11
3. Secretary II C07 for Journalism, 11
4. For Dean's Office, College of Osteopathic Medicine, 11:
  - a. Licensed Practical Nurse C07
  - b. Office Assistant II C08
5. For Dean's Office, College of Social Science, 11:
  - a. Secretary I C05
  - b. Secretary I C05 (half-time)
6. Administrative Assistant II A10 for Large Animal Surgery and Medicine, 11
7. Administrative Assistant I A08 for Dean's Office, College of Veterinary Medicine, 11
8. Secretary I C05 for International Extension Credit Program, 11
9. Administrative Assistant I A08 (off-campus) for University Extension, Continuing Education Service, 11
10. For Radiation, Chemical & Biological Safety, 11:
  - a. Clerk-Typist II C05
  - b. Two Safety Technician C08 positions
11. For Controller, 11:
  - a. Clerk II C05
  - b. Office Assistant I C06
12. Accounting Clerk I C05 for Contract and Grant Administration, 11
13. Manager Environmental Systems A14 for Physical Plant, 11
14. Editorial Assistant II C07 for Vice President for Student Affairs, 11
15. Three Assistant Residence Advisor 99 positions for Residence Hall Programs, 11
16. Secretary II C07 for the Dean of Students/Residence Halls, 11
17. Manager Alumni/Donor Records A10 for Vice President for University Development, 11
18. Senior Administrative Secretary A10 for Vice President for Operations, 11
19. Clerk I C04 for Admissions, 11
20. Library Clerk III C07 for Libraries, 11

It is recommended that the following reclassifications be approved:

1. Architect/Physical Plant A14 to Architect/Physical Plant A16, 21
2. Manager/Applications & Maintenance Programming A14 to Manager Technical Support Systems A15 for Data Processing

Unanimously approved. Motion by Trustee Bruff, seconded by Trustee Smydra.

B. GIFTS AND GRANTS

Gifts & Grants

Gifts and grants totaling \$13,182,357 were approved by a vote of 7 to 0 on motion by Trustee Bruff, seconded by Trustee Radcliffe. A list of the gifts and grants accepted is filed in the Secretary's Office.

C. BIDS AND CONTRACT AWARDS

Bids & Contract Awards

1. Alterations to Wells Hall and Anthony Hall

Alterations to Wells Hall & Anthony Hall

At the July Board meeting discussion took place concerning the space needs of the College of Engineering. As a first step in meeting these needs, a purchase order was issued for Alterations to the Basement of Wells Hall and the Third Floor of Anthony Hall. This phase of the project involves the construction of masonry block walls and improvements to the electrical and mechanical systems to provide temporary classrooms for the College in the basement of Wells Hall and improvements in the Anthony Hall attic which will provide secure storage for furniture presently stored in the Wells Hall basement.

<u>Purchase Quotations</u>	<u>Base Bid</u>
Hausman Construction Co.	\$38,100
McNeilly Construction, Inc.	39,729
General Contracting	40,850
Hanel-Vance Construction Co.	41,820

The budget for this phase of the project is as follows:

Purchase Order - Hausman Construction Co.	\$38,100
Contingencies	7,000
Design, Coordination and Inspection	4,900
	<u>          </u>
	\$50,000

continued - - -



Bids & Contract  
Awards, cont.C. BIDS AND CONTRACT AWARDS, cont.

September 27-28, 1979

Alterations to  
Wells Hall &  
Anthony Hall,  
cont.1. Alterations to Wells Hall and Anthony Hall, cont.

Funds for these alterations were provided out of the General Fund.

RESOLVED that the above report be accepted.

Unanimously approved. Motion by Trustee Sawyer, seconded by Trustee Lick.

Clarksville  
Horticulture  
Experiment  
Station -  
Manager's  
Residence2. Clarksville Horticulture Experiment Station - Manager's Residence

At its meeting on May 25, 1979, the Board of Trustees authorized the University Administration to select and award a contract to a residential builder for construction of a Manager's Residence at the Clarksville Horticulture Experiment Station. The budget was set at \$80,000 for the house, including architect's fees, utilities, and landscaping.

This is to report the action taken to the Board of Trustees. A contract was awarded to Roger Froling - Residential Building, 1000 Dildine, Ionia, Michigan, 48846, in the amount of \$70,000, and the following budget was established for this project:

Construction - Froling	\$70,000
Architect - Williams and Works	6,000
Landscaping and Contingency	<u>4,000</u>
Total	\$80,000

The residence for the Station Manager will be ranch style with three bedrooms, attached garage, and office. The projected completion date is December 31, 1979.

RESOLVED that the above report be accepted.

Unanimously approved. Motion by Trustee Bruff, seconded by Trustee Radcliffe.

Pesticide  
Research  
Center -  
Exhaust System  
Modifications3. Pesticide Research Center - Exhaust System Modifications

The following bids were received on August 7, 1979, for the Pesticide Research Center - Exhaust System Modifications. This project involves architectural, mechanical, and electrical alterations to rework the fume hood exhaust system to reduce potential of noxious fumes reentering the building through the ventilation system.

<u>Contractor</u>	<u>Base Bid</u>
Haussman Construction Co.	\$25,450
Hanel-Vance Construction Co.	25,850
Charles Featherly Construction Co.	28,400
McNeilly Construction, Inc.	32,778

It is recommended that a contract in the amount of \$25,450 be awarded to the Haussman Construction Company of Lansing, Michigan, and that the following project budget be established:

Contract - Haussman Construction Co.	\$25,450
Contingencies	3,150
Design, Coordination, and Expediting	<u>2,400</u>
Total Expected Expenditures	\$31,000

This project will be funded from account 41-4387, Pesticide Research Center - Ventilation Problems. Funds were provided from Special Maintenance appropriations from the State of Michigan.

RESOLVED that the above contract be awarded and project budget be established as recommended.

Unanimously approved. Motion by Trustee Sawyer, seconded by Trustee Radcliffe.

C. BIDS AND CONTRACT AWARDS, cont.

September 27-28, 1979

Bids &  
Contract Awards,  
cont.4. Turfgrass Field LaboratoryTurfgrass  
Field  
Laboratory

The following bids were received on August 7, 1979, for the Turfgrass Field Laboratory. This project involved the erection of a pre-engineered metal building for equipment storage and the administration of the field program of turfgrass research. Included in the contract are utilities necessary for the operation of the program, including electrical, gas, and water service for domestic and irrigation usage.

<u>Contractor</u>	<u>Base Bid</u>	<u>Alternate No. 1*</u>
Charles Featherly Construction Co.	\$125,600	\$45,800
Hanel-Vance Construction Co.	130,800	49,000
Hausman Construction Co.	130,800	50,600

\*Alternate No. 1 provides interior partitions, ceiling, plumbing, and electrical systems to subdivide the space and provide a toilet.

It is recommended that a contract in the amount of \$171,400 (base bid of \$125,600 plus Alternate No. 1 of \$45,800) be awarded to the Charles Featherly Construction Co. of Lansing, Michigan, and that the following project budget be established:

Contract - Charles Featherly Construction Co.	\$171,400
Contingencies	17,000
Design, Coordination, and Inspection	<u>11,600</u>
Total Expected Expenditures	\$200,000

This project will be funded from account 41-4386, Turfgrass Field Laboratory.

RESOLVED that the above contract be awarded and project budget be established as recommended.

Unanimously approved. Motion by Trustee Radcliffe, seconded by Trustee Lick.

5. The Performing Arts CenterThe Performing  
Arts Center

The following bids were received on September 18, 1979, for the Performing Arts Center. This project consists of a multi-story structural steel frame building with exterior face brick walls. The interior walls are primarily masonry-light gage framing/plaster system. The building houses a Great Hall and Main Theatre complete with ancillary facilities. Ceiling applications consist of acoustically correct plaster systems for the hall and theatre. Special features within the building include three hydraulic elevators, orchestra pit and lifts, working stage, sound retardant doors, and fixed and telescopic auditorium seating. Lighting in the Great Hall and Main Theatre will incorporate specialized theatrical lighting supplemented with incandescent and metal halide fixtures. Additional systems will include the conduit and terminal closets for the communications systems, fire alarm system, and sound system.

<u>Contractor</u>	<u>Base Bid</u>
GENERAL BUILDING WORK	
The Christman Company	\$ 11,677,000
Granger Construction Company	11,720,000
Clark Construction Company	11,960,000
Darin and Armstrong, Inc.	12,900,000
MECHANICAL WORK	
United Piping and Erecting Company	\$ 3,080,000
Davanay Plumbing and Heating, Inc.	3,110,000
Bosch Mechanical Contractors, Inc.	3,138,585
John E. Green Plumbing and Heating, Inc.	3,239,000
Industrial Mechanical Contractors, Inc.	3,300,000
The Stanley Carter Company	3,700,000

continued - - -

Bids &  
Contract Awards,  
cont.

C. BIDS AND CONTRACT AWARDS, cont.

September 27-28, 1979

The Performing  
Arts Center,  
cont.

5. The Performing Arts Center, cont.

<u>Contractor</u>	<u>Base Bid</u>
ELECTRICAL WORK	
Fox Electric, Inc.	\$ 1,659,586
Lansing Electric Motors Construction, Inc.	1,673,852
C & L Electric, Inc.	1,695,300
Superior Electric of Lansing, Inc.	1,737,000
Quality Electric, Inc.	1,766,978
Barker-Fowler Electric Company	1,838,000
Shaw Electric Company	1,930,000
Hatzel and Buehler, Inc.	1,954,000
ELEVATOR WORK	
Independent Elevator, Inc.	\$ 121,675
Otis Elevator Company	127,831
Detroit Elevator Company	144,792
Haughton Elevator Company	150,294
SEATING WORK	
American Seating Company	\$ 348,361
Irwin Seating Company	357,482
SOUND SYSTEM WORK	
Cruse Communication Company	\$ 129,991
THEATRE RIGGING WORK	
Hoffend and Sons, Inc.	\$ 438,000
Olesen Company	449,800
J. F. Clancy, Inc.	452,842

Alternate bids were also solicited for certain portions of the work. A summary of these is attached.

We concur with the professional services contractor's recommendation that a contract in the amount of \$17,454,613 be awarded to The Christman Company of Lansing, Michigan, which includes the assignment of the mechanical, electrical, elevator, seating, sound system, and theatre rigging contractors.

Following is a summary of the bids comprising the contract amount:

GENERAL BUILDING WORK	
The Christman Company	\$ 11,677,000
MECHANICAL WORK	
United Piping and Erecting Company	3,080,000
ELECTRICAL WORK	
Fox Electric, Inc.	1,659,586
ELEVATOR WORK	
Independent Elevator, Inc.	121,675
SEATING WORK	
American Seating Company	348,361
SOUND SYSTEM WORK	
Cruse Communciation Company	129,991
THEATRE RIGGING WORK	
Hoffend and Sons, Inc.	438,000
TOTAL CONTRACT	<u>\$ 17,454,613</u>

continued - - -

C. BIDS AND CONTRACT AWARDS, cont.

September 27-28, 1979

Bids &  
Contract Awards,  
cont.5. The Performing Arts Center, cont.The Performing  
Arts Center,  
cont.

We also recommend that the following project budget be established:

Construction Contract - The Christman Company	\$ 17,454,613
Site Development by M. S. U.	132,000
Professional Fees	850,000
Construction Inspection by M. S. U.	175,000
Furnishings and Equipment	200,000
Project Development	353,000
Miscellaneous Costs	25,000
Contingency	<u>510,387</u>

TOTAL BUDGET	<u>\$ 19,700,000</u>
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## FUNDING PLAN

Enrichment Program Drive	\$ 10,372,036
Continued Fund Raising Efforts	1,000,000
Designation of University Funds	
Case Fund Income	200,000
Jenison Fund Income	700,000
Liquidation of Skinner and Wight Funds	175,000
Plant Fund	467,000
Sale of Jones Property	3,000,000
Continuation of Facility Allocation from General Fund	<u>3,785,964</u>
TOTAL	<u>\$ 19,700,000</u>

## FOLLOW UP-ACTION

The President is authorized to proceed to develop plans for the following actions which will take subsequent Trustee approval:

1. The orderly sale of the Sarah Van Hoosen Jones property.
2. Arrangements for a construction loan.
3. Arrangements for permanent financing of the General Fund Facility Allocation.

RESOLVED that the Board of Trustees award contracts, approve the construction budget, approve the funding plan, and authorize the additional actions as stated above.

Unanimously approved. Motion by Trustee Radcliffe, seconded by Trustee Smydra.

D. OTHER ITEMS FOR ACTIONOther Items  
for Action1. Advanced Management Program Fee IncreaseAdvanced  
Management  
Program Fee  
Increase

The College of Business has recommended that the Advanced Management Program (AMP) fee structure be increased from \$2,700.00 per year to \$3,000.00 per year, effective September 1979.

This is comparable to fees for similar programs at other universities and covers books, two dinners per week per student, rental of classroom facilities in the Troy Management Education Center, and tuition for courses at the graduate level.

RESOLVED that the fees for the Advanced Management Program be increased from \$2,700.00 per year to \$3,000.00 per year, effective September 1979.

Unanimously approved. Motion by Trustee Smydra, seconded by Trustee Sawyer.

Other Items  
for Action,  
cont.

D. OTHER ITEMS FOR ACTION, cont.

September 27-28, 1979

2. Troy Management Education Center Loan

At its June 23, 1978, meeting, the Board of Trustees designated a gift from the General Motors Foundation in the amount of \$10,000 in cash and a \$40,000 pledge to be used for the establishment of an academic chair in the College of Business. It is now requested by the donor that these funds be used toward debt retirement of the Troy Management Education Center loan.

It is recommended that the fund functioning as an endowment for the academic chair in the College of Business be terminated and that the principal plus accumulated interest be used for debt retirement of the Troy Management Education Center loan.

RESOLVED that the above recommendation be approved.

Unanimously approved. Motion by Trustee Smydra, seconded by Trustee Radcliffe.

1979-80 Budgets  
approved

3. 1979-80 Budgets

In accordance with the guidelines adopted at the July 27, 1979, Board Meeting, the following 1979-80 budgets are recommended for approval.

A. UNIVERSITY GENERAL

<u>Estimated Revenues</u>		<u>Estimated Expenditures</u>	
State Appropriation	\$120,208,275	Salaries	\$135,650,931
Federal Funds:		Labor	12,451,613
Morrill-Nelson	346,000	Supplies & Services	36,772,828
University Funds:		Equipment	<u>3,659,789</u>
Student Fees	\$55,840,886		
Applications Fees	630,000		
Departmental Receipts	1,150,000		
Interest Income	2,200,000		
Recovery on Research			
Contracts	7,000,000		
Equity	<u>1,160,000</u>		
	<u>\$188,535,161</u>		<u>\$188,535,161</u>

B. COOPERATIVE EXTENSION SERVICE

<u>Estimated Revenues</u>		<u>Estimated Expenditures</u>	
Federal Funds:		Salaries	\$13,240,057
Smith Lever	\$ 4,796,823	Fringe Benefits	<u>2,648,011</u> \$15,888,068
Federal Retirement	541,088	Travel & Maintenance	2,997,728
4-H Urban	162,271		
4-H Rural	81,137		
Part Time Farming	32,894		
Expanded Nutrition	1,532,837		
Rural Development	32,585		
Farm Safety	20,000		
Pest. Mgmt. (Combined)	78,000		
Urban Gardening	37,500		
Pesticide Impact Assess.	30,857		
Pesticide Appl. Training	20,000		
R. D. Title V	<u>17,803</u>		
	\$ 7,383,795		

continued - - -



D. OTHER ITEMS FOR ACTION, cont.

September 27-28, 1979

Other Items  
for Action,  
cont.3. 1979-80 Budgets, cont.1979-80  
Budgets  
approved, cont.B. COOPERATIVE EXTENSION SERVICE, cont.

<u>Estimated Revenues</u>		<u>Estimated Expenditures</u>
State Funds:		
Regular State	\$ 8,962,925	
4-H Club	299,000	
Horse Study	24,900	
Intr. Pest. Mgmt.	49,800	
Ag. & Mun. Waste	49,800	
Management Fam. Res.	149,000	
Expanded Nutrition	248,800	
Sea Grant	100,000	
Tox. Education	56,250	
4-H Transfer	750,000	\$10,690,475
County Funds	540,000	
Restricted Funds	271,526	
	<u>\$18,885,796</u>	<u>\$18,885,796</u>

C. AGRICULTURAL EXPERIMENT STATION

<u>Estimated Revenues</u>		<u>Estimated Expenditures</u>	
Federal Grants:		Salaries	\$8,876,182
Hatch	\$ 2,657,017	Fringe Benefits	<u>1,533,065</u> \$10,409,247
Hatch-Animal Rsch	138,120	Project Expenses	4,951,411
Hatch-Regional Rsch	589,415		
McIntire-Stennis	95,528		
Rural Development			
Title V	<u>42,728</u> \$ 3,522,808		
State Funds:			
Regular State	\$ 8,887,900		
Field Crop Rsch:			
Bean & Beet Plant	74,800		
Soft White Winter			
Wheat	70,100		
Sod Research	32,700		
Horticulture Crop Rsch:			
Vegetable & Fruit	112,100		
Extending Peach			
Tree Life	22,500		
Weather Adaptability	33,600		
Viticulture Rsch	50,000		
Clarksville Experiment Station	700,000		
Livestock Research:			
Livestock Production	46,800		
Beef Cattle Forage	70,200		
Cattle & Swine			
Infertility	70,200		
Calf Mortality	46,800		
Large Animal Research Center	250,000		
Pest Control			
Pesticide Research	467,500		
Control of Fruit Pest	56,100		
Miscellaneous:			
Accelerated Tree Growth	70,100		
Rural & Community Dev.	35,500		
Municipal & Agr Waste	130,800		
Highway Trees	10,000		
Toxicology	351,400		
Food Contamination	170,000		
Special Maintenance	22,500		
Am. Spruce Rsch	56,250	\$11,837,850	
	<u>\$15,360,658</u>	<u>\$15,360,658</u>	

continued - - -

Other Items  
for Action,  
cont.

D. OTHER ITEMS FOR ACTION, cont.

September 27-28, 1979

1979-80  
Budgets  
approved, cont.

3. 1979-80 Budgets, cont.

D. INTERCOLLEGIATE ATHLETICS

Authorized Expenditures

\$ 5,090,228

RESOLVED that the 1979-80 General Fund, Cooperative Extension Service, Agricultural Experiment Station and Intercollegiate Athletics budgets be approved as submitted.

Unanimously approved. Motion by Trustee Sawyer, seconded by Trustee Lick.

1979-80  
Salary  
Adjustments

4. 1979-80 Salary Adjustments

A. Faculty Salaries

Faculty salaries were developed following the budget guidelines. Provost Winder recommends that the faculty salaries as shown on the lists submitted to the Trustees be approved effective October 1, 1979.

RESOLVED that the faculty salaries effective October 1, 1979, unless otherwise noted be approved as recommended.

Unanimously approved. Motion by Trustee Smydra, seconded by Trustee Bruff.

B. Administrative-Professional Salaries

Administrative-Professional salaries were developed following the budget guidelines. Executive Vice President Breslin recommends that the Administrative-Professional salaries as shown on the lists submitted to the Trustees be approved effective October 1, 1979.

RESOLVED that the Administrative-Professional salaries effective October 1, 1979, be approved as recommended.

Unanimously approved. Motion by Trustee Smydra, seconded by Trustee Sawyer.

Honorary  
Alumni Award

5. Honorary Alumni Award

The Executive Board of the MSU Alumni Association has recommended that Dr. Richard U. Byerrum, Dean of the College of Natural Science at Michigan State University, receive an Honorary Alumni Award to be presented to him at the Homecoming Banquet on October 19.

RESOLVED that the above recommendation be approved.

Unanimously approved. Motion by Trustee Bruff, seconded by Trustee Sawyer.

Reports to the  
Board

E. REPORTS TO THE BOARD

President's  
Report

1. President's Report

President Mackey reported that preliminary enrollment figures indicate the University will have more than 44,700 students enrolled for the fall term. This will be the largest enrollment in the University's history and offers testimony to the attractiveness of Michigan State given nationwide predictions for substantial enrollment declines.

President Mackey suggested that the Board meeting presently scheduled for December 6-7 be changed to November 29-30. This would permit the meeting to be held in conjunction with the Presidential Inauguration on November 30 and Commencement on December 1.

The change in the December Board meeting date was unanimously approved. Motion by Trustee Bruff, seconded by Trustee Smydra.

2. Board Committee Reports

Board Committee Reports

Audit Committee

Audit Committee

Trustee Smydra reported the Committee has met twice since the last meeting of the Board of Trustees.

On Thursday, August 30, the Committee met to receive from Ernst & Whinney preliminary copies of the financial report of the University for the fiscal year ended June 30, 1979. Following careful study and extended discussion of the report, the Committee voted to recommend to the Board of Trustees that the report be accepted as presented. It should be noted that Ernst & Whinney has expressed an unqualified opinion as to the fairness and consistency of presentation of the report.

The report was unanimously approved. Motion by Trustee Smydra, seconded by Trustee Radcliffe.

The Committee, during its morning meeting, met and had an extensive and detailed review of the University's endowment funds. The Committee also reviewed the results of the study of utility cost allocations to auxiliary enterprises which was undertaken by the Controller's Office in response to comments in the 1977 report of the Auditor General.

Affirmative Action Committee

Affirmative Action Committee

Trustee Lick reported that the Affirmative Action Committee discussed the persistence-attrition data for minority students presented by Dr. Tom Freeman. During the discussion, Dr. Freeman presented data on the enrollment patterns for white and non-white Michigan high school graduates, the overall percentage of minority students attending institutions of higher education in the United States for fall, 1976, and a historical pattern of the percentage of minority students by sex from 1972 to 1978. Based on the Committee's concern about the decline in the relative proportion of minority males attending college in general, and MSU in particular, the Committee requested that President Mackey compile a report of available research on psychological, sociological, and educational factors that contribute to the high school graduation rates and college going rates for minority males and females, particularly black males.

Dr. Lou Anna Simon presented a report on the conciliation agreement to the Committee. Each item of the conciliation agreement was briefly discussed with the Committee.

The Committee discussed a draft proposal prepared by President Mackey on the process to apply affirmative action principles to the hiring of persons in executive/management positions. This proposal clearly defines the positions under the executive/management category and reinforces that the President is directly accountable to the Board of Trustees for assuring that affirmative action conditions are an integral part of the process. After discussion of the principles, the Committee moved to table this item until the next meeting so that President Mackey can have an opportunity to revise the document in light of the comments made by the Board members present.

The Committee also moved to table the discussion of affirmative action in contracting and purchasing procedures until its next meeting.

Health Committee

Health Committee

Trustee Stack reported that the Committee had held a hearing on sexual assaults and had received valuable testimony from many witnesses. He said the University needs to explore how it might better meet its institutional responsibilities to assist in education, prevention, and training programs in respect to sexual assaults. Committee work will continue on this subject.

Reports to  
the Board,  
cont.  
  
Board  
Committee  
Reports, cont.  
  
Investment  
Committee

E. REPORTS TO THE BOARD, cont.

September 27-28, 1979

2. Board Committee Reports, cont.

Investment Committee

Trustee Krolikowski reported that the Committee reviewed reports of the investment transactions undertaken by Scudder, Stevens & Clark since the Board's July meeting. Representatives of Scudder, Stevens & Clark presented the results of their performance for the quarter and fiscal year ended June 30, 1979, and outlined their current strategy for both equity and fixed income portfolios.

Additionally, the Committee received reports on performance results of the University's permanent investments for the second quarter of 1979 and on the short-term investments for the 1978-79 fiscal year.

Land and Physical Facilities Committee

Trustee Sawyer reported that the Land and Physical Facilities Committee heard a report by President Mackey on the appointment of a committee to study the feasibility of a combined All-Events and East Campus Intramural Building, as compared to the construction of separate facilities.

The Committee also recommended approval of the funding plan and appropriate follow-up action on the Performing Arts Center. (See page 9595.)

Trustees Bruff and Stack made the following remarks:

Trustees Bruff and Stack commended Dr. Eldon Nonnamaker and Mr. Leslie Scott for their valuable service to the University in their respective capacities of Vice President for Student Affairs and Services, and Vice President for University Development. They were particularly pleased that Dr. Nonnamaker will be returning to full-time institutional duties in the College of Education, and expressed their pleasure that Les Scott will remain in the community and continue his support of the University.

3. Trustees' Expenses

Expenses paid from the Board Members' expense account in July totaled \$678.66 distributed as follows:

	<u>Bruff</u>	<u>Krolikowski</u>	<u>Lick</u>	<u>Martin</u>	<u>Radcliffe</u>	<u>Sawyer</u>	<u>Smydra</u>	<u>Stack</u>
Long Distance Telephone Charges	--	--	--	--	--	--	--	--
Travel	--	--	--	\$ 80.00	\$135.64	\$135.00	\$ 71.85	--
Lodging and Subsistence	--	--	--	--	--	--	45.46	--
University Guests	--	--	--	76.31	24.15	--	19.20	--
Publications	--	--	--	--	--	--	17.50	--
Postage	--	--	--	--	2.10	--	11.25	--
Office Supplies	--	--	--	--	--	--	55.88	--
Other	--	--	--	--	--	--	4.32	--
<b>Total</b>	<b>-0-</b>	<b>-0-</b>	<b>-0-</b>	<b>\$156.31</b>	<b>\$161.89</b>	<b>\$135.00</b>	<b>\$225.46</b>	<b>-0-</b>

Trustees'  
Expenses

Land and  
Physical  
Facilities  
Committee

E. REPORTS TO THE BOARD, cont.

September 27-28, 1979

Reports to the Board, cont.

3. Trustees' Expenses, cont.

Expenses paid from the Board Members' expense account in August totaled \$1,608.80 distributed as follows:

Trustees' Expenses, cont.

	<u>Bruff</u>	<u>Krolikowski</u>	<u>Lick</u>	<u>Martin</u>	<u>Radcliffe</u>	<u>Sawyer</u>	<u>Smydra</u>	<u>Stack</u>
Long Distance Telephone Charges	\$33.45	\$13.45	\$ 63.94	--	\$ 54.23	\$ 7.27	\$ 50.03	\$ 8.43
Travel	--	--	387.30	--	109.35	150.90	40.46	--
Lodging and Subsistence	51.00	23.00	181.80	--	--	74.30	81.97	30.50
University Guests	14.65	--	--	\$26.00	116.70	--	36.07	--
Publications	--	--	--	--	11.71	--	--	--
Postage	--	--	--	--	--	--	10.16	--
Office Supplies	--	--	11.88	--	--	--	20.25	--
Other	--	--	--	--	--	--	--	--
<b>Total</b>	<b>\$99.10</b>	<b>\$36.45</b>	<b>\$644.92</b>	<b>\$26.00</b>	<b>\$291.99</b>	<b>\$232.47</b>	<b>\$238.94</b>	<b>\$38.93</b>

Adjourned.

*Cecil Mackey*  
 \_\_\_\_\_  
 President

*Elliott D. Ballard*  
 \_\_\_\_\_  
 Secretary