

MINUTES OF THE MEETING
of the
EXECUTIVE SESSIONS
of the
BOARD OF TRUSTEES

April 19 and 20, 1967

The following members were present: Messrs. Harlan, Hartman, Merriman, Nisbet, Smith, Stevens, Thompson, White; President Hannah and Secretary Breslin.

Absent: No one

The Trustees met in executive session to discuss a variety of items arising out of current discussions of what constitutes conflict of interest on the part of University officers or employees. After prolonged discussion, it was clear that several trustees felt:

Conflict of
interest
policy

1. That membership on Boards of commercial enterprises doing business with or in a position to do business with the University could be subject to possible criticism.
2. That officers and employees should be alert to protect the University from possible criticism arising from ownership or operation of businesses or services catering to those in a position to profit from University business.
3. That Trustees are concerned about actions or inactions that have the possible effect of countermanding or vitiating actions or instructions formally enacted by the Board.

Mr. Harlan moved, seconded by Mr. Merriman, that the President be requested to convey the Board's above-mentioned admonitions and concerns to the officers and employees of the University, and to work out a resolution of such situations wherever they exist.

Unanimously approved.

MINUTES OF THE MEETING
of the
FINANCE COMMITTEE
April 20, 1967

The Finance Committee convened at Kellogg Center at 8.0'clock for breakfast.

The following members were present: Messrs. Harlan, Hartman, Merriman, Nisbet, Smith, Stevens, Thompson, and White; President Hannah, Treasurer May, and Secretary Breslin.

Absent: No one.

1. Investment recommendations from Scudder, Stevens and Clark and Mr. Earl Cress:

Consolidated Investment

| <u>Amount</u> | <u>Security</u> | <u>Approx. Price</u> | <u>Principal</u> | <u>Income</u> | <u>Yield</u> | |
|-----------------------|-------------------------------|--------------------------|------------------|----------------|--------------|--|
| Recommend purchasing: | | | | | | |
| \$40,000 | Federal National Mfg. Assn. | 101 | \$40,400 | \$2,040 | 5.0% | |
| 900 shs. | Parr. Ctfs. 4/6/87 5.10% | 18 | 16,200 | 900 | 5.5% | |
| 200 shs. | Lone Star Cement (mkg. 2,300) | 85 | 17,000 | 260 | 1.5% | |
| | Minnesota Mining & Mfg. | | <u>\$73,600</u> | <u>\$3,200</u> | | |

Investment
regulations

H. W. & E. A. Klare

| | | | | | | |
|-----------------------|---|----|-------|----|------|--|
| Recommend purchasing: | | | | | | |
| up to | | | | | | |
| 25 shs. | Aluminum Co. of America (Making 150) | 85 | 2,125 | 40 | 1.9% | |

Rackham Trust Income

| | | | | | | |
|--------------------------|-------------------------------|----|--------|-------|------|--|
| Remit to the University: | | | | | | |
| \$34,000 | U.S. Treasury 3 7/8s 11/15/68 | 99 | 33,660 | 1,317 | 3.9% | |

Retirement Fund

| | | | | | | |
|-----------------------|---|----|-----------------|----------------|------|--|
| Recommend purchasing: | | | | | | |
| up to: | | | | | | |
| 1,500 shs. | Lone Star Cement (mkg. 6,500) | 18 | 27,000 | 1,500 | 5.5% | |
| 300 shs | Aluminum Co. of America (mkg. 1,300) | 85 | <u>25,500</u> | <u>480</u> | 1.9% | |
| | | | <u>\$52,500</u> | <u>\$1,980</u> | | |

Investment
recommenda-
tion

1. Investment recommendations, continued:

Skinner Fund

| <u>Amount</u> | <u>Security</u> | <u>Approx. Price</u> | <u>Principal</u> | <u>Income</u> | <u>Yield</u> |
|---------------|-----------------|--------------------------|------------------|---------------|--------------|
|---------------|-----------------|--------------------------|------------------|---------------|--------------|

Recommend purchasing:
.16* sh.
as of 5/5/67 Manufacturers Hanover Trust
(Making 120)
*per 12% stock dividend

Spartan Fund

| <u>Amount</u> | <u>Security</u> | <u>Approx. Price</u> | <u>Principal</u> | <u>Income</u> | <u>Yield</u> |
|-------------------|-------------------------------|--------------------------|------------------|---------------|--------------|
| 50 shs | Ford Motor Company (mkg. 150) | 51 | \$2,550 | \$ 120 | 4.7% |
| 165 shs | Lone Star Cement (mkg. 300) | 18 | 2,970 | 165 | 5.5% |
| up to 120 shs. | Minnesota Mining and Mfg. | 85 | <u>10,200</u> | <u>156</u> | 1.5% |
| | | | \$15,720 | \$ 441 | |

Ivan Wright

| <u>Amount</u> | <u>Security</u> | <u>Approx. Price</u> | <u>Principal</u> | <u>Income</u> | <u>Yield</u> |
|-----------------------|---|--------------------------|------------------|---------------|--------------|
| Maturity: | | | | | |
| \$30,000 | Federal Home Loan Bank 4/25/67 5.55% | 100 | 30,000 | 1,665 | |
| Recommend purchasing: | | | | | |
| \$20,000 | Federal National Mtg. Assn. Part. Ctfs. 4/6/87 5.10% | 101 | 20,200 | 1,020 | 5.0% |
| 110 shs. | Minnesota Mining & Mfg. | 85 | <u>9,350</u> | <u>143</u> | 1.5% |
| | | | \$29,550 | \$1,163 | |

On motion by Dr. Smith, seconded by Mr. Harlan, it was voted to approve Item 1.

Ernst and
Ernst to
conduct audit
for 1966-67

2. It is recommended that the Trustees appoint the auditors for the current fiscal year. Since Ernst & Ernst have been auditing our accounts for several years and since they have been employed by the State Auditor and the Michigan Council of State College Presidents to develop uniform auditing procedures for all of the state universities and colleges, it is recommended that the Trustees employ Ernst & Ernst.

On motion by Mr. Merriman, seconded by Mr. Nisbet, it was voted to approve Item 2.

Additional
appropriations
for certain
budgets for
snow removal

3. Requested Appropriations: Letters from Mr. May, as follows:

- a. I have received a request from the Physical Plant Division for a special appropriation of \$20,000 to cover the cost of repairing roofs and gutters which were damaged by snow and ice during the big January storm. I would recommend an appropriation of \$20,000 for these repairs.
- b. I have now received reports from all of the departments that had major expenses connected with the January 27 snowstorm. You will recall that we agreed to reimburse the budgets for the added cost of removing snow and getting the University back in operation.

While the costs of the snow operations were unusual and great, I think all of the departments did a good job and that we are not being asked to provide more than their actual costs. I would recommend that the Board approve the following supplemental appropriations for the departments concerned:

| | | | | | |
|--|--|--|------------------|-----------------|--|
| <u>Grounds Maintenance</u> | | | | | |
| | Labor, 11-5073 | | \$14,009.14 | | |
| | Supplies & Services, 11-5073 | | 6,093.47 | | |
| | Supplies & Services, Special Outside Equipment | | <u>47,421.70</u> | \$68,524.31 | |
| <u>Department of Public Safety</u> | | | | | |
| | Labor, 11-5272 | | 9,143.22 | 9,408.33 | |
| | Supplies and Services, 11-5273 | | <u>265.11</u> | | |
| <u>Physical Plant</u> | | | | | |
| Cost estimated at \$15,446.13, but all of expense can be absorbed in budgets except: | | | | | |
| | 11-5082 | | 541.14 | | |
| | 11-5073 | | 606.04 | | |
| | 21-2917 | | 310.08 | | |
| | 23-2953 | | <u>96.66</u> | <u>1,553.92</u> | |
| | Total to be appropriated | | | \$79,486.56 | |

On motion by Mr. Thompson, seconded by Mr. Merriman, it was voted to approve Item 3.

4. Land Purchases

- a. It is recommended that the Board authorize the purchase of the house and lot at 3812 Collins Road from Mr. & Mrs. R.L. Webb at a purchase price of \$24,000.
- b. It is recommended that the Board authorize the purchase of Lot No. 6 in University Park on Collins Road from Donald H. and Jacqueline H. Sanderson at a purchase price of \$4,500.

On motion by Mr. Nisbet, seconded by Mr. Merriman, it was voted to approve Item 4.

5. Madison College

As Madison College moves into Case Hall, it will become necessary to make substantial internal alterations to provide offices and working space for the College. The present rough estimates indicate that this will cost about \$30,000 and should be undertaken immediately at the close of spring term. More specific information on the alterations and costs will be presented to the Trustees at the May meeting.

\$30,000 approp. to renovate Case Hall for Madison College

On motion by Mr. Merriman, seconded by Dr. Smith, it was voted to approve Item 5.

6. Employees Credit Union

On a previous occasion there was discussion involving the Trustees about a possible location for the new building to be built by the MSU Employees Credit Union as a replacement for their present building when and if it is taken by the Highway Department for the expansion and extension of M-43. At that time it was agreed that it would be appropriate for the University to give a long-term lease to the Employees Credit Union for this purpose. The Employees Credit Union are now asking for formal verification so that they can release an option that they hold on some property elsewhere. Mr. Lautner has selected alternate sites that fit into the long-range plan in the general area of Harrison Road and the C & O Railroad.

Approval site for Credit Union when it becomes necessary for them to move.

On motion by Mr. Nisbet, seconded by Mr. Thompson, it was unanimously voted to authorize leasing of a site for this building when and if it becomes necessary for the Credit Union to give up its present location for highway purposes.

7. Bruce Township in Chippewa County is improving one of its roads adjacent to and through the Dunbar Station. They are requesting abutting property owners to make available 17 feet of additional right-of-way for road purposes. All other abutting property owners have agreed to this arrangement without charge to the County. The supervisors of Chippewa County request the University to deed this additional footage. Approval is recommended by Dean Cowden and the College of Agriculture who are responsible for the operation of the Dunbar Station. It is recommended that the Board approve this request.

Right-of-way of 17 feet in Chippewa County to be made available to Bruce Township

On motion by Mr. Harlan, seconded by Mr. Thompson, it was voted to approve the above recommendation.

8. A recent review of mileage paid to public employees for use of their personal cars indicates that our present rate of 8 cents per mile should be increased. At the present time Central, Eastern, Western, Northern, and Wayne State Universities are paying 10 cents per mile. However, at these institutions, employees are required to use a pool car whenever one is available. The State of Michigan will pay 9 cents per mile effective July 1, 1967. It is recommended that the Trustees authorize the change in our reimbursement rate from 8 cents to 9 cents per mile effective July 1, 1967.

Mileage for use of personnel cars increased to 9 cents a mile July 1, 1967.

On motion by Mr. Nisbet, seconded by Mr. Thompson, it was voted to approve the above recommendation.

9. M-43 Across the Campus

A communication from Howard E. Hill, Director of the Department of State Highways was distributed to the Trustees.

It is increasingly clear that the extension of M-43 across University property without a grade separation at Harrison Road will create insurmountable problems for the University and the community.

It is felt that the University should notify Mr. Hill now that unless and until some suitable arrangements are made for handling traffic at that point, the University cannot see its way clear to proceed with approval for any plans to extend this super-highway across the middle of the University campus.

This highway will produce more problems than advantages for the University. It is felt that the total cost of the grade separation at Farm Lane should be included in the total cost of this project, not to be borne by the University from its meager budget. It is suggested that Mr. Breslin and Mr. Lautner be authorized to so advise Mr. Hill and his people, and that this should be done at this time without publicity but with the understanding that the city governments of Lansing and East Lansing should be alerted to this problem.

Highway Dept. to be notified that suitable arrangements must be made for handling traffic at extension of M-43 across Univ. property

On motion by Mr. Merriman, seconded by Dr. Smith, it was voted to approve the above recommendation.

10. The following communication has been received from Mr. Lloyd M. Cofer, Chairman of the Board of Trustees of Central Michigan University:

The Board of Trustees of Central Michigan has from time to time felt the need for conversation on mutual problems, with members of the boards of control of other state supported universities in Michigan. We feel that much could be accomplished by periodic informal meetings of this kind. So, our Board, at its last meeting requested that I contact the members of the other state supported universities, through their respective chairmen, to see if there was any interest on their part to engage in such discussion.

Central Mich. Board invites MSU Board to meet with them

Finance Committee Meeting Minutes, continued

10. Communication from Mr. Lloyd M. Cofer, continued:

I would appreciate it if you would discuss this matter with your fellow board members and let me know their reactions. We, at Central Michigan, would be glad to host such a meeting, if there was enough interest manifested.

It was agreed that Secretary Breslin would notify Mr. Cofer, that the Trustees would be interested in attending a meeting of all Board members of all state-supported universities on an occasional informal basis.

11. It is recommended that we engage Commonwealth Associates of Jackson as Consultants on the operation and extension of our utility system. The principal conditions of this firm's proposal are as follows:

- a. A minimum retainer of \$5,000 per year.
- b. For services requested and performed, we would charge toward said retainer the time of our personnel directly devoted to the service of our then current established per diem rates; plus, at cost, any out-of-pocket expenses such as for travel and related subsistence, telephone toll calls and similar items. Typing and reproductions of specifications and prints of drawings, and use of Commonwealth's electronic computer and other specialized equipment would be billed at this company's established per unit rates in effect at the time such charges are incurred. Should the total charges for services and expenses exceed the stated amount of the retainer within the 12-month period to which it applies, such excess of charges would also be billed and payable at the above-stated rates. Invoices would be issued monthly covering time and expenses of the previous month.
- c. The following per diem rates for classifications of personnel who may be used on your work would apply for services undertaken in the near future. These rates are based on our payroll cost plus 80 percent thereof, together with proper contingency for salary escalation normally experienced. Such rates would be subject to our review from time to time and subject to infrequent changes as conditions may require.

| <u>Classification</u> | <u>Per Diem Rate</u> |
|-----------------------|----------------------|
| Executive Consultant | \$200 |
| Senior Consultant | 150 |
| Consultant | 130 |
| Senior Engineer | 115 |
| Engineer | 105 |
| Associate Engineer | 95 |
| Assistant Engineer | 85 |
| Cadet Engineer | 75 |
| Designer | 60 |
| Draftsman | 45 |

On motion by Mr. Merriman, seconded by Mr. Hartman, it was voted to approve Item 11. Mr. Harlan voted "no" on this item.

12. A communication and copy of a resolution from the Cass County Board of Supervisors was presented to the Trustees. Also a copy of a letter from George McIntyre on the same subject.

Oakland University

13. Communication from Mr. Varner:

Our committee on the parking problem at Oakland University has come forth with a belated report, but it is not yet clear as to the precise course of action which they will propose for the year ahead. Two things do emerge at this time, however: 1) We obviously must have additional parking facilities--about 800 new spaces next September--and 2) these must somehow be paid for from some system of charges.

In view of the fact that we need to move with minimum delay, I would like to recommend that the Board authorize us to proceed with the design work at this time and come back to the Board of Trustees at the May Board meeting with a specific plan of action. It is my guess that we will need to spend about \$160,000 to \$175,000 on this project, and it is my expectation that we can set up a system of charges which will cover about one-fourth of the total amount per year. This will take care of the current backlog we have and permit us to work out a more orderly parking scheme in the years ahead.

On motion by Mr. Harlan, seconded by Dr. Smith, it was voted to approve the above recommendation.

14. It is recommended that the Board authorize an expenditure of approximately \$20,000 to make it possible to complete the air conditioning of North Foundation Hall.

On motion by Mr. Merriman, seconded by Mr. Harlan, it was voted to approve the above item. Mr. Hartman and Mr. White voted "no" on this item.

Adjourned.

Commonwealth Associates engaged as Consultants on operation and extension of utility system

Additional parking planned for Oakland Univ.

Approval approp. \$20,000 for air conditioning North Foundation Hall

MINUTES OF THE MEETING
of the
BOARD OF TRUSTEES
April 20, 1967

Present: Messrs. Harlan, Hartman, Merriman, Nisbet, Smith, Thompson, and White;
President Hannah, Treasurer May, and Secretary Breslin

Absent: Mr. Stevens

The meeting was called to order at 10:15 a.m. - President Hannah presiding.

The Minutes of the March meeting were approved.

SPECIAL MISCELLANEOUS

1. Approval of the Finance Committee Items on the preceding pages.

On motion by Mr. Nisbet, seconded by Mr. Thompson, it was voted to approve the Finance Committee Items.

NEW BUSINESS

Resignations and Terminations

Resignations

1. Mary A. Hanson, 4-H Youth Agent, Lenawee, Monroe, and Washtenaw Counties, May 31, 1967, to be a full-time homemaker.
2. Thomas A. Wilkinson, 4-H Youth Agent, Livingston, Ingham and Eaton Counties, April 4, 1967, to take a position with a Realty Development Company.
3. Louisa Nelson Grabau, Home Economist, Mecosta, Clare, Gladwin, and Isabella Counties, June 30, 1967. Mrs. Grabau is moving out of the state.
4. Mary Lynn Morse, Instructor in Linguistics and Oriental and African Languages and African Studies Center, April 30, 1967, to conduct a Peace Corps program in the Upper Volta region of Africa.
5. William D. Elliott, Instructor in Music, August 31, 1967. His appointment is not being renewed.
6. Charles Lawrence, Professor of Accounting and Financial Administration August 31, 1967, to accept a position at Purdue University.
7. Clare A. Gunn, Professor of Hotel, Restaurant and Institutional Management, and Urban Planning and Landscape Architecture, June 30, 1967, to accept a position at Texas A & M.
8. John E. Griggs, Specialist, Institute of International Business Management Studies, March 31, 1967, to complete his Ph.D.
9. Robert S. Headen, Assistant Professor of Marketing and Transportation Administration, August 31, 1967, to accept a position at North Carolina.
10. Eugene C. Beck, Jr. Instructor in Advertising, August 31, 1967.
11. Maxine Ferris, Instructor in Speech, March 31, 1967, to become a full-time homemaker.
12. Gordon L. Gray, Associate Professor of Television and Radio, August 31, 1967, to accept a position at Temple University.
13. Loraine V. Shepard, Professor of Counseling, Personnel Services and Educational Psychology, August 31, 1967, to accept a position at Antioch College.
14. Sally Anne Chant, Instructor in Elementary and Special Education, August 31, 1967. Mrs. Chant is moving to Alabama.
15. Jacqueline Musell, Specialist, in Elementary and Special Education, March 17, 1967. She is moving to another city.
16. Fredric J. Mortimore, Specialist, in the Institute of International Studies in Education, March 3, 1967.
17. Beverly Crabtree, Assistant Professor of Secondary Education and Curriculum, August 31, 1967, to accept a position at the University of Missouri.
18. Nathan Kroman, Assistant Professor of Secondary Education and Curriculum, August 31, 1967. Not reappointed in accordance with tenure.
19. Lorna Paine Qazi, Instructor in Home Management and Child Development, April 30, 1967, to become a full-time homemaker.
- 19a. Louis L. McQuitty, Dean and Professor of Social Science, August 31, 1967.

NEW BUSINESS, continued

Resignations

Resignations and Terminations, continued

20. Loretto F. Lescher, Instructor, Justin Morrill College, August 31, 1967.
21. Edith V. Peal, Instructor, Justin Morrill College, August 31, 1967. Moving to California.
22. Sylvia M. Buckman, Assistant Professor of Nursing, March 31, 1967, because of family responsibilities.
23. Maarten Jan Chrispeels, Research Associate MSU/AEC Plant Biology Laboratory, March 31, 1967.
24. Charles T. Schmidt, Jr. Lecturer, Labor and Industrial Relations, October 9, 1967, to take a position at the University of Minnesota.
25. Bernard J. Kuhn, Assistant Professor of Police Administration and Public Safety, April 30, 1967 to go into business for himself.
26. Heyward Ehrlich, Assistant Professor of American Thought and Language, August 31, 1967, to accept a position at Rutgers University.
27. Donald A. Schmidt, Associate Professor of Pathology, August 8, 1967, to accept a position at the University of Missouri.
38. Howard Eugene Gill, Associate Professor of Veterinary Surgery and Medicine and Veterinary Clinics, April 30, 1967 to accept a position at Lexington, Kentucky.
29. Daniel E. Kohler, Librarian, Library, May 31, 1967, to accept a position at Kansas State University.
30. Helen A. Wolk, Secretary, Nigerian Consortium Project, April 2, 1967.

Leaves

Leaves--Sabbatical

1. Merle L. Esmay, Professor of Agricultural Engineering, with full pay from July 1, 1967 to December 31, 1967, to study at the University of California, Missouri, Beltsville, and England.
2. George R. Price, Professor of English, with half pay from January 1, 1968 to June 30, 1968 to do writing and research at home.
3. John A. Waite, Associate Professor of English, with full pay from April 1, 1968, to June 30, 1968 to study and travel in Greece, Spain, Italy, and France.
4. Herbert Kisch, Associate Professor of Economics, with half pay from September 1, 1967, to August 31, 1968 for study in Berlin, and to be a Fulbright lecturer.
5. Thomas R. Saving, Professor of Economics, with full pay from January 1, 1968 to March 31, 1968, to study at home and UCLA.
6. Frank H. Mossman, Professor of Marketing and Transportation Administration, with half pay from January 1, 1968 to June 30, 1968 for study in Europe.
7. Donald A. Taylor, Professor of Marketing and Transportation Administration, with half pay from October 1, 1967 to March 31, 1968 for study in the USA.
8. Elizabeth H. Rusk, Professor of English and Education, and Director of the Humanities Teaching Institute, with half pay from September 1, 1967 to August 31, 1968 to study at home.
9. Bonnie M. Stewart, Professor of Mathematics, with half pay from September 1, 1967 to August 31, 1968 to complete a book.
10. Homer D. Higbee, Assistant Dean and Associate Professor, International Programs, with half pay from September 1, 1967 to August 31, 1968 for study at Wayne State.

Leaves--Health

1. Robert J. Laser, Agricultural Agent, Monroe County, with full pay from March 24, 1967 to May 5, 1967.
2. William W. Thompson, Pesticides Agent, Southwestern Michigan, with full pay from March 5, 1967 to May 7, 1967.
3. Jacqueline Nickerson, Specialist in Elementary and Special Education, with full pay from April 12, 1967 to May 10, 1967.

Leaves--Military

1. Robert C. Andringa, Instructor and Assistant Director Honors College without pay from August 1, 1967 to June 30, 1968.
2. David R. Thompson, Stockman, Akers Hall, without pay from March 3, 1967 through June 30, 1967.
3. Angelica R. Pilato, Food Production Supervisor, Snyder-Phillips Hall, without pay from April 2, 1967 to June 30, 1967.

NEW BUSINESS, continuedLeaves--Other

1. Carl K. Eicher, Associate Professor of Agricultural Economics and African Studies Center, without pay from January 1, 1968 to March 31, 1968, to study and teach at Stanford University.
2. Lore Metzger, Associate Professor of English, without pay from September 1, 1967 to December 31, 1967, to teach at Emory University.
3. Donald N. Baker, Assistant Professor of History, without pay from September 1, 1967 through April 30, 1968, to do research in France.
4. Kenneth Ray Scholberg, Professor of Romance Languages without pay from May 1, 1968 to December 31, 1968, to accept a fellowship for research in Spain.
5. James P. Bebermeyer, Instructor in Communication, without pay from April 1, 1967 to April 30, 1967, to study in India.
6. Jacob Stern, Associate Professor of Secondary Education and Curriculum, without pay from May 26, 1967 to June 30, 1967, to be NSF Consultant in India.
7. Robert K. L. Wen, Professor of Civil Engineering and Engineering Research, without pay from July 1, 1967 to August 31, 1967, to teach in Taiwan.
8. Shepley S. C. Chen, Research Associate MSU/AEC Plant Research Laboratory, without pay from March 1, 1967 to June 15, 1967 to teach in Taiwan.
9. Herman Rubin, Professor of Statistics, and Probability, without pay from September 1, 1967 to August 31, 1968.
10. John E. Hunter, Assistant Professor of Psychology and Mathematics, without pay from May 1, 1967 to August 31, 1967.

Leaves

Appointments

1. Gordon Lloyd Reyburn, 4-H Youth Agent, At Large, at a salary of \$10,500 per year on a 12-month basis effective July 1, 1967.
2. Herbert W. Taylor, 4-H Youth Agent, Kalamazoo County, at a salary of \$9,200 per year on a 12-month basis effective May 1, 1967.
3. Rosalie Janet Hawley, Home Economist, Oakland, Wayne, McComb Counties, at a salary of \$7200 per year on a 12-month basis effective July 1, 1967.
4. Dennis Ray Heldman, Assistant Professor of Agricultural Engineering and Food Science, at a salary of \$13,000 per year on a 12-month basis effective May 1, 1967 to April 30, 1968.
5. Spiros Constantinides, Research Associate Biochemistry, at a salary of \$8000 per year on a 12-month basis effective April 1, 1967 to March 31, 1968.
6. John E. Wilson, Assistant Professor of Biochemistry, at a salary of \$12,000 per year on a 12-month basis effective September 1, 1967.
7. Donald P. Penner, Assistant Professor (Res.) of Crop Science, at a salary of \$13,000 per year on a 12-month basis effective July 1, 1967.
8. Isaiah Kopelman, Assistant Professor (Res.) of Food Science, at a salary of \$10,000 per year on a 12-month basis effective April 1, 1967 to June 30, 1967.
9. Melvin Ray Koelling, Assistant Professor (Ext.) of Forestry, at a salary of \$13,000 per year on a 12-month basis effective June 1, 1967.
10. Robert Joseph Marty, Associate Professor of Forestry, at a salary of \$20,000 per year on a 12-month basis effective August 1, 1967.
11. John Robert Hendee, Instructor (Res.) in Packaging, at a salary of \$9200 per year on a 12-month basis effective May 1, 1967 to August 31, 1967.
12. John Michael Pierce, Assistant Professor (Ext.) of Resource Development, at a salary of \$12,800 per year on a 12-month basis effective June 1, 1967.
13. Alan Merrill Hollingsworth, Professor and Chairman of English, at a salary of \$23,000 per year on a 12-month basis effective July 1, 1967.
14. Raimund Belgardt, Associate Professor of German and Russian, at a salary of \$12,500 per year on a 10-month basis effective September 1, 1967.
15. Alan Washburn Fisher, Assistant Professor of History, at a salary of \$9000 per year on a 10-month basis effective September 1, 1967.
16. Virginia P. Bodman, Assistant Professor of Music, at a salary of \$5200 per year on a 10-month basis from September 1, 1967 to August 31, 1968.

Appointments

NEW BUSINESS, continuedAppointments, continued

Appointments

17. Anthony Y. C. Koo, Professor of Economics, at a salary of \$19,500 per year on a 10-month basis effective September 1, 1967.
18. Donald John Bowersox, Associate Professor of Marketing and Transportation Administration, at a salary of \$15,500 per year on a 10-month basis effective September 1, 1967.
19. Nancy Johnson, Instructor in Speech, at a salary of \$1000 for the period April 1, 1967 to June 30, 1967.
20. Richard Nodar, Assistant Professor of Speech, at a salary of \$10,500 per year on a 10-month basis effective September 1, 1967.
21. Patricia P. Radcliffe, Instructor in Speech, at a salary of \$7700 per year on a 12-month basis effective September 1, 1967 to August 31, 1968.
22. Maryellen McSweeney, Assistant Professor of Counseling, Personnel Services, and Educational Psychology, at a salary of \$12,000 per year on a 12-month basis effective September 1, 1967.
23. Marilyn M. Meyer, Instructor in Counseling, Personnel Services and Educational Psychology, at a salary of \$6,000 per year on a 10-month basis effective September 1, 1967 to August 31, 1968.
24. Andrew Calvin Porter, Assistant Professor of Counseling, Personnel Services, and Educational Psychology, at a salary of \$12,000 per year on a 12-month basis effective September 1, 1967.
25. Stephen Lawrence Yelon, Assistant Professor of Counseling, Personnel Services and Educational Psychology, at a salary of \$12,000 per year on a 12-month basis effective September 1, 1967 to August 31, 1968.
26. Richard Melvin DeMott, Instructor in Elementary and Special Education, at a salary of \$5000 per year on a 10-month basis effective September 1, 1967 to August 31, 1968.
27. James Ernest Snoddy, Assistant Professor of Elementary and Special Education, at a salary of \$11,000 per year on a 10-month basis effective September 1, 1967.
28. Douglas M. Anderson, Specialist in Teacher Education, at a salary of \$9500 per year on a 12-month basis effective September 1, 1967.
29. Donald F. Harden, Instructor in Teacher Education, at a salary of \$10,000 per year on a 12-month basis effective July 1, 1967.
30. Modesto Gochuico Yang, Assistant Professor of Foods and Nutrition, at a salary of \$10,000 per year on a 12-month basis effective May 1, 1967 to June 30, 1967.
31. Betty P. Dickinson, Instructor in Justin Morrill College, at a salary of \$3000 per year on a 10-month basis effective September 1, 1967 to August 31, 1968.
32. Tamara E. Harrod, Instructor in Justin Morrill College, at a salary of \$7500 per year on a 10-month basis effective September 1, 1967 to August 31, 1969.
33. Mary R. Josephs, Instructor in Justin Morrill College, at a salary of \$5000 per year on a 10-month basis effective September 1, 1967 to August 31, 1968.
34. Leonhard Klimenko, Instructor in Justin Morrill College, at a salary of \$7000 per year on a 10-month basis effective September 1, 1967 to August 31, 1968.
35. Diana E. Scholberg, Instructor in Justin Morrill College, at a salary of \$8000 per year on a 10-month basis effective September 1, 1967 to August 31, 1968.
36. Jaromir Koudelka, Research Associate of Biophysics, at a salary of \$7800 per year on a 12-month basis effective February 24, 1967 to May 31, 1967.
37. Edgar M. Palmer, Assistant Professor of Mathematics, at a salary of \$10,500 per year on a 10-month basis effective September 1, 1967.
38. Larry D. Parker, Assistant Professor of Mathematics, at a salary of \$9600 per year on a 10-month basis effective September 1, 1967.
39. Herbert Bancroft Skerry, Instructor in Mathematics, at a salary of \$2000 for the period March 16, 1967 to June 15, 1967.
40. Bill D. Cook, Assistant Professor (Res.) of Physics, at a salary of \$1000 per month, from May 1, 1967 to October 31, 1967.
41. Frank Ingenito, Research Associate of Physics, at a salary of \$700 per month from May 1, 1967 to October 31, 1967.
42. Klaus Raschke, Professor in the MSU/AEC Plant Research Laboratory, at a salary of \$18,000 per year on a 12-month basis effective April 1, 1967.

NEW BUSINESS, continuedAppointments, continued

Appointments

43. Gerald A. Smith, Professor of Physics, at a salary of \$22,500 per year on a 12-month basis effective September 1, 1967.
44. John Martin Morris, Specialist in the Computer Institute for Social Science Research, at a salary of \$8960 per year on a 12-month basis effective September 1, 1967 to August 31, 1969.
45. Stuart W. Thomas, Jr. Instructor in the Computer Institute for Social Science Research, at a salary of \$9500 per year on a 12-month basis effective April 1, 1967 to June 30, 1968.
46. Gerard Rushton, Assistant Professor of Geography and the Computer Institute for Social Science Research, at a salary of \$12,000 per year on a 10-month basis effective September 1, 1967.
47. James O. Wheeler, Assistant Professor of Geography, at a salary of \$11,500 per year on a 10-month basis effective September 1, 1967.
48. Lester Marc Hyman, Assistant Professor of Psychology, at a salary of \$9,500 per year on a 10-month basis effective September 1, 1967.
49. Joseph P. Miller, Jr. Assistant Professor of Social Work, at a salary of \$3500 for the period April 1, 1967 to June 30, 1967.
50. Joseph P. Miller, Jr. Assistant Professor of Social Work, at a salary of \$10,500 per year on a 10-month basis effective September 1, 1967.
51. Janet L. Merrill, Assistant Professor of Sociology, at a salary of \$10,000 per year on a 10-month basis effective September 1, 1967.
52. Frances Arick Cohen, Instructor in American Thought and Language, at a salary of \$8000 per year on a 10-month basis effective September 1, 1967.
53. Kathleen Joan Kinsella, Instructor in American Thought and Language, at a salary of \$8200 per year on a 10-month basis effective September 1, 1967.
54. Jorgen Dahlie, Instructor in American Thought and Language, at a salary of \$9500 per year on a 10-month basis effective September 1, 1967.
55. James Rodgers, Instructor in American Thought and Language, at a salary of \$7600 per year on a 10-month basis effective September 1, 1967.
56. Paul Preston Somers, Jr., Instructor in American Thought and Language, at a salary of \$7600 per year on a 10-month basis effective September 1, 1967.
57. David M. Wiener, Instructor in American Thought and Language, at a salary of \$8000 per year on a 10-month basis, effective September 1, 1967.
58. James Robert Anderson, Instructor in Humanities, at a salary of \$9500 per year on a 12-month basis effective September 1, 1967. He is also to be Asst. Director of Honors College
59. Paul Gottfried, Instructor in Humanities, at a salary of \$8500 per year on a 10-month basis effective September 1, 1967.
60. Charles B. House, Jr. Lecturer in Humanities, at a salary of \$10,000 per year on a 10-month basis effective September 1, 1967 to August 31, 1968.
61. John R. Hildebrand, Associate Professor of Social Science, and Latin American Studies Center, at a salary of \$12,500 per year on a 10-month basis effective September 1, 1967.
62. John Hugh McNeill, Assistant Professor of Pharmacology, at a salary of \$12,300 per year on a 12-month basis effective July 1, 1967.
63. Dean Stewart Tribby, Instructor in Veterinary Surgery and Medicine and Veterinary Clinics at a salary of \$12,000 per year on a 12-month basis from March 16, 1967 to June 30, 1967.
64. Sir Eric Ashby, Visiting Professor, Provost's Office, at a salary of \$1500 for the period April 20, 1967 to April 25, 1967.
65. Floyd Dale Smith, Instructor in the Highway Traffic Safety Center, at a salary of \$9500 per year on a 12-month basis effective July 1, 1967.
66. Elizabeth Ann Funk, Librarian, at a salary of \$6800 per year on a 12-month basis effective July 1, 1967.
67. Charles Kenneth Laurent, Professor in the Consortium Nigerian Rural Development Project, at a salary of \$18,480 per year on a 12-month basis effective June 1, 1967 to November 30, 1968.
68. Norman R. Veliquette, Specialist, in the Consortium Nigerian Rural Development Project, at a salary of \$7600 per year, on a 12-month basis effective July 1, 1967 to July 31, 1968.
69. Herbert C. Kriesel, Adviser, Nigeria Program, at a salary of \$19,300 per year effective April 1, 1967 to May 31, 1967.

NEW BUSINESS, continuedAppointments, continued

Appointments

70. Seymour James Ryckman, Adviser, Nigeria Program, at a salary of \$22,000 per year from May 12, 1967 to June 11, 1967.
71. Roger H. Hermanson, Associate Professor of Accounting and Financial Administration, at a salary of \$2400 for the period July 26, 1967 to September 1, 1967.
72. George D. Downing, Professor of Marketing and Transportation Administration, at a salary of \$2490 for the period June 19, 1967 to July 26, 1967.
73. Stephen S. Birdsall, Instructor in Geography, at a salary of \$1300 for the period June 19, 1967 to September 1, 1967.
74. James Lee Guernsey, Professor of Geography, at a salary of \$1950 for the period June 19, 1967 to July 26, 1967.
75. Robert K. Holz, Assistant Professor of Geography, at a salary of \$1650 for the period July 27, 1967 to September 1, 1967.
76. Michael O. Ovchynnyk, Associate Professor and Curator at the Museum, at a salary of \$8800 per year on a 12-month basis effective July 1, 1967.
77. Vincent J. Carillot, Assistant Football Coach and Assistant Professor of Intercollegiate Athletics, at a salary of \$13,500 per year on a 12-month basis effective April 10, 1967.

Transfers

Transfers

1. Agnes M. Gregarek, from Home Economist, Van Buren, Cass, and Berrien Counties to Home Economist, Alcona and Oscoda Counties at the same salary of \$9200 per year effective May 1, 1967.
2. Thomas A. Collins, from Instructor in Continuing Education, to Conference Consultant AP-V, Continuing Education, at the same salary of \$10,000 per year effective September 1, 1967.

Salary Changes

Salary Changes

1. Correction in overseas pay for Carl K. Eicher, Associate Professor of Agricultural Economics to \$13,500 per year from March 1, 1967 to March 31, 1967.
2. Increase in salary for Harold D. Hafs, Associate Professor of Dairy, to \$16,900 per year on a 12-month basis effective May 1, 1967.
3. Increase in salary for John David Stanfield, Instructor in Communication and AID Diffusion Project, to \$6780 per year on a 12-month basis effective January 1, 1967 to September 30, 1968.
4. Increase in salary for John M. Hafterson, Specialist, Learning Systems Institute, and the Computer Institute for Social Science Research, to \$9000 per year on a 12-month basis effective March 1, 1967 to May 31, 1967. He is to revert to \$8500 per year from June 1 to August 31, 1967.
5. Increase in salary for Charles R. Gruhn, Assistant Professor of Physics, to \$15,000 per year on a 12-month basis effective July 1, 1967.
6. Increase in salary for Alan P. Grimes, Professor of Political Science to \$18,000 per year on a 10-month basis, effective April 1, 1967.
7. Increase in salary for Joseph A. Schlesinger, Professor of Political Science, to \$17,000 per year on a 10-month basis effective April 1, 1967.
8. Increase in salary for John Benington, Associate Professor and Head Basketball Coach, to \$17,200 per year on a 12-month basis effective May 1, 1967.
9. Increase in salary for Gus G. Ganakas, Assistant Professor and Assistant Basketball Coach, to \$13,200 per year on a 12-month basis effective May 1, 1967.
10. Increase in salary for Robert W. Nordmann, Instructor in Health, Physical Education and Recreation, and Freshman Basketball Coach, to \$8700 per year on a 12-month basis, May 1, 1967.
11. Increase in salary for Albert R. Dorow, Instructor and Assistant Football Coach, to \$12,000 per year on a 12-month basis effective March 16, 1967.
12. Increase in salary for Frank C. Doane, Admissions Assistant AP-II, Agricultural Economics, at a salary of \$8000 per year on a 12-month basis effective April 1, 1967.

On motion by Mr. Thompson, seconded by Mr. Merriman, it was voted to approve the Resignations, Leaves, Appointments, Transfers, and Salary Changes.

NEW BUSINESS, continuedMiscellaneous

Promotions

1. The following promotions are recommended to be effective July 1, 1967:

TO PROFESSORAgriculture and Natural Resources

| | |
|----------------------|--------------------------------------|
| Robert L. Gustafson | Agricultural Economics and Economics |
| Henry E. Larzelere | Agricultural Economics |
| Daniel Webster Sturt | Agricultural Economics |
| Robert A. Merkel | Animal Husbandry and Food Science |
| Roy S. Emery | Dairy |
| Eugene W. Roelofs | Fisheries and Wildlife |
| Eldon A. Behr | Forest Products |
| David R. Dilley | Horticulture |

Arts and Letters

| | |
|--------------------------|--------------------|
| Charles Pollock | Art |
| Bernard J. Paris | English |
| Vladimir I. Grebenshikov | German and Russian |
| Douglas G. Campbell | Music |

Business

| | |
|----------------------|---|
| Allan B. Mandelstamm | Economics |
| Reed Moyer | Marketing & Transportation Adm., Cont. Educ |

Communication Arts

| | |
|-------------------|---|
| Jack M. Bain | Speech; International Communications Center |
| James R. Brandon | Speech |
| Everett M. Rogers | Communication |

Education

| | |
|--------------------|--|
| Norman I. Kagan | Counseling, Personnel Services, and Educ. Psychol. |
| William R. Houston | Elementary and Special Education |
| Charles V. Mange | Elementary and Special Education |

Engineering

| | |
|-----------------|--|
| Kun Mu Chen | Electrical Engineering; Engineering Research |
| Yilmaz Tokad | Electrical Engineering; Engineering Research |
| Henry Kruase | Engineering Instructional Services |
| Chuan-Tseng Wei | Metallurgy, Mechanics, and Materials Science |

Home Economics

| | |
|-----------------|----------------------------|
| Grace A. Miller | Institution Administration |
|-----------------|----------------------------|

Justin Morrill College

| | |
|------------------|-------------------------|
| D' Gordon Rohman | Justin Morrill; English |
|------------------|-------------------------|

Natural Science

| | |
|------------------------|----------------------------|
| Edward J. Klos | Botany and Plant Pathology |
| John L. Lockwood | Botany and Plant Pathology |
| Robert F. Ruppel | Entomology |
| Harry A. Eick | Chemistry |
| Richard H. Schwendeman | Chemistry |
| Jerry A. Cowen | Physics |
| Harold Forstat | Physics |
| Edwin Kashy | Physics |
| William H. Kelly | Physics |
| Julius S. Kovacs | Physics |
| Paul M. Parker | Physics |
| Herman Moses Slatis | Zoology |

Social Science

| | |
|-------------------------|--|
| Marc J. Swartz | Anthropology; African Studies Center |
| Harm J. de Blij | Geography; African Studies Center |
| Ian M. Matley | Geography |
| Clarence W. Minkel | Geography; Social Science Research Bureau |
| Russell W. Allen | Labor and Industrial Relations |
| Einar Hardin | Labor and Industrial Relations |
| Robert F. Repas | Labor and Industrial Relations |
| Terrence McKinley Allen | Psychology |
| G. Marian Kinget | Psychology |
| Santo F. Camilleri | Sociology |
| Frederick B. Waisanen | Sociology; International Communications Institute |
| Richard D. Duke | Urban Plan; & Landscape Arch; Continuing Education |

NEW BUSINESS, continued

Promotions

Miscellaneous, continued

1. Promotion Recommendations, continued:

TO PROFESSOR, continuedUniversity College

| | |
|---------------------|------------------------------------|
| David D. Anderson | American Thought and Language |
| Theodore R. Kennedy | American Thought and Language |
| Jerry J. West | American Thought and Language |
| Irvin J. Lehmann | Evaluation Services |
| Maurice A. Crane | Humanities; Justin Morrill College |
| Joseph L. Druse | Humanities |
| Floyd V. Monaghan | Natural Science |
| Richard J. Seltin | Natural Science |
| Everett G. Snyder | Natural Science |
| Claude A. Welch | Natural Science |
| Fauzi M. Najjar | Social Science |

Veterinary Medicine

| | |
|----------------------|-------------------------------------|
| Charles F. Reed | Dean's Office; Continuing Education |
| Vance L. Sanger | Pathology |
| Richard Arlen Tjalma | Veterinary Surgery and Medicine |

Vice President for Research Development

| | |
|----------------|---|
| David T. Clark | Research Development; Microb. and Public Health |
|----------------|---|

Vice President for Student Affairs

| | |
|-----------------------|-------------------------------|
| Forrest L. Erlandson | Counseling Center |
| Josephine Morse Burow | Counseling Center; Psychology |

TO ASSOCIATE PROFESSOR (*acquires tenure with this action)Agriculture and Natural Resources

| | |
|------------------------|--------------------------|
| Richard T. Hartwig | Agricultural Economics |
| *Fred W. Bakkar-Arkema | Agricultural Engineering |
| Burton F. J. Cargill | Agricultural Engineering |
| *John A. Boezi | Biochemistry |
| James B. Beard | Crop Science |
| Stuart C. Hildebrand | Crop Science |
| *James F. Price | Food Science |
| James Lee Taylor | Horticulture |
| *Paul E. Rieke | Soil Science |

Arts and Letters

| | |
|----------------------------|---|
| Robert S. Alexander | Art |
| Clinton S. Burhans | English |
| *Warren I. Cohen | History |
| *Justin L. Kestenbaum | History; Continuing Education |
| *Alan L. Schaffer | History |
| *Ruth M. Brend | Linguistics & Oriental and African Languages |
| Ethel Jane Armeling | Music |
| *Joseph Ford Hanna | Philosophy |
| *Maria Elisabeth Kronegger | Romance Languages (tenure withheld for citizenship) |
| Johannes Sachse | Romance Languages |

Business

| | |
|--------------------|-------------------------------------|
| Frank D. Borsenik | Hotel, Rest. and Institutional Mgt. |
| Edward A. Kazarian | Hotel, Rest. and Institutional Mgt. |

Communication Arts

| | |
|-------------------|------------|
| *Stanley E. Smith | Journalism |
|-------------------|------------|

Education

| | |
|-------------------------|--|
| Raymond Garner | Secondary Education and Curriculum |
| O. Donald Meaders | Secondary Education and Curriculum |
| *Twyla M. Shear | Secondary Education and Curriculum |
| *William Arthur Mehrens | Counseling, Personnel Services, and Educ Psychol. |
| *Norman R. Stewart | Counseling, Personnel Services, and Educ Psychol. |
| *John F. Vinsonhaler | Counseling, Personnel Services, and Educ Psychol., Psychology; Computer Institute for Social Sci. Research; Learning Systems Institute |
| *Donald A. Burke | Elementary and Special Education |
| *William W. Joyce | Elementary and Special Education |
| *Robert R. Schmatz | Elementary and Special Education |

NEW BUSINESS, continuedMiscellaneous, continued

Promotions

1. Promotion Recommendations, continued:

TO ASSOCIATE PROFESSOR (*acquires tenure with this action)Engineering

*Gerald L. Park
 *James V. Beck
 *Robert William Little

Electrical Engineering; Engineering Research
 Mechanical Engineering; Engineering Research
 Metallurgy, Mechanics, and Materials Science

Home Economics

*Margaret M. Jacobson

Home Management and Child Development

Justin Morrill College

*Alex J. Cade

Justin Morrill College

Natural Science

*Richard S. Nicholson
 *Thomas L. McCoy
 *Daniel A. Moran
 *Ronald C. O'Neill
 *Jean E. Rubin
 *V. P. Sreedharan
 *Pui Kei Wong
 Dorian Feldman
 *Martin Balaban

Chemistry
 Mathematics
 Mathematics
 Mathematics
 Mathematics
 Mathematics (tenure withheld for citizenship)
 Mathematics
 Statistics and Probability
 Zoology

Social Science

*Michael E. Borus
 *Ethelbert Thomas, Jr.
 *Denton E. Morrison

Labor and Industrial Relations; JM College
 Social Work
 Sociology

University College

*John J. Appel
 Stephen F. Elliston
 Maxine A. Eyestone
 *John H. Ferres
 *John Bruce Burke
 *Nelson Edmondson
 David E. Kidd
 *Lawrence R. Krupka

American Thought and Language
 American Thought and Language
 American Thought and Language
 American Thought and Language
 Humanities; Religion
 Humanities
 Natural Science
 Natural Science

Veterinary Medicine

William L. Frantz
 *Henry W. Overbeck

Physiology
 Physiology; Medicine

Continuing Education

*Robert O. Nolan

Highway Traffic Safety Center; Education

Vice President for Student Affairs

Dorothy R. Ross

Counseling Center

TO ASSISTANT PROFESSORAgriculture and Natural Resources

Robert W. George
 Michael Chubb

Fisheries and Wildlife
 Resource Development (if he has Ph.D. in June)

Arts and Letters

Richard J. Haas
 Clair Hammer Huck
 Stacy Proffitt
 Karl H. Wolter
 George L. Duerksen

Art
 Art
 Art
 Art
 Music

Communication Arts

Thomas F. Baldwin
 Robert W. Schlater

Television and Radio; Communication
 Television and Radio

NEW BUSINESS, continuedMiscellaneous, continued

Promotions

1. Promotion recommendations, continued:

TO ASSISTANT PROFESSOR, continuedEducation

Kenneth L. Harding

Teacher Education

Justin Morrill College

Milton Lee Upcraft

Natural Science

Billie Diane Gamble

Nursing

University College

Thomas J. Knight

Humanities

Ronald Puhek

Social Science

Veterinary Medicine

James B. Dalley

Veterinary Clinics; Veterinary Surgery and Medicine

On motion by Dr. Smith, seconded by Mr. Thompson, it was voted to approve the promotion recommendations.

2. Appointment of Professor Frederic B. Dutton as Dean of Lyman Briggs College, effective July 1, 1967.
3. Appointment of Herbert Garfinkel as Dean of James Madison College, Associate Dean of Social Science, and Professor of Political Science, effective July 1, 1967.
4. Dual assignment of Robert L. Green, Associate Professor, to Counseling, Personnel Services, and Educational Psychology and Madison College, effective from April 1 to June 30, 1967, paid, 75% 11-4361, 25% 11-4531.
5. Assignment of Alan P. Grimes, Professor, to Political Science, Morrill College, and Labor and Industrial Relations, effective from March 1 to June 30, 1967, paid 21.8% 11-2801, 28.2% 11-3941, 50% 11-3891.
6. Dual assignment of the following to Morrill College from September 1, 1967, to August 31, 1968:
 - a. Donald S. Gochberg, Assistant Professor of Humanities, paid 67% 11-2641, 33% 11-2801
 - b. Frederick I. Kaplan, Associate Professor of Humanities, paid 67% 11-2641, 33% 11-2801
 - c. Bishop N. Pipes, Associate Professor of Humanities, paid 67% 11-2641, 33% 11-2801
7. Payment of \$500 per month in addition to retirement to Hildred J. Hart, 4-H Youth Agent, for work in Agricultural Economics, effective from April 3 to May 31, 1967, paid 71-7503.
8. Rescind leave without pay for William E. Tedrick, Program Leader in 4-H Youth Programs, effective from April 1 to June 30, 1967; change from full time to half time at a salary of \$5,750 per year, effective from April 1 to June 30, 1967.
9. Change in the effective date of the appointment of Peter W. Spike as Assistant Professor (Research, Extension) in Dairy from May 15 to June 15, 1967.
10. Change Robert W. George, Instructor (Extension) in Fisheries and Wildlife, from a temporary appointment to a regular appointment subject to tenure rules, effective January 1, 1967.
11. Change Joseph F. Hanna, Assistant Professor of Philosophy and the Computer Laboratory, from full time to 40% time at a salary of \$3,720 per year, effective from March 1 to June 30, 1967. Dr. Hanna will receive 60% of his salary from a National Humanities Foundation grant during this period.
12. Change Maria Elisabeth Kronegger, Assistant Professor of Romance Languages, from a temporary appointment to a regular appointment subject to tenure rules, effective as of September 1, 1965.
13. Change Anthony R. Collins, Instructor in Speech, from full time to quarter time at a salary of \$2,025 per year, effective from September 1, 1967, to August 31, 1968.
14. Change Stephen L. Yelon, Instructor in Counseling, Personnel Services, and Educational Psychology, from a permanent basis subject to tenure rules to a temporary basis, effective as of September 1, 1966.
15. Change in salary for John W. Simmons, Specialist in Learning Systems Institute, from \$3808 for the period to \$410.68 per month, effective from March 13 to May 31, 1967.

R.B. Dutton
Dean Briggs
College

Herbert Gar-
finkel, Dean
Madison Coll.

Dual assignm.
Robt L. Green

Assignment
A.P. Grimes,
Pol Sci, Morrill
& LIRC

Dual assignm.
to JM College

D.S. Gochberg
F.I. Kaplan
B.N. Pipes

Add. \$500 pd
Hildred J. Hart

Rescind lve
Wm. Tedrick

Ch effec. date
appt P.W. Spike

Ch. R.W. George
to regular
appt.

Ch. J.F. Hanna
to 40% time

Ch M Kronegger
to regular
appt

Ch A.R. Collins
to ¼ time
9-1-67 to 8-31-
68

Ch to temp
basis as of
Sept. 1'66

Ch salary
for John W.
Simmons to
\$410.68 mo

NEW BUSINESS, continued

Miscellaneous, continued

16. Change in title of Jean C. McIntyre from Specialist to Assistant Professor of Health, Physical Education, and Recreation, effective January 1, 1967. Ch title Jean McIntyre to Asst. Prof.
17. Dual assignment of William N. Sharpe, Assistant Professor, to Metallurgy, Mechanics, and Materials Science and Engineering Research, effective April 1, 1967, paid 75% 11-2781, 25% 71-2143. Dual assign. Wm. Sharpe
18. Change Lester J. Evans, Visiting Professor of Human Medicine, from 20% time at \$3,000 per year to 60% time at \$9,000 per year, effective from March 1 to June 30, 1967, paid 33% 31-1173, 67% 31-1241. Ch Lester Evans to 60% time
19. Change in salary for Bill D. Cook, Assistant Professor (Research) of Physics, from \$1,000 to \$1,334 per month from April 1 to June 30, 1967, paid 75% 71-2289, 25% 11-4531; and revert to \$1,000 per month from July 1 to October 31, 1967. Ch salary for Bill D. Cook from 4-1-67 to 6-30-67
20. Change Fred K. Hoehler, Jr., Professor of Labor and Industrial Relations, from full time to 75% time at a salary of \$14,700 per year, effective from April 1 to August 31, 1967. Ch Fred K. Hoehler to 75% time
21. Dual assignment of Arthur M. Vener, Professor, to Social Science and Human Learning Research Institute effective from March 1 to June 30, 1967, paid 70% 11-2671, 30% 11-4365. Dual assign Arthur Vener
22. Change in title of Charles F. Reed from Assistant Dean to Associate Dean of Veterinary Medicine for Continuing Education, effective July 1, 1967. Ch title C.F. Reed to Assoc Dean
23. Dual assignment of Waldo F. Keller, Associate Professor, to Veterinary Surgery and Medicine and Veterinary Clinics, effective July 1, 1967, paid 50% 11-2961, 50% 11-3001. Dual assign Waldo Keller
24. Change George R. Moore, Professor of Surgery and Medicine, as follows: Ch status George R. Moore
- Change from overseas salary of \$18,200 per year to resident salary of \$16,700 per year, effective March 1, 1967, paid 71-2024. Dr. Moore has been assigned to the Nigeria Program since August 26, 1963.
 - Dual assignment to Veterinary Surgery and Medicine and Veterinary Clinics at a salary of \$16,700 per year, effective July 1, 1967, paid 11-2961.
 - Salary paid 50% 11-2961, 50% 11-3001, effective August 26, 1967.
25. Rescind leave of absence without pay for Ina L. Twyman, Librarian in the Library from July 1 to August 15, 1967. Rescind leave Ina L. Twyman
26. Assignment of Bill A. Stout, Professor of Agricultural Engineering, to the African Mechanization Service from March 16 to May 15, 1967, paid from 71-2008. Bill A. Stout assigned to African Mech Serv.
27. Assignment of Robert E. Lucas, Professor of Soil Science, to the African Mechanization Service, effective from March 16 to May 15, 1967, paid 71-2008. Also Robert E. Lucas
28. Assignment of Carl W. Hall, Professor and Chairman of Agricultural Engineering, to the Nigeria Program, effective from May 26 to June 15, 1967, paid 71-2024. Carl Hall assigned Nigeria Prog
29. Assignment of Jack R. Miller, Administrative Assistant AP-III in International Programs, to the Nigeria Program, effective from May 5 to June 16, 1967, paid from 71-2024. Jack Miller assigned to Nigeria Prog
30. Assignment of John D. Ryder, Dean of Engineering assigned to the Brazil Project, to the Nigeria Program, effective from May 26 to June 15, 1967, paid 71-2024. J.D. Ryder assigned to Brazil Proj.
31. Assignment of Fred S. Siebert, Dean of Communication Arts, to the Nigeria Program, effective from May 26 to June 18, 1967, paid 71-2024. Fred Siebert assigned to Nigeria Progr.
- On motion by Mr. Nisbet, seconded by Dr. Smith, it was voted to approve Items 2 through 31.
32. Recommendations from the Retirement Committee, as follows: Retirements-Geo Moore
- One-year consultantship with agreed-upon duties and responsibilities for George R. Moore, Professor of Veterinary Surgery and Medicine, effective from July 1, 1967, to June 30, 1968, and retirement effective July 1, 1968, at a retirement salary of \$3,000 per year. Dr. Moore was born March 18, 1903, and has been employed by the University since March 15, 1948.
 - One-year consultantship with agreed-upon duties and responsibilities for Orville L. Abbott, Associate Professor of Romance Languages, effective from July 1, 1967, to June 30, 1968, and retirement effective July 1, 1968, at a retirement salary of \$3,000 per year. Dr. Abbott was born July 12, 1900, and has been employed by the University since September 1, 1930. Orville Abbott
 - Disability retirement of Leeman B. Edwards, Trades Helper in Physical Plant, at a retirement salary of \$2,266 per year, effective April 21, 1967. Mr. Edwards was born May 29, 1912, and has been employed by the University since September 19, 1945. L.B. Edwards
 - Change retirement date for Joseph Hunter, Stockman in Yakeley Hall, from July 1, 1967, to January 1, 1968. Ch retirement date Joseph Hunter

On motion by Mr. Merriman, seconded by Dr. Smith, it was voted to approve the above retirement items.

NEW BUSINESS, continued

Miscellaneous, continued

Report of
Sylvia Ross

33. Report of the death of Sylvia G. Ross, employee in Wilson Hall, on March 13, 1967. Miss Ross was born on March 3, 1917, and had been employed by the University since September 17, 1962.

Report of
death Oscar W.
Fairbanks

34. Report of the death of Oscar W. Fairbanks on March 27, 1967. Mr. Fairbanks was born on August 8, 1887, was employed by the University on January 1, 1920, and was Professor of Drawing and Design at the time of his retirement on July 1, 1953.

Report of
death Carl
H. Knopf

35. Report of the death of Carl Henry Knopf on April 9, 1967. Mr. Knopf was born on August 2, 1889, was employed by the University on December 1, 1915, and was a County Agricultural Agent at the time of his retirement on July 1, 1955.

Approval
personnel
recommendations

36. Recommendations from the Director of Personnel, as follows:
- a. Establish a half-time Clerical Assistant position for the Cooperative Extension Service in Wayne County, paid from 71-7940.
 - b. For Crop Science:
 - 1) Reclassify a Clerk-Typist II to a Senior Clerk-Stenographer V position, paid from 71-6700.
 - 2) Reclassify a half-time Clerk-Typist II to a half-time Senior Clerk-Stenographer position, paid from 71-7106.
 - 3) Reclassify a Crop Science Aide VII to a Senior Crop Science Aide VIII position, paid from 71-2657.
 - 4) Reclassify a Principal Crop Science Aide IX to a X position, paid 71-6200.
 - c. Reclassify an Office Assistant from VII to VIII position in the Office of the Dean of Arts and Letters.
 - d. Reclassify a Clerk-Typist II to a Senior Clerk-Stenographer V position in Health, Physical Education, and Recreation.
 - e. Reclassify a Senior Departmental Secretary VII to an Executive Secretary VIII position in the Office of the Dean of Home Economics.
 - f. Reclassify a Departmental Secretary V to a Senior Departmental Secretary VII position in Home Management and Child Development.
 - g. Reclassify a Departmental Secretary V to a Principal Clerk VI position in Physics-Cyclotron, paid 50% 71-1670 and 50% 11-3691.
 - h. Reclassify an Office Assistant X to Administrative Aide XI position in Psychology.
 - i. Reclassify a Clerk-Typist II to a Departmental Secretary V position in the Social Science Research Bureau.
 - j. Establish a Senior Bacteriologist VIII position in Microbiology and Public Health, paid 71-2088.
 - k. Reclassify an Agricultural Experiment Station Information Editor from AP-VII to AP-VIII position in Information Services, paid 71-6000.
 - l. For Public Safety:
 - 1) Reclassify a Captain AP-III to an AP-V position in Protective Services.
 - 2) Reclassify a Safety Engineer AP-III to an AP-V position in Safety Services.
 - m. Establish a Senior Clerk IV in the Business Office.
 - n. For the Bookstore:
 - 1) Establish 2 Clerk I positions
 - 2) Establish an Accounting Clerk III position
 - o. Reclassify a Senior Departmental Secretary VII to an Administrative Assistant AP-I position in the Office of the Vice President for Research Development and Dean of the School for Advanced Graduate Studies.
 - p. For the Institute of Water Research:
 - 1) Reclassify a Senior Departmental Secretary VII to an Executive Secretary VIII position.
 - 2) Establish a Senior Clerk IV position.
 - q. Reclassify an Assistant Director AP-V to AP-VII position in the Placement Bureau.
 - r. Reclassify an Assistant Director of Personnel AP-VIII to an AP-VIII position in the Personnel Office.
 - s. Reclassify a Clerk-Stenographer III to a Senior Clerk-Stenographer V position in Student Affairs.
 - t. Reclassify a Staff Nurse VII to Head Nurse VIII position in the Health Center.
 - u. Reclassify a Senior Clerk IV to a Principal Clerk VI position in the Registrar's Office.

On motion by Mr. Merriman, seconded by Dr. Smith, it was voted to approve the above Personnel recommendations.

Contract let
for painting
East Upper
Deck of
Stadium

37. The following bids have been received for painting the East Upper Deck of Spartan Stadium:
- | | |
|---|----------|
| City Window Cleaning and Painting Company | \$36,960 |
| Davis Painters, Inc. | 41,250 |
| Madias Brothers, Inc. | 42,747 |
| Silver Lead Paint Company | 58,643 |
| Lake Erie Painting Company | 65,000 |

It is recommended that a contract be awarded to the City Window Cleaning and Painting Company of Detroit. The cost of the contract will be charged to athletic funds.

NEW BUSINESS, continued

Miscellaneous, continued

38. On April 10 the following bids were received for air conditioning the Owen Graduate Hall dining room, grill, and public areas:

| | |
|------------------------------------|----------|
| United Piping & Erecting Co. | \$65,826 |
| W. A. Brown Corporation | 68,853 |
| Bosch Plumbing & Heating Co., Inc. | 74,859 |
| M. E. Cole, Inc. | 77,800 |

It is recommended that a contract be awarded to the United Piping & Erecting Company in the amount of \$65,826. With engineering and inspection fees, the total cost of the work is estimated at \$70,000 and will be charged to the Reserve for Auxiliary Enterprises.

39. On April 6 the following bids were received for new electric service to Mary Mayo Dormitory:

| | |
|-------------------------|----------|
| Fox Electric | \$23,992 |
| Hall Electric | 24,900 |
| *Root Electric | 25,640 |
| Lansing Electric Motors | 26,602 |
| *Barker-Fowler | 26,900 |
| *Hayes Electric | 28,000 |

It is recommended that a contract be awarded to the Fox Electric Company in the amount of \$23,992. With engineering costs, this work is expected to cost approximately \$27,000 and will be charged to the Reserve for Auxiliary Enterprises.

*Qualified bid, as to completion date.

40. On April 11 the following bids were received for parking at the new Golf Course:

| | |
|----------------------------------|----------|
| Spartan Asphalt Paving Company | \$14,795 |
| Rieth-Riley Construction Company | 14,900 |

It is recommended that a contract be awarded to the Spartan Asphalt Paving Company in the amount of \$14,795. The cost of the work will be charged to the Golf Course construction account.

41. On April 6 the following bids were received for a Salvage Stores Building:

| | <u>Base Bid*</u> | <u>Alternate #1**</u> |
|-------------------------------|------------------|-----------------------|
| Foster-Schermerhorn-Barnes | \$70,944 | \$6,190 |
| Granger Construction | 72,000 | 8,250 |
| Granger Brothers Construction | 80,100 | 8,000 |
| Hanel-Vance Construction | 81,900 | 7,270 |
| Reniger Construction | 87,564 | 7,860 |
| Ackerman Construction | 99,960 | 7,217 |

This building will be located behind the University General Stores Building on South Harrison Road and will permit the relocation of the old Salvage Yard facilities which are adjacent to the site of the new graduate dormitory. The Salvage Stores Building, as designed, is a cement block building with a Stran-Steel roof and will cost approximately \$4.42 per sq. ft.

It is recommended that the Trustees approve the award of a contract to Foster-Schermerhorn-Barnes for their base bid and alternate #1 in the amount of \$77,134. The total budget for this project will be about \$100,000, since we will need to extend a paved driveway to the Building, enclose the yard with a chain link fence, and do some filling and grading of the site. At the present time we have a balance of \$92,412 in the Salvage Yard account and can easily finance this project without any appropriation from the General Fund.

* Eight 24-foot bays, 15,533 square feet

** Add one 24-foot bay, 1,920 square feet

On motion by Mr. Hartman, seconded by Mr. Merriman, it was voted to approve Items 37 through 41. Mr. Hartman and Mr. White voted "no" on these items.

Gifts and Grants

1. Gift of an antique gold and emerald necklace valued at \$40,000 from W. Dennis Barton of Danville, California, for permanent display at the Kresge Art Center. This necklace is presented to Michigan State University through the MSU Development Fund.
2. Transfer of title from the National Science Foundation to Michigan State University of 2 Amplifier, Pulse, Model DA3, and 1 Oven, Laboratory, 6640-612-0051 to be used for basic scientific research in Physiology.
3. Grant of \$290 from the friends of Valerie Wenner designated for the Valerie Wenner Student Loan Fund.

Contract awarded for air conditioning portions Owen Hall

Contract awarded for new electric service to Mary Mayo Dorm.

Contract awarded for parking at Golf Course

Contract awarded for Salvage Stores Bldg.

Gifts and Grants

NEW BUSINESS, ContinuedGifts and Grants, continued

Gifts and
Grants

4. Excess government property valued at \$36,047.25 to be used in the following departments:

| | |
|---------------------------------|------------|
| Chemistry | \$6,794.01 |
| Communication | 91.50 |
| Electrical Engineering | 3,000.00 |
| Entomology | 194.00 |
| Geology | 4,457.96 |
| W.K. Kellogg Biological Station | 6,375.56 |
| Microbiology and Public Health | 8,509.00 |
| Physics | 6,625.22 |

The total amount of property received to date since the initiation of the program is \$675,206.16.

5. Grants as follows to be used for scholarship purposes:

- a. \$1,000 from The Borden Chemical Company of Norfolk, Virginia, for a scholarship in Soil Science.
- b. \$500 from Homelite of Port Chester, New York, for the Homelite Forestry Award to be divided equally between Forest Products and Forestry.
- c. \$500 from The Marriott Foundation of Washington, D. C., for students in Hotel, Restaurant, and Institutional Management.
- d. \$842.77 from the Estate of Lucile Kays Millar for scholarship as instructed in her will.
- e. For previously established scholarships:
 - 1) \$750 from Douglas Aircraft Company of Santa Monica, California, for a student majoring in aeronautical, electrical, or mechanical engineering.
 - 2) \$100 from the Genesee Merchants Bank and Trust Company of Flint for the Michigan Bankers Fund.
 - 3) \$25 from Jaclyn Kras of Lansing for the Richard F. Fox Memorial Scholarship.
 - 4) \$100 from the Michigan Forestry and Park Association of Wayne for the Karl Dressel Park Management Award accounts: \$96.52 for the principal account and \$3.48 for the income account.
 - 5) \$235,657 from the Michigan Higher Education Assistance Authority of Lansing.
 - 6) \$400 from The Minneapolis Tribune for an outstanding journalism student at the end of the junior year.
 - 7) \$10,000 from the Mobile Homes Research Foundation of Chicago for the 1966-67 scholarship program.
 - 8) \$3,083 from the National Merit Scholarship Corporation of Evanston, Illinois.
 - 9) \$20,375 from the Pennsylvania Higher Education Assistance Agency of Harrisburg for the second half of the 1966-67 academic year.
 - 10) \$1,000 from Monsanto Company of St. Louis, Missouri, to continue a scholarship in Chemical Engineering: \$500 for the recipient and \$500 unrestricted for departmental operations.
- f. For specified students:
 - \$300 from Abiff Lodge No. 21 F. & A. M. of Detroit
 - \$119.50 from Adcraft Foundation, Inc., of Detroit
 - \$250 from the Maud Ainslie Scholarship Fund of Louisville
 - \$100 from the Baptist State Convention of Michigan of Detroit
 - \$170 from E. R. Behrend Trust Fund of Erie, Pennsylvania
 - \$333.34 from Cornell University
 - \$100 from Disabled American Veterans Auxiliary of St. Petersburg, Florida
 - \$250 from the East Islip PTA Council of East Islip, New York
 - \$1,237.84 from The Firestone Tire and Rubber Company of Akron, Ohio
 - \$190 from the Flint Science Fair
 - \$200 from Edsel B. Ford High School Fund of Dearborn
 - \$250 from the Georgia Pacific Foundation of Portland, Oregon
 - \$218 from the Greater Grand Rapids MSU Women's Alumnae
 - \$200 from the Kent County Alumni Club of Grand Rapids
 - \$333.34 from The Kirsch Foundation of Sturgis
 - \$139.50 from Mr. and Mrs. A. L. Lake Scholarship Fund of Mason City, Iowa
 - \$333.34 from the Lansing Symphony Association, Inc.
 - \$672 from The Levitt Foundation of Lake Success, New York
 - \$100 from L'Union St.-Jean Baptiste d'Amérique of Woonsocket, Rhode Island
 - \$1,062 from M&S Manufacturing Company of Hudson
 - \$341.50 from Masonic-Eastern Star Student Fund of Omaha, Nebraska
 - \$300 from the Mathematical Association of America of Mt. Pleasant
 - \$100 from the Midland Board of Education
 - \$143 from the MSU Alumni Club of Midland
 - \$100 from the Exchange Club of Mt. Clemens
 - \$100 from the Mumford Parents Club of Detroit
 - \$216 from the National Merit Scholarship Corporation of Evanston, Illinois
 - \$680 from Oberlin College, Oberlin, Ohio
 - \$300 from Paine Scholarship Fund of Providence, Rhode Island
 - \$200 from the Nathan D. Prince Trust Fund of Hartford, Connecticut
 - \$250 from the St. Joseph-Benton Harbor, Jaycees
 - \$400 from the Scholar Advancement Foundation of Summit, New Jersey
 - \$100 from the Scott Paper Company of Philadelphia, Pennsylvania
 - \$86.50 from Syracuse University of Syracuse, New York

continued - -

NEW BUSINESS, continuedGifts and Grants, continued

5. Scholarship grants, continued:

Gifts and
Grants

f. For specified students, continued:

- \$166 from James Talcott Fund, Inc., of New York City
- \$875 from The Tiscornia Foundation, Inc., of St. Joseph
- \$302 from United Scholarship Service, Inc., of Denver, Colorado
- \$200 from Vermont Student Assistance Corporation of Burlington, Vermont
- \$100 from Western Union High School of Waxhaw, North Carolina
- \$241 from Olivia Whitby Scholarship Fund of Battle Creek
- \$167 from John and Elizabeth Whiteley Foundation of Lansing

6. Grants as follows to be used under the direction of N. P. Ralston in the Cooperative Extension Service to support salaries of Extension agents in the respective counties:

- a. \$5,500 from the Barry County Board of Supervisors
- b. \$3,000 from the Cheboygan County Board of Supervisor
- c. \$2,200 from the Clinton County Board of Supervisors
- d. \$5,500 from the Livingston County Board of Supervisors
- e. \$5,500 from the Oakland County Board of Supervisors
- f. \$6,500 from the St. Clair County Board of Supervisors
- g. \$3,907.62 from the Washtenaw County Board of Supervisors

7. Grant of \$11,400 from the American Oil Company of Whiting, Indiana, to be used under the direction of C. M. Hansen in Agricultural Engineering for continuation of research on the application of asphalt barrier to facilitate soil moisture retention.

8. Grant of \$9,900 from the National Science Foundation of Washington, D.C., to be used under the direction of Dennis R. Heldman in Agricultural Engineering for the support of "Research Initiation--Reflotation of Microbiological Particles from a Surface."

9. Grant of \$25,006 from the United States Department of Agriculture to be used under the direction of B. A. Stout in Agricultural Engineering and D. H. Dewey in Horticulture for a continuation of the work on designing and evaluation of a hydrohandling system for the pre-storage, sorting, and sizing of apples.

10. Grant of \$9,500 from the Michigan Department of Mental Health of Lansing to be used under the direction of F. J. Detterbeck and H. A. Lillevik in Biochemistry for research entitled "Aminoaciduria in Mental Retardation:."

11. Grant of \$5,300 from the National Institutes of Health of Bethesda, Maryland, to be used under the direction of R. G. Hansen in Biochemistry for a fellowship allowance.

12. Grant of \$3,551 from the Michigan Department of Education of Lansing to be used under the direction of J. W. King in Crop Science for the better instruction of student in the Turfgrass Management Technical Training Programs.

13. Grant of \$2,000 from the Northern Ohio Sugar Company of Denver, Colorado, to be used under the direction of W. F. Meggitt in Crop Science for evaluation of the effect of weed competition and means of control.

14. Grant of \$17,992 from the National Institutes of Health to be used under the direction of H. D. Hafs in Dairy to determine the factors which precipitate puberty and to quantify endocrine, reproductive, and mammary growth during puberty in cattle and in laboratory animals.

15. Grant of \$3,600 from Armour and Company of Chicago to be used under the direction of A. M. Pearson in Food Science for the continued support of a graduate research assistantship.

16. Grant of \$4,775 from the Michigan Department of Education of Lansing to be used under the direction of B. S. Schweigert in Food Science for technical training for the food processing industry and equipment purchases.

17. Grant of \$500 from the Michigan State Horticultural Society of Lansing to be used under the direction of A. E. Mitchell in Horticulture for miscellaneous materials and expenditures of the Society.

18. Grant of \$2,500 from Pickle Packers International, Inc., of St. Charles, Illinois, to be used under the direction of Clark Nicklow in Horticulture to develop better recommendations to obtain maximum return for once-over mechanical harvesting of pickles in Michigan.

19. Grant of \$2,500 from Amchem Products of Ambler, Pennsylvania, to be used under the direction of S. K. Ries in Horticulture to determine the mode of pyrazon action and study the enhancement of pyrazon action by surfactants.

20. Grant of \$1,775 from Pan-American Seed Company of Paonia, Colorado, to be used under the direction of K. C. Sink in Horticulture to determine the chromosome number of various pansy lines.

21. Grant of \$36,000 from The Packaging Foundation, Inc., of East Lansing, to be used for the construction of facilities for the School of Packaging.

22. Grant of \$2,434 from the Michigan Department of Education of Lansing to be used under the direction of J.C. Shickluna in Soil Science for the better instruction of students in the Soil Technicians Training Program.

NEW BUSINESS, continuedGifts and
GrantsGifts and Grants, continued

23. Grants of \$102.50 from W. J. Crissy of MSU to be used under the direction of Dean Seelye in the Graduate School of Business Administration. This sum represents 2 honorariums received by Professor Crissy.
24. Grant of \$300 from Harris, Reames & Ambrose of Lansing to be used under the direction of J. D. Edwards in Accounting and Financial Administration to assist doctoral candidates in the completion of their dissertations.
25. Grants as follows to be used under the direction of H. O. Barbour in Hotel, Restaurant, and Institutional Management:
 - a. \$200 from the Club Management Association of America of Washington, D.C., to sponsor a field trip for a class.
 - b. \$400 from The Michigan Foundation for Hospitality Education of East Lansing for research of new teaching methods for the hospitality field, and for travel to foreign countries and United States possessions, etc.
26. Grants as follows to be used under the direction of H. M. Trebing in the Institute of Public Utilities to support activities of the Institute:
 - a. \$2,500 from the Long Island Lighting Company, New York
 - b. \$2,500 from the Northern Natural Gas Company of Omaha, Nebraska
 - c. \$3,500 from the Southern California Edison Company of Los Angeles
 - d. \$3,500 from the Southern Counties Gas Company of Los Angeles
27. Grant of \$1,000 from the J. L. Hudson Company of Detroit to be used under the direction of S.C. Hollander in Marketing and Transportation Administration for support of a dissertation in the field of retail market images.
28. Grant of \$2,000 from the H. J. Heinz Company of Pittsburgh to be used under the direction of B. J. La Londe in Marketing and Transportation Administration; \$1,500 for a scholarship recipient and \$500 for administration of the program in Food Marketing Management.
29. Grant of \$2,500 from The Sam Shubert Foundation of New York City to be used under the direction of E. C. Reynolds in Speech to encourage graduate playwrights at major educational institutions.
30. Grant of \$2,600 from the Michigan State Council for the Arts of Detroit to be used under the direction of F. C. Rutledge in Speech to tour theater programs to designated areas within the state to raise the general level of theater appreciation.
31. Grant of \$600 from Cornell University of Ithaca, New York, to be used under the direction of R. L. Featherstone in Administration and Higher Education for a graduate fellowship.
32. Grant of \$3,000 from the National Education Association of Washington, D.C., to be used under the direction of Julian Smith in Administration and Higher Education for the outdoor education project.
33. Grant of \$28,125 from the American School Foundation of Mexico of Mexico City to be used under the direction of Frederick Vescolani in Administration and Higher Education for teaching and consultant services.
34. Grant of \$9,008 from the United States Office of Education to be used under the direction of W. B. Brookover in the Human Learning Research Institute for research on the effect of special class placement on the self-concept of ability of the educable mentally retarded child.
35. Grant of \$34,000 from the National Science Foundation to be used under the direction of J. R. Brandou in the Science and Mathematics Teaching Center for college teachers who are responsible for the pre-service and in-service science education of elementary school teachers.
36. Grant of \$27,627 from the Air Force Cambridge Research Laboratories of Bedford, Massachusetts, to be used under the direction of Kun-Mu Chen in Engineering Research for research on the modification of radar cross section areas of metallic bodies so that they may be made invisible to certain radar systems.
37. Grant of \$24,828 from the United States Naval Weapons Laboratory of Dahlgren, Virginia, to be used under the direction of M. Z. v. Krzywoblocki in Engineering Research to investigate by mathematical simulation the flow distribution around a ship from the points of view of magnitude and direction.
38. Grant of \$10,000 from the National Science Foundation to be used under the direction of M. C. Potter in Mechanical Engineering for the support of "Research Initiation--Linear Stability of Parallel Shear Flow Subject to a Rotation."
39. Grant of \$19,900 from the National Science Foundation to be used under the direction of D. H. Yen in Metallurgy, Mechanics, and Materials Science for the support of "Research Initiation--Response of Plates Under Moving Forces."

NEW BUSINESS, continuedGifts and Grants, continuedGifts and
Grants

40. Grant of \$3,500 from Morton Chemical Company of Ringwood, Illinois, to be used under the direction of Olaf Mickelsen in Foods and Nutrition for a graduate fellowship.
41. Grant of \$144,707 from the Office of Economic Opportunity of Washington, D.C., to be used under the direction of Beatrice Paolucci in Home Management and Child Development to train personnel to become Head Start teachers.
42. Grant of \$10,216 from the American Thoracic Society of New York City to be used under the direction of Virginia Mallmann in Microbiology and Public Health to study the relative specificity of tuberculo-sensitivity.
43. Grant of \$12,135 from the Ford Motor Company of Dearborn to be used under the direction of Thomas Adams in Physiology to determine the neurophysiological basis of myoneural and myotendonal damage sustained during impact evoked extension-flexion injuries.
44. Grants as follows from the Michigan Heart Association of Detroit to be used in Physiology:
 - a. \$9,427 under the direction of F. J. Haddy to study the effects of adrenal glucocorticoids on the peripheral circulation and its uses in the treatment of shock.
 - b. \$7,500 under the direction of H. W. Overbeck to study vascular responses in experimental hypertension.
45. Grant of \$79,645 from the United States Office of Economic Opportunity to be used under the direction of A. J. Cade in Justin Morrill College to conduct an Upward Bound Program to provide motivation and remedial education for certain underprivileged high school students.
46. Grant of \$500 from The Upjohn Company of Kalamazoo to be used under the direction of D. J. deZeeuw in Botany and Plant Pathology to aid in support of a graduate research assistantship.
47. Grant of \$56,200 from the National Science Foundation to be used under the direction of C. H. Brubaker, Jr., in Chemistry for research entitled "Elements of Subgroups IVa, Va and VIa in Lower Oxidation States."
48. Grant of \$40,608 from the Atomic Energy Commission of Washington, D.C., to be used under the direction of H. A. Eick in Chemistry for an investigation of some Lanthanide Boron, Carbon, and Chalcogenide systems at elevated temperatures.
49. Grant of \$44,000 from the National Science Foundation to be used under the direction of Harold Hart in Chemistry for research entitled "Oxidation of Highly Substituted Aromatic Compounds."
50. Grant of \$1,000 from Monsanto Company of St. Louis, Missouri, to be used under the direction of A. I. Popov in Chemistry in any manner deemed advisable for the betterment of operations of the Department.
51. Grant of \$9,370 from McClure Oil Company of Alama to be used under the direction of W. J. Hinze in Geology to cover the summer budget for gravity studies.
52. Grant of \$3,500 from the United States Department of Agriculture to be used under the direction of W. J. Hinze in Geology to characterize groundwater flow systems in productive areas within the Marcell Experiment Forest.
53. Grant of \$11,280 from the National Science Foundation to be used under the direction of L. G. Woodby in Mathematics for support of an In-Service Institute in Mathematics for Secondary School Teachers for 1967-68.
54. Grants as follows from the National Science Foundation to be used in Physics-Cyclotron:
 - a. \$205,800 under the direction of H. G. Blosser for the purchase of nuclear physics equipment.
 - b. \$10,000 under the direction of Aaron Galonsky for planning and design of the addition to the Cyclotron Laboratory.
55. Grant of \$10,700 from the National Institutes of Health to be used under the direction of C. S. Thornton in Zoology to support 2 graduate fellowships.
56. Grant of \$30,000 from the Michigan Department of Education of Lansing to be used under the direction of Jack Stieber in Labor and Industrial Relations to conduct educational programs and research in employee-management relations for school employees, administrators, and board members.
57. Grant of \$7,000 from the Automobile Club of Michigan of Detroit to be used under the direction of A. F. Brandstatter in Police Administration and Public Safety to provide scholarships to police officers attending the short course program in traffic.
58. Grant of \$1,744 from the National Institute of Neurological Diseases and Blindness of Bethesda, Maryland, to be used under the direction of S. H. Bartley in Psychology for the visual perception project.

NEW BUSINESS, continuedGifts and
GrantsGifts and Grants, continued

59. Grant of \$50,600 from the National Science Foundation to be used under the direction of S. F. Camilleri in Sociology for research entitled "Authority and Decision Making."
60. Grant of \$50 from the Women's Auxiliary to the Michigan Veterinary Medical Association of Yale to be used under the direction of Dean Armistead in Veterinary Medicine to purchase books for the Veterinary Library.
61. Grant of \$250 from the National Institutes of Health to be used under the direction of K. K. Keahey in Pathology for a graduate fellowship.
62. Grants as follows from the Michigan Heart Association of Detroit to be used in Pharmacology:
 - a. \$9,340 under the direction of T. M. Brody to study catecholamine-thyroid hormone interaction in the rat heart.
 - b. \$8,000 under the direction of J. B. Hook to study the effect of several saluretic-diuretic agents on renal Na-k-activated ATPase.
63. Grant of \$5,000 from Union Carbide Corporation of Tuxedo, New York, to be used under the direction of T. M. Brody in Pharmacology to support predoctoral graduate students.
64. Grant of \$200 from The Population Council, Inc., of New York City to be used under the direction of Joseph Meites in Physiology for research expenses in the field of endocrinology.
65. Grants as follows to be used under the direction of F. W. Freeman in Campus Planning and Maintenance to purchase library books for the Gardens Center Building at Hidden Lake Gardens:
 - a. \$200 from The Garden Club of Michigan of Grosse Pointe
 - b. \$25 from the Grosse Pointe Farm and Garden Club
66. Grant of \$900 from The Farm Foundation of Chicago to be used under the direction of A. L. Hunter in Continuing Education to defray expenses of the 1967 Town and Country Church Leadership School.
67. Grant of \$4,000 from the National Science Foundation to be used under the direction of R. H. Baker in the University Museum for research entitled "Systematic Study of the Cotton Rats (Genus Sigmodon)."
68. Grant of \$350 from the Michigan Department of Conservation of Lansing to be used under the direction of C. E. Cleland in the University Museum for archaeological investigation at Cambridge Junction State Park.
69. Grant of \$59,148 from the University of Wisconsin, Milwaukee, to be used under the direction of M. E. Muelder and G. L. Taggart to improve and expand higher education in Brazil.
70. Grants as follows from the Midwest Universities Consortium for International Activities, Inc., of Champaign, Illinois:
 - a. \$4,531.24 to finance salary and fringe benefits to provide released time for Stanley Wronski.
 - b. \$7,791.68 for a salary guarantee for Roy L. Donahue.
 - c. \$2,500 to finance acquisition of library materials in the Far East by Ernst Wolff.
71. Grants as follows made to the MSU Development Fund:
 - a. \$11,000 from Mr. and Mrs. Benjamin H. Anibal of Birmingham: \$10,000 for the John A. Hannah Professorships, and \$1,000 for The Presidents Club.
 - b. \$3,100 from William J. Baker of Midland: \$3,000 for the John A. Hannah Professorships, \$100 for the MSU Development Fund.
 - c. \$1,000 from Mr. and Mrs. H. Lee Busch of Rombergweg, Germany
 - d. \$200 from R. P. Eberhardt of Elk Grove Village, Illinois; \$100 for the Ralph Young Scholarship Fund, \$100 for the MSU Football Bust.
 - e. \$1,000 from Mr. and Mrs. Walter Neller of Lansing for The Presidents Club.
 - f. \$2,000 from John F. Sander of Okemos: \$1,000 for Pathology research, \$1,000 for specific projects for the College of Human Medicine.
72. Mr. Trevor Nichols prior to his death gave his 80-acre fruit farm near Fennville to the University with the understanding that it be used as a fruit research area to evaluate the relationship of irrigation to various aspects of fruit production and to expand research associated with various fruit pests and cultural problems. It is understood that the University will use this farm for an indefinite period for this purpose but with the understanding that if in the distant future conditions should be so changed as to make the use of the land for this purpose inadvisable, the Trustees at that time may make other disposition of the property with the understanding that any income should be used for purposes consonant with these objectives. The farm is valued at about \$100,000. Mr. Nichols was assured that this gift would be accepted by the University in accordance with these terms subject to the approval by the Trustees at today's meeting. Mr. Nichols died on April 13, 1967. It is recommended that the Board accept this gift in accordance with its terms.

NEW BUSINESS, continued

Gifts and Grants, continued

Gifts and Grants

73. The University has received notice from the Bureau of Higher Education of the Department of Health, Education, and Welfare of allocations under the Education Opportunity Grants Program for 1967-68, as follows:

| | |
|-----------------------------|-------------|
| Initial Year | \$587,500 |
| Renewals | 432,500 |
| Grant under Section 402 (2) | 62,000 |
| Total authorized | \$1,082,000 |

74. Grant of \$633,333 from the United States Office of Education for construction of a new faculty office and classroom building--Baker.

On motion by Mr. Thompson, seconded by Mr. Hartman, it was voted to accept the Gifts and Grants.

Reports for Board Members

Alteration and improvement items approved

1. The following alteration and improvement items have been approved since the last meeting of the Board of Trustees and charged to Alterations and Improvements, Account 11-5173:

| | |
|---|------------------|
| a. Alterations to Room 250, Fee Hall, in order to accommodate staff members in connection with University College program | \$ 2,450 |
| b. Structural and mechanical adjustments to Room 216, Women's IM Building, to install acoustical ceiling | 2,450 |
| c. Replace oil bath filter in Auditorium with Roll-O-Matic | 2,000 |
| d. Replace and add certain safety devices to 24 boilers located in 24 different barns and laboratories in the farm area. | 1,020 |
| e. Alterations to Personnel Building to provide additional office space. | 958 |
| f. Install window in corner office of Grounds Maintenance Building. | 600 |
| g. Install drapes in lounge in Student Services Building. | 569 |
| h. Install additional alarm panel at Safety Services | 500 |
| | <u>\$ 10,537</u> |

2. Additional payments to salaried employees since the March meeting as per list on file.

Oakland Univ. Resignations

OAKLAND UNIVERSITY

Resignations and Terminations

1. Emil Oestereicher, Instructor in Sociology and Anthropology, August 14, 1967.

Leaves

Leaves--Sabbatical

1. Edward J. Heubel, Professor and Chairman of Political Science, with full pay from September 6, 1967 to December 20, 1967 to study at home.

Leaves--Other

1. John George Blair, Associate Professor of English, without pay from August 15, 1967 to August 14, 1968, to be Fulbright Lecturer at the University of Strasbourg.
2. Louis M. Buchanan, Instructor in English, without pay from August 15, 1967 to August 14, 1968 to study at Toronto University.
3. Richard A. Kammann, Assistant Professor of Psychology, without pay from August 15, 1967 to August 14, 1968 to do research with Michigan Bell.
4. Frederick W. Obear, Associate Professor of Chemistry and Assistant Provost, without pay from September 1, 1967 to May 31, 1968, to be ACE Intern at Rice University.

Appointments

Appointments

1. Kiichi Usui, Assistant Professor of Art, and Curator, Art Gallery, at a salary of \$8500 per year on a 10-month basis effective August 15, 1967 to August 14, 1968.
2. John R. Reddan, Assistant Professor of Biology, at a salary of \$10,000 per year on a 10-month basis effective August 15, 1967.
3. William C. Fish, Instructor in Education, at a salary of \$8600 per year on a 10-month basis effective August 15, 1967.
4. Kenneth R. Conklin, Instructor in Education, at a salary of \$8700 per year on a 10-month basis effective August 15, 1967.
5. Edward A. Bantel, Professor of Education and Psychology, at a salary of \$17,000 per year on a 10-month basis effective August 15, 1967.
6. Howard Russell Witt, Associate Professor of Engineering at a salary of \$12,500 per year on a 10-month basis effective August 15, 1967.
7. Michael Joseph Heffernan, Instructor in English, at a salary of \$7600 per year on a 10-month basis effective from August 15, 1967 to August 14, 1968.

NEW BUSINESS, continuedOakland Univ. Oakland University, continuedAppointments Appointments, continued

8. Anne H. Tripp, Assistant Professor of History, at a salary of \$8500 per year on a 10-month basis effective August 15, 1967.
9. Leonard Bushkoff, Instructor in History, at a salary of \$8700 per year on a 10-month basis effective August 15, 1967.
10. Henry Kennedy, Instructor in Political Science, at a salary of \$8500 per year on a 10-month basis effective August 15, 1967.

Transfers Transfers

1. Francis Clark, from Supervisor X University Services, to Supervisor AP-I University Services at an increase in salary to \$7600 per year on a 12-month basis effective April 1, 1967.
2. Robert J. McGarry, from Chief Accountant AP-VI, Business Office, to Chief Accountant AP-VIII, Business Office, at an increase in salary to \$12,300 per year on a 12-month basis effective April 1, 1967.

Salary changes Salary Changes

1. Increase in salary for Harold C. Cafone, Assistant Professor of Education, to \$10,700 per year effective May 1, 1967.
2. Increase in salary for J. Carroll Hill, Associate Professor of Engineering, to \$13,600 per year effective May 1, 1967.
3. Increase in salary for James H. McKay, Professor of Mathematics, to \$15,600 per year, effective June 1, 1967.
4. Increase in salary for Edward J. Heubel, Professor and Chairman of Political Science, to \$14,000 per year effective May 1, 1967.

Miscellaneous2nd prob appt.
V.M. Sehgal

1. Secondary probationary appointment as Assistant Professor for two years from August 15, 1967, for Virindra M. Sehgal, Mathematics Department.

Additional
title for-

2. Appointment of the following staff members as Assistant Provost in addition to their present titles, effective from May 1 to August 11, 1967:

Robert C. Howes
Wm. F. Sturner

- a. Robert C. Howes, Associate Professor of History
- b. William F. Sturner, Assistant Professor of Political Science.

Ch Hammerle
to 10-mo
basis

3. Change William G. Hammerle, Professor of Engineering, from a 12-month basis at a salary of \$18,000 per year to a 10-month basis at a salary of \$14,400 per year, effective May 1, 1967.

4. Recommendations from the Director of Personnel, as follows:

- a. Reclassify a Chief Accountant AP-VI to AP-VIII position in the Business Office.
- b. For CDPC:
 - 1) Establish 2 Programmer VIII positions
 - 2) Establish a Senior Data Processing Operator VIII position
 - 3) Establish 2 Key Punch Operator IV positions
- c. Establish a Departmental Secretary V position in the Chancellor's Office.
- d. Reclassify a Departmental Secretary V to an Assistant VIII position in the Continuum Center, paid 51-5100.
- e. For the Library:
 - 1) Establish a Departmental Secretary V position
 - 2) Establish a Senior Library Clerk V position
- f. Establish 4 Public Safety Officer X positions in Public Safety

Gifts and
GrantsGifts and Grants

1. Grants for scholarship purposes, as follows:
 - a. \$5 from Mrs. Dorothy K. Roosevelt of Birmingham for the Meadow Brook School of Music Scholarship.
 - b. \$400 from Boice Builders' Supply of Pontiac for account 32-3230.
 - c. \$3,000 from The Mary Louise Johnson Foundation of Detroit for account 32-3231.
 - d. For Awards Account 32-3359:
 - \$83.34 from Elks Department of Education of Memphis Tennessee
 - \$225 from Henry Ford High School of Detroit
 - \$378 from Woman's National Farm & Garden Association of Rochester
 - e. For Scholarship Account 32-3229:
 - \$100 from Glenn R. Brooks of Rochester
 - \$500 from Mr. and Mrs. Jack W. Haupt, Clarkston
 - \$50 from Ford Motor Company of Dearborn
 - \$500 from Higbie Manufacturing Co. of Rochester
 - \$35,538.68 from the Oakland County Scholarship Committee of Rochester
 - \$500 from O'Dell, Hewlett & Luckenbach, Inc. of Birmingham
 - \$75 from John Taylor of Rochester

NEW BUSINESS, continuedOakland University, continuedGifts and Grants, continuedOakland Univ.
Gifts and
Grants

2. Grant of \$9,864 from the United States Office of Education of Washington to be used under the direction of R. R. Hough in Economics for development and testing of a systems model of classroom relevant to classroom teaching and computer-assisted instruction.
3. Grant of \$11,002.49 from the Alpena Public Schools to be used under the direction of David DiChiera in Music to conduct an opera overture cultural enrichment program.
4. Grants as follows to be used under the direction of Chancellor Varner for support of the Meadow Brook Music Festival:

\$500 from Allen Industries Foundation, Inc. of Detroit
 \$150 from Bank of The Commonwealth of Detroit
 \$1,000 from The Bendix Corporation of Detroit
 \$500 from D. P. Brother & Company of Detroit
 \$500 from the Bundy Foundation of Detroit
 \$1,000 from the Detroit Bank & Trust Company of Detroit
 \$250 from The Charles B. DeVlieg Foundation of Royal Oak
 \$500 from Eaton Yale & Towne, Inc., of Southfield
 \$350 from Ex-Cell-O Corporation of Detroit
 \$1,000 from Federal-Mogul Corporation of Detroit
 \$350 from Firestone Steel Products Company of Wyandotte
 \$250 from First Federal Savings & Loan Association of Detroit
 \$10,000 from The Ford Motor Company Fund of Dearborn
 \$200 from Giffels & Rossetti, Inc., of Detroit
 \$100 from Grand Steep & Manufacturing Company of Clawson
 \$300 from MacManus, John & Adams, Inc., of Bloomfield Hills
 \$1,500 from Manufacturers National Bank of Detroit
 \$500 from Parke, Davis & Company of Detroit
 \$500 from Jim Robbins Seat Belt Company of Royal Oak
 \$500 from J. Walter Thompson Company of Detroit
 \$100 from The Udylite Corporation of Warren
 \$500 from Wyandotte Chemicals Corporation of Wyandotte

5. Ormand E. Hunt invested \$825,000 in bonds covering the cost of Hill House Dormitory at Oakland University with the understanding that payments on these bonds would be made during his lifetime to him and that upon his death the bonds would be delivered to the University for cancellation as a gift from him. In conversations, Mr. Hunt indicated that it was his hope that continuing income from this residence hall be used for the purpose of encouraging the development of the performing arts program at Oakland and the program in engineering. These bonds have now been delivered and the gift is complete.

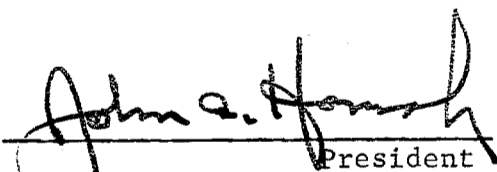
On motion by Mr. Merriman, seconded by Dr. Smith, it was voted to approve all Oakland University Items.

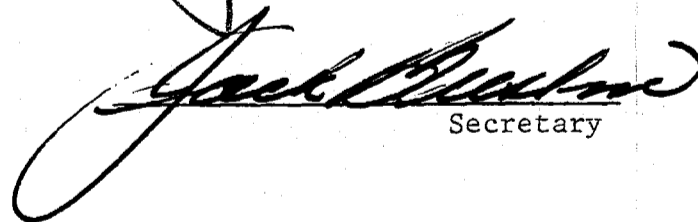
Reports for Board Members

1. Additional payments to salaried employees since the March meeting, as per list on file.

The meeting adjourned at 12:05 p.m.

The next meeting will be on May 18, with the informal session on Wednesday evening, May 17.


President


Secretary