

MINUTES OF THE MEETING
OF THE
MICHIGAN STATE UNIVERSITY
BOARD OF TRUSTEES

April 13, 2018

Interim President Engler called the meeting of the Board of Trustees to order at 9:00 a.m. in the Board Room.

Trustees present: Brian Breslin, Dianne Byrum, Joel Ferguson, Melanie Foster, Dan Kelly, Mitch Lyons, and Brian Mosallam.

Trustees Absent: George Perles.

University officers present: Interim President Engler, Provost and Executive Vice President Youatt, Executive Vice President Udpa, Vice President and Secretary Beekman, Acting General Counsel Zayko, Vice Presidents Gore, Groves, Guerrant, Haas, Hsu, Maybank, Swain, Viventi, and Wilbur, and Senior Advisor and Director Granberry Russell. Faculty liaisons present: Rob LaDuca, Deborah Moriarty, Tom Tomlinson, and Net Watts. Student liaisons present: Lauren Bernhardt, Ben Burke, Malik Hall, and Lorenzo Santavicca.

All actions taken were by unanimous vote of the Trustees present, unless otherwise noted.

1. On a motion by Trustee Breslin, supported by Trustee Foster, the **BOARD VOTED to approve** the agenda.
2. On a motion by Trustee Kelly, supported by Trustee Lyons, the **BOARD VOTED to approve** the minutes of the January 26, 2018, January 31, 2018, and February 16, 2018 Board of Trustees meetings.
3. Board of Trustees Award Presentations

Provost Youatt presented the Board of Trustees Award to the following students:

1. Allison Aigner - Major: Environmental Studies and Sustainability; Member of The Honors College; 4.0 GPA
2. Jessica Alcaraz - Major: World Politics; 4.0 GPA
3. Sylvia Aluia - Major: Physiology; Member of The Honors College; 4.0 GPA

4. Jacob Archutowski - Major: Human Biology; Member of The Honors College; 4.0 GPA
5. Kelsey Bauer - Major: Kinesiology; 4.0 GPA
6. Tyler Beck - Major: Accounting; Member of The Honors College; 4.0 GPA
7. Kayla Braun - Major: Finance; 4.0 GPA
8. Nicholas Chargo - Major: Kinesiology; Member of The Honors College; 4.0 GPA
9. Megan DeRoo - Major: Psychology; 4.0 GPA
10. Nicholas DeSimpelare - Major: Civil Engineering; 4.0 GPA
11. Blake Ellis - Major: Accounting; 4.0 GPA
12. Shannon Ellis - Major: Actuarial Science; 4.0 GPA
13. Ziwei Fan - Major: Accounting; Member of The Honors College; 4.0 GPA
14. Sarah Filwock - Major: Computer Science; Member of The Honors College; 4.0 GPA
15. James Finch - Major: Computer Science; Member of The Honors College; 4.0 GPA
16. Sabrina Fowler - Major: Genomics and Molecular Genetics; Member of The Honors College; 4.0 GPA
17. Christopher France - Major: Supply Chain Management; Member of The Honors College; 4.0 GPA
18. Jamie Hanson - Major: Biochemistry and Molecular Biology; 4.0 GPA
19. Nathaniel Hawkins - Major: Physics; Member of The Honors College; 4.0 GPA
20. Lindsey Howe - Major: Finance; 4.0 GPA
21. John Italiano - Major: Chemistry; Member of The Honors College; 4.0 GPA
22. Julianna Joseph - Major: Food Science; Member of The Honors College; 4.0 GPA

23. Marilyn Werner – Major: Microbiology; Member of The Honors College; 4.0 GPA

4. President's Report

President Engler provided the following report to the Board.

A. Student and Alumni Achievements

Dean Cynthia Jackson-Elmoore introduced Grant Burton, MSU's Beinecke Scholar and Gabriel Moreau, MSU's Goldwater Scholar.

MSU advertising and public relations students triumphed at the 2018 Michigan ADDY Awards on March 14, earning 55 awards in the student category. That total includes 13 gold, 15 silver and 27 bronze awards. The annual ADDY Awards are the advertising and marketing industry's largest and most recognized competition.

Ranging from agriculture and science to performing arts to business and entrepreneurship, 928 MSU undergraduate students, from 14 colleges, will present their research at the annual University Undergraduate Research and Arts Forum from 9 a.m. to 5 p.m. on April 13 at the MSU Union. The event is free and open to the public.

B. Faculty and Staff Achievements

It is nearly impossible to walk by the new Controlled-Environment Lighting Laboratory in the Plant and Soil Sciences Building without peeking inside. Flashy streams of colorful light beam into the hallway, inviting passersby to look through the windows on what could arguably be the most healthy-looking lettuce and kale around. The space is the first of its kind at MSU, allowing faculty, staff and students an opportunity to study vertical farming, the practice of growing food and other specialty crops in vertically stacked layers or inclined surfaces, as well as integrating crop production in other structures.

C. University Achievements

WKAR TV was honored to receive the 2017 Michigan Public Television Station of the Year award along with multiple other awards from the Michigan Association of Broadcasters at the Broadcast Excellence Awards ceremony.

Ten Michigan State University graduate programs are positioned in the nation's top 10, with five in the number one position, according to the latest U.S. News & World Report ranking. Once again, MSU's College of

Education anchored the University's 2019 standings. The College's elementary and secondary education programs have held the nation's topmost spots for 24 consecutive years, and secured the top national program in higher education administration for the first time this year.

In its latest ranking of top game design programs, Princeton Review has MSU's program in the top ten not once, but twice. The game design and development program, housed in the Department of Media and Information at the College of Communication Arts and Sciences, secured the number seven spot in Princeton Review's undergraduate ranking, and number eight for graduate programs.

D. Empower Extraordinary

The Empower Extraordinary campaign is having an impact. To date, more than 240,000 donors have contributed more than \$1.6 billion to support students, faculty, research, and facilities in the campaign. MSU also set a goal of establishing 100 new endowed positions and as of today, 82 have been created with the addition of two positions: the Foglio Chair of Spirituality in the College of Arts and Letters and the Gwen Norrell Professorship in Youth Sport and Student-Athlete Well-Being in the College of Education. The positions are made possible by committed donors and a reinvestment of media revenues received by MSU from the Big Ten Network.

The Foglio Chair is named to honor Father Jake Foglio, an alumnus and Roman Catholic priest still in active ministry after more than 50 years of service to the MSU community through St. Johns Student Parish, 11 years on the faculty, and as an invaluable spiritual advisor for countless student-athletes and coaches. For the past two years, the Athletics Department and the College of Arts and Letters worked with a committed group of donors to endow a faculty chair position to make the practice of spirituality more available to all MSU students. The position will allow MSU to recruit a world-class scholar who will play a critical role in embedding into our general education curriculum how to put your values into the practice of living a meaningful life. Kellie Dean contributed his personal support and leadership to establish and enhance this endowment. Kellie has helped to secure more than \$600,000 in additional contributions to this project.

The Gwen Norrell Professorship in Youth Sport and Student-Athlete Well-Being honors an esteemed former professor and assistant director of MSU's Counseling Center, and MSU faculty representative to the Big Ten Conference. At one time, she was the highest-ranking woman in the history of the National Collegiate Athletic Association, serving as vice president from 1983-85. She was 84 when she died in 2004. The professorship will provide the Kinesiology Department in the College of Education the

opportunity to recruit and retain world-class scholars with research focused on promoting the psychological well-being and adaptive development of young athletes.

E. Diversity Report

Senior Advisor and Director Granberry Russell presented MSU's annual Diversity Report

The full report can be viewed at:

<http://www.inclusion.msu.edu/about/annual-report/index.html>

F. Health Programs and Youth Programs Update

Mike Herbert presented a Health Programs update. (Appendix A) David Chupak presented a Youth Programs update. (Appendix B)

5. Board of Trustees Award Recipients (Continued)

24. Sarah Kring - Major: Marketing; 4.0 GPA
25. Marco Lin - Major: Kinesiology; Member of The Honors College; 4.0 GPA
26. Peyton Longlet - Major: Accounting; Member of The Honors College; 4.0 GPA
27. Amy Maurer - Major: Kinesiology; 4.0 GPA
28. Ardwan Meshaal - Major: Human Biology; 4.0 GPA
29. Sydney Miller - Major: Human Biology; Second Major: Neuroscience; Member of The Honors College; 4.0 GPA
30. Alyssa Moinet - Major: Arts and Humanities; 4.0 GPA
31. Sean Murray - Major: Electrical Engineering; Member of The Honors College; 4.0 GPA
32. Madison Navarre - Major: Nursing; 4.0 GPA
33. Shelby Robinson - Major: Packaging; 4.0 GPA
34. Tabitha Rose - Major: Food Science; Member of The Honors College; 4.0 GPA

35. Jason Sammut - Major: Mechanical Engineering; Member of The Honors College; 4.0 GPA
36. Michael Schmizzi - Major: Finance; 4.0 GPA
37. Daniel Seeds Jr. - Major: Computer Engineering; Member of The Honors College; 4.0 GPA
38. Honor Shelef - Major: Education; 4.0 GPA
39. Jessica Siegler - Major: Kinesiology; 4.0 GPA
40. Suzanna Smentowski - Major: Professional Writing; 4.0 GPA
41. Cameron Smith - Major: Supply Chain Management; 4.0 GPA
42. Adrianna Thompson - Major: Human Biology; 4.0 GPA
43. Maximilian Volk - Major: Biochemistry and Molecular Biology; Member of The Honors College; 4.0 GPA
44. James Wortman - Major: Chemical Engineering; Member of The Honors College; 4.0 GPA
45. Kayla Zydeck - Major: Human Biology; Second Major: Spanish; Member of The Honors College; 4.0 GPA

6. Public Participation on Issues Germane to the Agenda

A. IM East Renovation

Dan Martel, MSU student, spoke about the IM East Renovation proposal. He stated that the barrier to having a healthy campus is a culture that makes people feel unsafe at MSU. Mr. Martel said that mental health is just as, if not more, important than physical health. He stated the most effective Healthy Campus Initiative that MSU could implement would focus on the lack of affordable, quality mental healthcare.

7. Gifts, Grants, and Contracts

Vice President Hsu presented the Gifts, Grants, and Contracts Report for the period January 19, 2018 through March 13, 2018. The report is a compilation of 410 Gifts, Grants and Contracts plus 71 Consignment/Non-Cash Gifts, with a total value of \$80,218,257.

Trustee Foster **moved to approve** the recommendation, with support from Trustee Breslin.

THE BOARD VOTED to approve the recommendation.

Vice President Hsu introduced Clara Lepard, MSU Undergraduate student, who gave the Board a presentation on conservation and ecology initiatives. (Appendix C)

Dr. Hsu Introduced Joel Soler, MSU graduate student, who gave the board a presentation on the effects of light on cognitive function. (Appendix D)

8. Personnel Actions

Provost Youatt presented the following personnel actions.

Knickmeyer Santelli, Rebecca, AY – Associate Professor, Department of Pediatrics and Human Development, \$150,000, with Tenure, effective August, 16, 2018.

Douglas, Heather, AY – Associate Professor, Department of Philosophy, \$117,000, with Tenure, effective August 16, 2018.

Beecher, Janice, AY – Professor, Department of Political Science, \$176,132, with Tenure, effective July 1, 2018.

Avellino, Anthony, AN – Professor, Department of Surgery and Department of Pediatrics and Human Development, \$530,000 with Tenure, effective June 1, 2018.

Chambliss, Julian, AY – Professor, Department of English, \$125,000, with Tenure, effective August 16, 2018.

Mastin, Teresa, AN – Professor, Department of Advertising and Public Relations, \$195,333 with Tenure, effective June 11, 2018.

Jordan, Rebecca, AN – Professor, Department of Community Sustainability, \$210,000, with Tenure, effective August 1, 2018.

Other Personnel Actions:

1. The creation of an executive management position of Executive Vice President for Government and External Relations, effective March 12, 2018.

2. The creation of an executive management position of Vice President and University Spokesperson, effective March 12, 2018.

3. Guerrant, Emily, AN – appointment to the position of Vice President and University Spokesperson, Office of the President, \$180,000, effective March 12, 2018.

4. Wilbur, Kathleen, AN – appointment to the position of Executive Vice President for Government and External Relations, Office of the President, \$320,000, effective March 12, 2018.

5. Zayko, Kristine, AN – Deputy General Counsel, changing title to Acting Vice President for Legal Affairs and General Counsel, with a change in salary to \$403,100, effective February 20, 2018.

Trustee Kelly **moved to approve** the recommendations, with support from Trustee Ferguson.

THE BOARD VOTED to approve the recommendations.

9. Consent Agenda

To expedite the business of the Board and to focus energies on items of greatest importance, the Board has adopted a consent agenda.

Finance Committee items 2, 3, and 7 and Policy Committee items 3 and 4 are included within the consent agenda.

The following recommendations were in the consent agenda:

A. Fund Functioning as an Endowment: Gwen Norrell Professorship in Youth Sport and Student-Athlete Well-Being at Michigan State University

It was recommended that the Board of Trustees establish a fund functioning as an endowment to provide support for a professorship in the Department of Kinesiology in the College of Education.

BE IT RESOLVED, that the Board of Trustees of Michigan State University hereby establishes a fund functioning as an endowment entitled "Gwen Norrell Professorship in Youth Sport and Student-Athlete Well-Being at Michigan State University."

B. Fund Functioning as an Endowment: Foglio Chair of Spirituality at Michigan State University

It was recommended that the Board of Trustees establish a fund functioning as an endowment to provide support for a chair in the College of Arts & Letters.

BE IT RESOLVED, that the Board of Trustees of Michigan State University hereby establishes a fund functioning as an endowment entitled "Foglio Chair of Spirituality at Michigan State University."

C. Project Approval - Authorization to Proceed
Food Science - Fruit and Vegetable Laboratory Renovation

It was recommended that the Board of Trustees authorize the Administration to proceed with renovations to the Malcolm G. Trout Food Science and Human Nutrition Building (Food Science Building) that will support teaching and learning, research, and outreach associated with fruit and vegetable food processing.

BE IT RESOLVED, that the Board of Trustees of Michigan State University hereby authorizes the Administration to proceed with the project entitled "Food Science - Fruit and Vegetable Laboratory Renovation," with a project budget of \$3,500,000.

D. Notice of Intent to Negotiate Contracts

Pursuant to State law, the Chair of the Policy Committee is requested to give public notice of the University's intent to negotiate contracts with *DC Analytics, LLC*. Dr. Xiaoming Liu, Assistant Professor in the Department of Computer Science, and members of his family, have, or have options to buy, an interest in the company.

Pursuant to State law, the Chair of the Policy Committee is requested to give public notice of the University's intent to negotiate contracts with the *National Charrette Institute*. William R. Lennertz, Specialist in the School of Planning, Design and Construction, and members of her family, have, or have options to buy, an interest in the company.

Pursuant to State law, the Chair of the Policy Committee is requested to give public notice of the University's intent to negotiate contracts with *Piper & Gold Public Relations*, a Michigan business. Kathleen Snyder, Instructor in the Department of Advertising and Public Relations, and members of her family, have, or have options to buy, an interest in the company.

Pursuant to State law, the Chair of the Policy Committee is requested to give public notice of the University's intent to negotiate contracts with *Transcode Therapeutics, Inc.*, a Delaware corporation. Dr. Anna Moore, Assistant Dean Professor in the College of Human Medicine, and members of her family, have, or have options to buy, an interest in the company.

E. Approval of Contract Terms: *Piezonix, LLC*

It was recommended that the Board of Trustees approve a contract between Michigan State University and *Piezonix, LLC*, a company in which MSU faculty member Dr. Nizar Lajnef holds a financial interest.

BE IT RESOLVED, that the Board of Trustees of Michigan State University hereby approves a service agreement with *Piezonix, LLC*, consistent with earlier public notice given at a Board meeting and with a "Service Agreement Term Sheet" presented to the Board for inclusion in its minutes. (Appendix E)

Trustee Ferguson **moved to approve** the recommendations, with support from Trustee Foster.

THE BOARD VOTED to approve the recommendations.

10. Finance Committee

A. Housing and Dining Rate Recommendations 2018-2019

It was recommended that the Board of Trustees authorize the Administration to implement academic year 2018-19 room and board rates consistent with the projected rate increase presented in January 2013 as part of the RHS ten-year strategic direction.

BE IT RESOLVED, that the Board of Trustees of Michigan State University hereby adopts the basic residence hall double room and board rate of \$10,272 for freshman, transfer, and returning students who select the silver unlimited meal plan for the 2018-19 academic year.

Trustee Foster **moved to approve** the recommendation, with support from Trustee Kelly.

THE BOARD VOTED to approve the recommendation.

B. Sale of the Brook Lodge Property in Augusta, Michigan

It was recommended that the Board of Trustees authorize the sale of a portion of the property known as Brooke Lodge, located in Augusta, Michigan.

BE IT RESOLVED, that the Board of Trustees of Michigan State University hereby authorizes the Administration to sell approximately 83 acres of the property known as Brook Lodge located at 6535 North 42nd Street, Augusta, Michigan, to DH BC Holdings P, LLC for \$950,000 and upon such

other terms and conditions as may be acceptable to the Executive Vice President for Administrative Services.

Trustee Foster **moved to approve** the recommendation, with support from Trustee Breslin.

THE BOARD VOTED to approve the recommendation.

C. T.B. Simon Power Plant - Site Modifications (*footprint change*)

It was recommended that that the Board of Trustees authorize the Administration to plan for site modifications at the T. B. Simon Power Plant.

BE IT RESOLVED, that the Board of Trustees of Michigan State University hereby authorizes the Administration to plan for the project entitled "T.B. Simon Power Plant - Site Modifications."

Trustee Foster **moved to approve** the recommendation, with support from Trustee Ferguson.

THE BOARD VOTED to approve the recommendation.

D. T.B. Simon Power Plant - Reconfigure House Service and Install Spare Breakers - Capital Renewal

It was recommended that the Board of Trustees authorize the Administration to plan for enhanced distribution of electricity from the T. B. Simon Power Plant.

BE IT RESOLVED, that the Board of Trustees of Michigan State University hereby authorizes the Administration to plan for the project entitled "T.B. Simon Power Plant - Reconfigure House Service and Install Spare Breakers."

Trustee Foster **moved to approve** the recommendation, with support from Trustee Ferguson.

THE BOARD VOTED to approve the recommendation.

E. Intramural Recreative Sports East - Gym and Track Renovations (*healthy campus initiative*)

It was recommended that the Board of Trustees authorize the Administration to proceed with renovations to the gym and track at the Intramural Recreative Sports East Building.

BE IT RESOLVED, that the Board of Trustees of Michigan State University hereby authorizes the Administration to proceed with the project entitled "Intramural Recreative Sports East - Gym and Track Renovations," with a project budget of \$2,150,000, which is part of the \$35 million Healthy Campus Initiative for which the Board gave approval to plan on December 18, 2015.

Trustee Foster **moved to approve** the recommendation, with support from Trustee Ferguson.

THE BOARD VOTED to approve the recommendation.

F. Music Building Addition

The Trustee Finance Committee recommends that the Board of Trustees authorize the Administration to proceed with an addition to the Music Building.

BE IT RESOLVED, that the Board of Trustees of Michigan State University hereby authorizes the Administration to proceed with the project entitled "Music Building Addition," with a project budget of \$36,250,000.

Trustee Foster **moved to approve** the recommendation, with support from Trustee Breslin.

THE BOARD VOTED to approve the recommendation.

11. Policy Committee

Trustee Byrum presented the Trustee Policy Committee Report and recommendations.

A. N/S Wilson Road to Shaw Lane Name Change - Conrad Road

It was recommended that the Board of Trustees change the name of the Wilson Road extension as a result of the modifications being made to extend Wilson Road to Hagadorn Road.

BE IT RESOLVED, that the Board of Trustees of Michigan State University hereby rename the portion of Wilson Road from Conrad Hall to Shaw Lane as "Conrad Road."

Trustee Byrum **moved to approve** the recommendation, with support from Trustee Kelly.

THE BOARD VOTED to approve the recommendation.

- B. Change of Building Name: Hulett Road Engineering Research Building to Food Processing and Innovation Center

It was recommended that the Board of Trustees approve changing the name of the building located at 3361 Hulett Road from the Hulett Road Engineering Research building to the Food Processing and Innovation Center.

BE IT RESOLVED, that the Board of Trustees of Michigan State University hereby approves changing the name of the Hulett Road Engineering Research Center building to the Food Processing and Innovation Center.

Trustee Byrum **moved to approve** the recommendation, with support from Trustee Lyons.

THE BOARD VOTED to approve the recommendation.

- C. Audit and Risk Management Committee

It was recommended that the Board of Trustees change the name of the Audit Committee to the Audit and Risk Management Committee and give that committee jurisdiction to oversee the University's risk management function.

BE IT RESOLVED, that the Board of Trustees of Michigan State University hereby changes the name of the Audit Committee to the Audit and Risk Committee, and

BE IT FURTHER RESOLVED, that the Audit and Risk Committee shall have, in addition to the existing jurisdiction of the Audit Committee, the jurisdiction to oversee the University's adherence to applicable laws, policies and regulations on all matters that may pose risk to the well-being of the University and the students, faculty, employees and other members of the University community, and

BE IT FURTHER RESOLVED, that Article 7 of the Bylaws is hereby amended by adding the following language at the end of the section entitled Communications, "Notwithstanding the preceding language, the Audit and Risk Committee is authorized to communicate directly with such officers and employees of the University as the Committee deems necessary to fulfill its responsibilities. The Audit and Risk Committee shall receive direct reports from the appropriate University officers and employees on a regular basis as requested by the Committee, but such

direct reports shall occur not less frequently than twice each calendar year. These direct reports shall take place in work sessions attended by members of the Committee, any other elected members of the Board who may desire to attend, employees of the reporting University office or entity, and appropriate executive officers of the University. For purposes of a quorum or making any recommendation, only the members of the Board who have been appointed to serve on the Audit and Risk Committee shall constitute the Committee.”

The action was deferred to the June Agenda.

12. Audit Committee

Trustee Lyons presented the Trustee Audit Committee Report and recommendations.

Although not requiring any action, I would like to note that we did meet yesterday with Plante and Moran and received a report on the scope of the annual audit. In addition, they completed a variety of secondary audits and provided a review of federal awards, WKAR, and NCAA.

In addition, the Audit Committee received an update on MSU's retirement programs that included an overview of available plans, assets, participation, roles, responsibilities, and developments.

The Audit Committee also received an overview of the key areas of litigation for the University from the Acting General Counsel, Kristine Zayko and other members of the Office of the General Counsel.

13. Trustee Comments

Trustee Breslin commended President Engler and thanked him for his leadership. He also acknowledged graduating student liaisons Ashley Fuente, Lauren Bernhardt, Lorenzo Santavicca, and Malik Hall. Trustee Breslin welcomed new student liaisons Ben Burke (COGS), and Katherine Rifiotis (ASMSU).

Trustee Ferguson acknowledged Kellie Dean and Fr. Jake Foglio for the Foglio Chair of Spirituality and thanked President Engler for his work on behalf of MSU.

Trustee Foster sent her best wishes to Trustee Perles who was in the hospital at the time of the meeting. She also acknowledged the student liaisons for being a vocal and interactive group.

Trustee Mosallam congratulated Fr. Jake Foglio. He noted the upcoming mediation and the need for a fair and just settlement. Trustee Mosallam also spoke about the

Audit and Risk Committee and the need to address sexual misconduct issues on campus.

Trustee Byrum congratulated the Trustee Scholarship Awardees and all of the students graduating from MSU in the coming weeks. She noted that the new Data Center would enhance student learning and allow MSU's world-class research to utilize innovative technology.

Trustee Byrum read the following statement.

To the Survivors and their families in attendance today, I want to say I am sorry for what you have experienced. The public outcry, anguish and anger aimed at MSU is completely understandable. There has been a culture that for too long has been insular and at times tone deaf, which has made a terrible situation even worse. I have said my biggest regret is I did not ask tougher questions and demand answers and information sooner. I also said I refuse to repeat that mistake going forward. Part of restoring the trust and faith, which has been shaken, requires us to change our broken culture. It requires us to increase transparency and accountability.

Frankly, I am tired of learning about tragic situations after the fact, in the media, when they were not brought to the Board's attention by administrators who knew better. That is why I introduced a measure today that will tackle the pervasive lack of oversight and accountability that has been a hallmark of MSU's administration. I am announcing this publically in order to be transparent and it is my intention to recommend its adoption by the full Board. At its core, this measure will require MSU administrators to directly report to the Board's Audit and Risk Committee any and all matters that pose a risk to students, faculty and the university. That means allegations of sexual assault by athletes. That means allegations of sexual abuse by employees. That means ALL matters that pose a serious risk to students, faculty, staff and the university. This includes directly reporting Title IX complaints and any potential violation of state or federal law.

And, it will mean this Board will never be able to say that we did not know. This measure adds another layer of accountability to ensure what has happened at MSU Never Happens Again. I look forward to feedback on the proposal, and I will bring it forward for a vote by the full Board. In addition, we need to continue working toward new safeguards to prevent sexual violence at the university, and ensure that victims are heard. Recently, the Husch Blackwell report on Michigan State's Title IX program pointed to significant problems in this area. The report identified recommendations to begin changing the culture at MSU. I believe all students, faculty and staff who are interested should have an opportunity for a detailed briefing on this report, provided by the independent, outside experts who prepared it. Some of the findings are troubling. So be it. We need to share these findings with our community if the healing is to begin. As a result, the Policy

Committee will soon convene an opportunity for a presentation on the report and an opportunity for your comments.

I will announce additional details of this meeting soon. It is my desire for this presentation to occur before the end of the academic year. I plan to use my position, as Policy Committee chair, to press for the tough decisions and reforms the university must make. We must address the unacceptable history of sexual violence at MSU, and ensure transparency and accountability. It is our responsibility as leaders to ensure you are heard and to ensure that this situation is never repeated.

14. Public Participation on Issues Not Germane to the Agenda.
 - A. Morgan McCaul, Nassar Survivor, said that it is despicable that multiple versions of Amanda Tomashaw's Title IX conclusion have been released, and incomprehensive versions of William Strampel's personnel files, that hid the truth of his actions, were released to journalists. Ms. McCaul stated that President Engler lied during a Senate committee meeting and that she is disgusted that MSU spent \$500,000 stalking her social media. Ms. McCaul said she does not understand how Trustee Breslin can have a clear conscience praising former president Lou Anna K. Simon or Interim President Engler. She stated Trustee Mosallam's apologies and promises rang empty when he denied to take phone calls from survivors. Ms. McCaul said that each Board member must denounce the culture of complacency they have helped foster or they must resign.
 - B. Samuel Granger, MSU student, stated that 250 individuals are not assaulted unless there is an official looking the other way. Mr. Granger stated that numerous survivors stepped forward reporting Nassar and no one took action. Mr. Granger called for President Engler's resignation.
 - C. Lisa Lorincz, community member, addressed the crowd, stating she understands the pride of being a Spartan, and that she does not want students and alumni to be angry at their alma mater, but proud. She said that the culture fosters sexual abuse. Ms. Lorincz stated that these issues persist because the leaders do not show sincerity in their apologies or actions. She also stated that she hopes the children who attend youth camps are protected.
 - D. Kaylee Lorincz, Nassar Survivor, stated that she has heard apologies, but she has yet to see any action enacted by the Board to back its statements. She stated her shock at lack of action, and Interim President Engler's callous and disrespectful words. Ms. Lorincz stated that she met with President Engler and expressed her wishes in helping MSU heal and that she listened to Engler describe recently implemented procedures. Ms. Lorincz stated that President Engler offered her a \$250,000 settlement.

- E. Kat Ebert, MSU student, stated that she is a survivor and has struggled to find resources when depression and flashbacks took over her life, negatively affecting her attendance and grades. Ms. Ebert stated that MSU is one of only two Big Ten schools without a Women's Resource Center and that MSU's was disbanded in 2016, along with the Women's Lounge in the Union. Ms. Ebert proposed construction of a new gender empowerment and resource center on campus, alongside improvements in the current sexual assault and mental health resources. She also proposed an online 24/7 resource where students can report instances of misconduct or receive crisis counseling. Ms. Ebert stated that MSU must lead the way in providing these kinds of resources to its students.
- F. Sam Klahn, MSU student, stated that he has reached out to every Board member at least twice. He stated that the Trustee members were inaccessible. Mr. Klahn said that that the Board cannot outrun the past and just move forward. Mr. Klahn stated that he is glad that the community's faith has shown that love is deeper than hate, but he fears that all of the mentions of religion are compensating for a general lack of morality.
- G. Hoku Jeffrey, community member, stated that the Nassar scandal should have produced serious searching to ensure that something like this never happens again. He stated that President Engler is the wrong choice for interim president. Mr. Jeffrey stated that the Board and administration are too divorced from the actual sentiments of those on campus. He stated that the hostile actions towards the female speakers in the Board meeting will not go over well, and called for President Engler's resignation.
- H. Victor Mandez, community member, stated that everything the Board has said means nothing because they appointed John Engler. He expressed his anger at the handling of the Richard Spencer event and how the protestors were arrested. Mr. Mandez called for President Engler's resignation and the appointment of a woman who has a history of battling sexual misconduct and who will defend academic freedoms.
- I. Nikki Albee, MSU student, stated that while the Board disallowed signs into the meeting and focuses its energy on the time clock, Richard Spencer was allowed on campus to spread his beliefs. Ms. Albee voiced her alarm that someone was allowed on campus to speak who disrespected others.
- J. Brigid Kennedy, MSU student, stated that she is advocating changes to the Board of Trustees' bylaws due to her disappointment in the OIE office. Ms. Kennedy called for a University Board that would include two faculty members, a graduate student, and an undergraduate student alongside

the Trustees. She stated that a petition for a Board such as this has over 600 signatures.

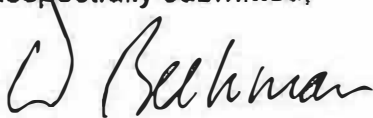
- K. Dr. Stephanie Nawyn, Co-Director of the Center for Gender in a Global Context at MSU, stated that the gender inequity problem at MSU prevents MSU from achieving its core values and is not the result of Drs. Nassar and Strampel, but the result of a larger climate that accommodates bad apples, and does not hold them accountable. Dr. Nawyn said that the Center relies on faculty from other departments to support its majors, has no guaranteed budget for curriculum, and educates and empowers students on gender inequity in positions of power. Dr. Nawyn asked that the President, Provost, and Board of Trustees consider the Gender Center when improvements are being made concerning campus climate.
- L. Cody Mejeur, member of the Graduate Employees Union, said that he would discuss how current anti-discrimination language addresses gender identity and expression. He noted that this language is crucial to how the university defines and determines discriminatory events on campus. Mr. Mejeur said that the current language leaves many unprotected by MSU as it includes gender, but not gender expression. He also stated that other categories are lacking protection under the current anti-harassment and anti-discrimination policies including parent status, pregnancy status, and presence of HIV status. Mr. Mejeur advocated making these categories protected categories.
- M. Maximilian Hughes, member of the Graduate Employees Union, stated that MSU's anti-discrimination and harassment policies must be strengthened to create a more safe and professional environment. Mr. Hughes noted that the policies are useless unless there is enforcement, transparency, and accessibility. He said that the Office of Institutional Equity's "institutional memory" of 180 days is not sufficient.
- N. Bethany Laursen, member of the Graduate Employees Union, described how she was severely harassed at another Big Ten University in a Master's program. She stated that her harassment at the other institution would not have been covered by MSU's current harassment policy because she was not harassed due to her membership in a protected class category, but because she was a Master's student under multiple positions of power. Ms. Laursen said that the macro assault of sexual assault on campus would not end unless repeated microaggressive actions used to silence or bully others are stopped.
- O. Cathleen Fry, member of the Graduate Employees Union, Cathleen stated that mandatory reporting, while it may meet Title IX regulations, is inefficient at actually supporting sexual assault survivors. She said that she is a survivor of sexual assault and that if her assault had happened at

MSU she would not have felt comfortable reporting it or seeking support from friends who happen to have roles as mandatory reporters. Ms. Fry stated that victims do not trust MSU and recommended that the University use Calisto Campus, which is an online reporting agency.

15. Request to Adjourn

On a motion by Trustee Mosallam, supported by Trustee Ferguson, **THE BOARD VOTED to adjourn** at 12:25 a.m.

Respectfully submitted,

A handwritten signature in black ink, appearing to read "W. Beekman". The signature is written in a cursive style with a large initial "W".

William R. Beekman
Vice President and Secretary of the Board of Trustees

APPENDIX A

MSU HealthTeam Updates

Michael Herbert
CEO, HealthTeam



Chaperone Policy:

- Initially developed over a year ago.
- Revised in February to ensure a uniform patient workflow and documentation requirements.
- Electronic health record to document the presence of a chaperone for sensitive exams.
- Training for providers and staff was conducted during February and March.
- Go live March 21st.
- Audit will be conducted in early June and then quarterly.



Updates:

- “Consent to treat” form, when signed by the patient, gives patient consent to the provider for treatment, but also informs the patient of their right to a chaperone.
- MSU Health Team Board has approved a practice location policy which identifies approved Health Team practice locations.
- Patient satisfaction survey system review.
- Uniform clinic signage.
- Exploring TV monitors in the clinic for patient educational purposes.



Updates:

- Coordination of complaints that are directed to the OIE, MSU Police and/or the MSU Hotline which is supported by the Office of Internal Audit to ensure patient safety.
- Met with MSU Police to ensure a safer environment for patients and staff (e.g., Eyde Building from the Meridian Township PD to prevent gaps in complaint reporting).
- MSU Police are also increasing patrols in our clinics as well as providing staff training.



Updates:

- Obtaining proposals from independent Peer Review experts to assist with the review of sensitive cases.
- Evaluation of replacement systems for our incident reporting system.
- The Provost and President have approved an expanded role for the Health Team Chief Medical Officer to include the title of Assistant Provost for Student Wellness, Health & Safety.



Protecting Minors Participating in University Youth Programs

Michigan State University
Board of Trustees Meeting
April 13, 2018

David Chupak
Youth Programs Director
Registration, Safety Assurance, and Education Program



Overview of Continuing Efforts

- MSU Youth Programs Policy
 - Established in 2013
 - Has continued to evolve with revisions
 - Can be easily reached through the MSU Our Commitment website
- Conducting Inventory of Youth Programs
- Training for Program Directors
 - Started with identifying and reporting signs of child abuse
 - Developed into annual workshop for youth program directors and coordinators

Central Oversight of Youth Programs

- Recommendations led to appointment of full-time Director of Youth Programs
- Primary components of the role:
 - Provide oversight of youth programs
 - Promote compliance with Minimum Operational Requirements for Conducting University Youth Programs
 - Conduct trainings and consultations for directors and coordinators of MSU youth programs



Overview of Current Efforts

- Established new Youth Programs Advisory Board
- Benchmarking practices with other institutions and national organizations
- 2018 Youth Protection Workshop held in March
- Upcoming revisions to the Youth Programs Policy
 - Working with the Office of the General Counsel and the Youth Programs Advisory Board
- Developing process to register youth programs
- Providing ongoing consultations for program directors
 - Eager to comply and committed to provide safe experiences
- Planning additional training and development for program directors

Questions and Consultations

- David Chupak
Michigan State University
Youth Programs Director
Registration, Safety Assurance, and Education Program
Office of the Provost
chupakda@msu.edu
517-353-6994

**RESEARCH
PRESENTATION
TO THE MSU BOARD OF TRUSTEES**

APRIL 13, 2018

APPENDIX C

APPENDIX D

**STUDENT
PRESENTATIONS**

**CLARA LEPARD
UNDERGRADUATE PRESENTER**

**JOEL SOLER
GRADUATE PRESENTER**

Facilitated by the Office of the Vice President for
Research and Graduate Studies

Leading the Way for Conservation:

*Developing innovative conservation solutions
at MSU and around the world.*

Clara Lepard

B.S. Zoology, MSU 2017

Rhodes Scholar 2018



RECAP LABORATORY

RESEARCH ON THE ECOLOGY OF CARNIVORES AND THEIR PREY







40% of lions in Murchison Falls National Park have snaring injuries.



54 wires
retrieved in
one hour. ←

We support **250+** people
in Pakwach, Uganda.



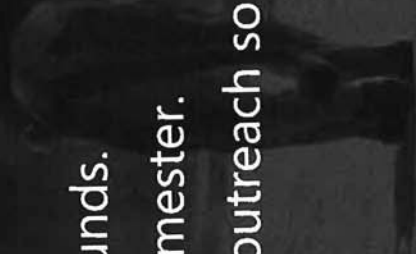




19 students from different backgrounds.

Three major events planned in one semester.

Over **\$9,000** in donations raised by students' outreach so far.





Thank you!

Clara Leopard

leopardcl@msu.edu

Dr. Robert Montgomery

montg164@msu.edu

RECaP Website:

<http://recaplaboratory.com/>



RECaP LABORATORY

RESEARCH ON THE ECOLOGY OF CARNIVORES AND THEIR PREY





How does light modulate learning and memory?

- Joel E. Soler
- Department of Psychology



Seasonal fluctuation of light correlates with cognitive function

- Bright light in spring/summer.



- Dim light in fall/winter.

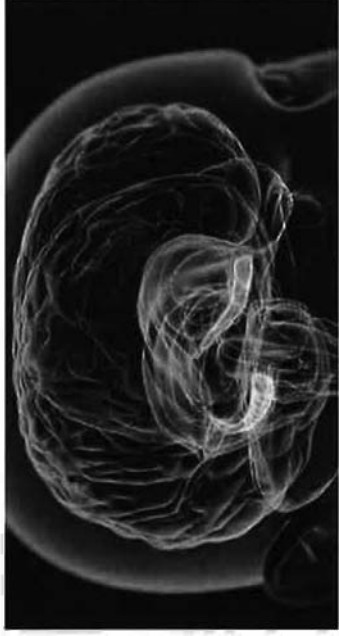


Bright light has beneficial effects on human cognition

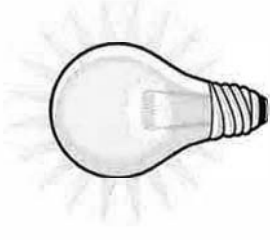
- **Elementary schoolchildren** (Barkmann et al., 2012; Heschong et al., 2002a,b; Mott et al 2012)
- **Adult office employees** (Baron et al, 1992; Mills et al, 2007; Viola et al, 2008)
- **Elderly dementia patients** (Riemersma-van der Lek et al., 2008)



How does light modulate cognition?



*Traditional rodent models are not ideal.



*An adequate animal model is needed.



A diurnal rodent model



The unstriped Nile grass rat
(*Arvicanthis Niloticus*) from
East Africa



Dr. Kay Holekamp



Dr. Laura Smale

How light modulates energy



12hr:Bright Light

12hr:Darkness

BLD (1000 Lux)



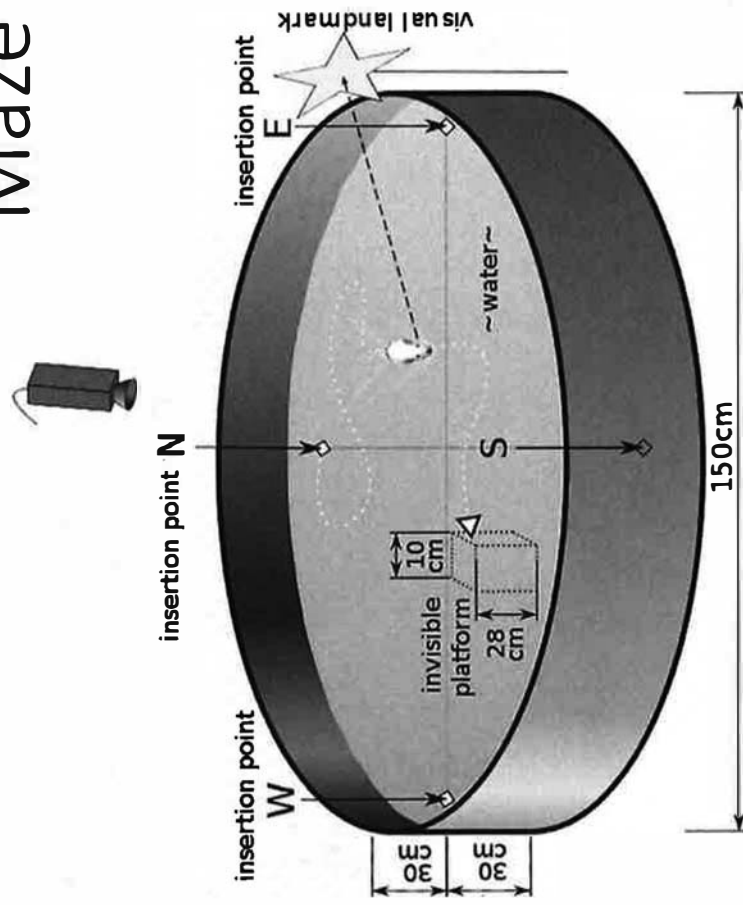
12hr:Dim Light

12hr:Darkness

DLD (50 Lux)

Assessing Spatial Memory: The Morris Water Maze

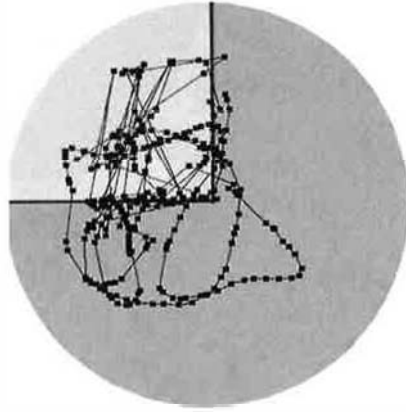
Maze



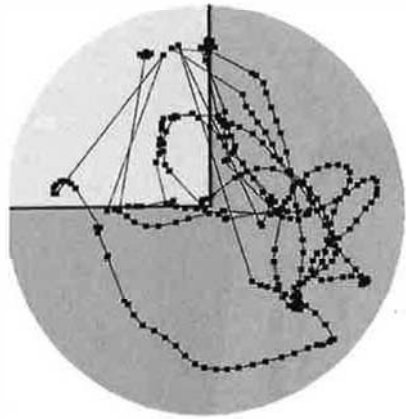
(Morris, 1981)

Chronic Dim Lighting Impairs Spatial Memory

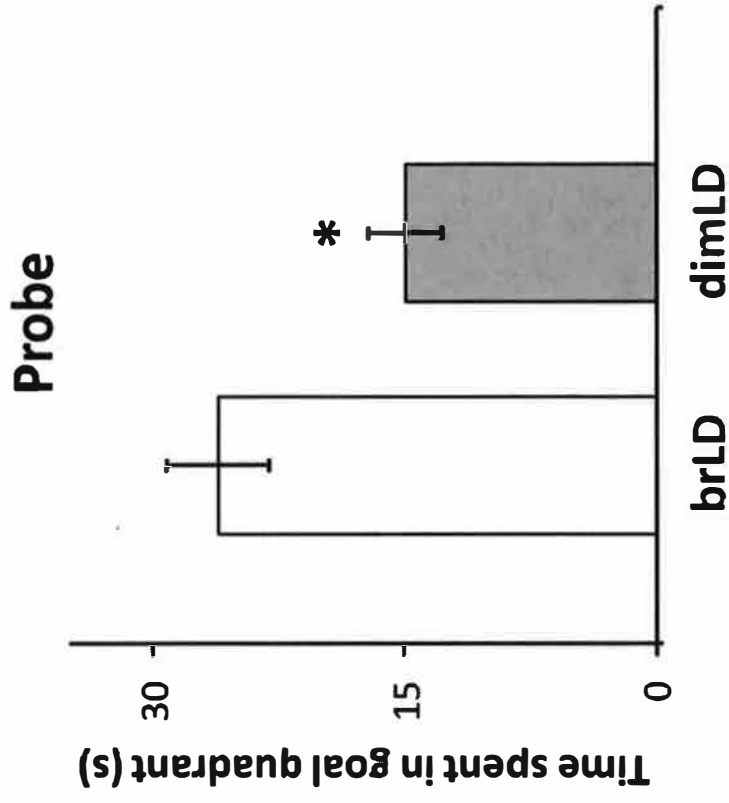
Swim Path



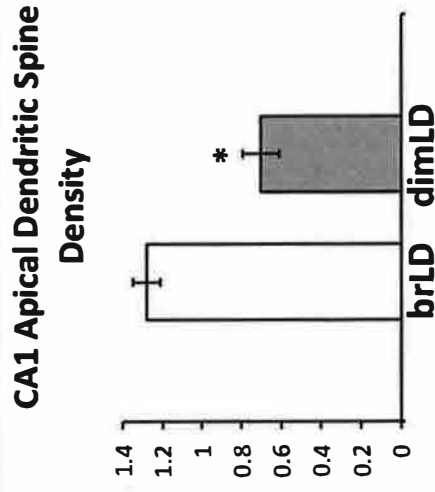
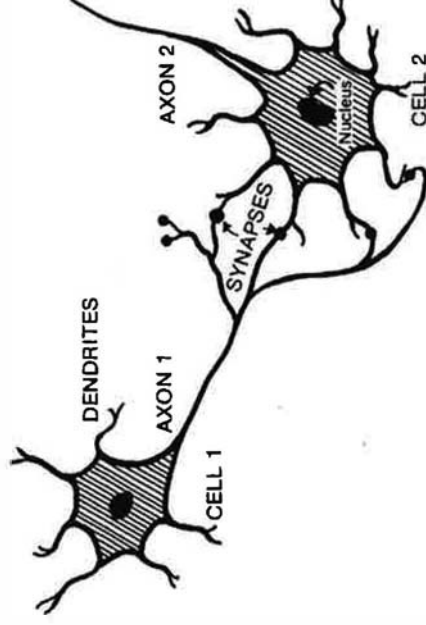
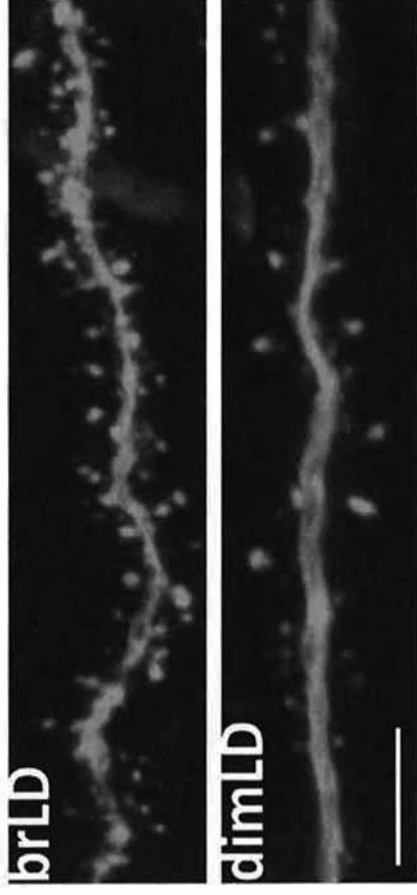
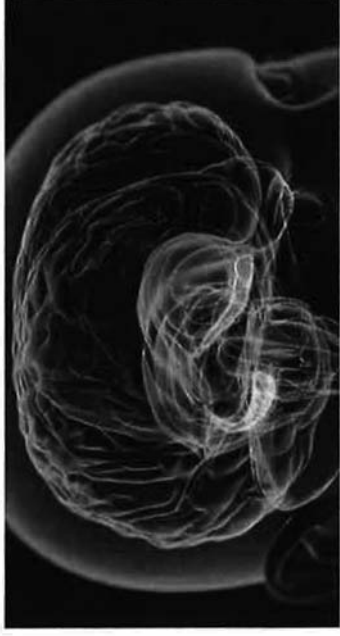
brLD



dimLD



Dim light leads to reduced hippocampal connection



(Soler et al., 2018)

~30% overall reduction in dendritic spine density.

Conclusions and Implications

- Chronic daytime light deficiency impairs spatial learning and memory by reducing neuronal communication between hippocampal neurons
- Light deficiency in humans is prevalent due to: seasonal changes, sedentary lifestyle, and aging.



SERVICE AGREEMENT TERM SHEET

Party: Piezonix, LLC

Service Agreement: Develop calibration charts and installation procedures for an on-chip charge sensor for single electron qubit trapping

Term: April 13, 2018 – November 30, 2018

Potential Commercial Application: Self-powered sensor technology with low power computation with data logging

Payment Terms: \$16,000 to MSU for services

Services Provided: By MSU to Piezonix, LLC: generate calibration charts and finalize installation procedures for sensor technology previously demonstrated as successful
By Piezonix, LLC to MSU: None contemplated under this agreement

Use of University Facilities/Personnel: MSU Engineering Building

Organization Type: Michigan limited liability company

Personnel Interest: Dr. Nizar Lajnef, Associate Professor in the Department of Civil and Environmental Engineering, and members of his family own or have options to buy an ownership interest of more than 1% of the company.